FY 2016 – 2017 ADOPTED BUDGET



Adopted by City Council June 20, 2016



3:20 PM 6/21/2016

| | COUNCIL ADOPTED | DEPARTMENT PROPOSED | MANAGER PROPOSED | COUNCIL ADOPTED | | |
|------------------------|--------------------|------------------------|---------------------|--------------------|-----------|-----------|
| | BUDGET FY 15-16 | BUDGET FY 16-17 | BUDGET FY 16-17 | BUDGET FY 16-17 | \$ Change | % Change |
| | 11 13-10 | 11 10-17 | 11 10-17 | 11 10-17 | \$ Change | 76 Change |
| City Expenses | | | | | | |
| Operating Expenses | 25,769,972 | 26,985,875 | 26,405,112 | 26,740,830 | 970,858 | 3.77% |
| Debt Service/TIF | 8,924,778 | 9,231,648 | 9,231,648 | 9,231,648 | 306,870 | 3.44% |
| Intergovernmental | 3,795,634 | 3,847,946 | 3,581,366 | 3,814,925 | 19,291 | 0.51% |
| Total City Expenses | 38,490,384 | 40,065,469 | 39,218,126 | 39,787,403 | 1,297,019 | 3.37% |
| School Expenses | | | | | | |
| Operating Expenses | 36,220,126 | 38,281,932 | 37,864,537 | 37,864,537 | 1,644,411 | 4.54% |
| Debt Service | 2,842,071 | 2,878,831 | 2,878,831 | 2,878,831 | 36,760 | 1.29% |
| Total School Expenses | 39,062,197 | 41,160,763 | 40,743,368 | 40,743,368 | 1,681,171 | 4.30% |
| Total Expenses | 77,552,581 | 81,226,232 | 79,961,494 | 80,530,771 | 2,978,190 | 3.84% |
| Less: Non-Tax Revenues | | | | | | |
| City | 12,558,137 | 13,098,759 | 13,098,759 | 13,248,577 | 690,440 | 5.50% |
| School | 22,618,161 | 23,094,759 | 23,094,759 | 23,094,759 | 476,598 | 2.11% |
| Total Non-Tax Revenues | 35,176,298 | | 36,193,518 | 36,343,336 | 1,167,038 | 3.32% |
| Tax Levy | | | | | | |
| City | 23,789,979 | 24,798,886 | 23,951,543 | 24,371,002 | 581,023 | 2.44% |
| School | 16,444,036 | 18,066,004 | 17,648,609 | 17,648,609 | 1,204,573 | 7.33% |
| County | 2,142,268 | 2,167,824 | 2,167,824 | 2,167,824 | 25,556 | 1.19% |
| Overlay | | | | | | |
| Total Tax Levy | 42,376,283 | 45,032,714 | 43,767,976 | 44,187,435 | 1,811,152 | 4.27% |
| Total Assessed Value | 1,994,564,443 | 1,985,770,148 | 1,989,380,616 | 1,989,380,616 | | |
| Tax Rate | | | | | | |
| City | 11.93 | 12.49 | 12.04 | 12.25 | 0.32 | 2.71% |
| School | 8.24 | 9.10 | 8.87 | 8.87 | 0.63 | 7.60% |
| County | 1.07 | 1.09 | 1.09 | 1.09 | 0.02 | 1.46% |
| Total | 21.25 | 22.68 | 22.00 | 22.21 | 0.75 | 3.55% |
| | | | | | | |

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CITY OF AUBURN FY 2017 EXPENDITURES COMPARISON FY16 AND FY17 BUDGETS

| CLASSIFICATION | COUNCIL ADOPTED BUDGET FY 15-16 | DEPARTMENT PROPOSED BUDGET FY 16-17 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|---|--|---|---|---|---|---|
| Administration City Clerk City Manager Finance Human Resources IT Legal Services Mayor & Council Total Administration | 165,053 | 177,906 | 177,906 | 177,906 | 12,853 | 7.79% |
| | 269,340 | 273,880 | 273,880 | 378,880 | 109,540 | 40.67% |
| | 619,855 | 622,359 | 637,754 | 637,754 | 17,899 | 2.89% |
| | 143,526 | 152,435 | 150,435 | 150,435 | 6,909 | 4.81% |
| | 390,190 | 479,324 | 479,324 | 479,324 | 89,134 | 22.84% |
| | 65,000 | 65,650 | 65,650 | 45,650 | (19,350) | -29.77% |
| | 77,366 | 78,464 | 78,464 | 78,464 | 1,098 | 1.42% |
| | n 1,730,330 | 1,850,018 | 1,863,413 | 1,948,413 | 218,083 | 12.60% |
| Community Services Health & Social Services Administration Assistance Economic and Community Development Recreation & Special Events Public Library Total Community Services | 75,722 | 73,696 | 73,696 | 73,696 | (2,026) | -2.68% |
| | 108,989 | 97,778 | 97,778 | 97,778 | (11,211) | -10.29% |
| | 1,267,711 | 1,851,302 | 1,852,437 | 1,938,437 | 670,726 | 52.91% |
| | 338,871 | 330,116 | 329,772 | 341,772 | 2,901 | 0.86% |
| | 979,516 | 983,616 | 933,616 | 979,516 | 0 | 0.00% |
| | s 2,770,809 | 3,336,508 | 3,287,299 | 3,431,199 | 660,390 | 23.83% |
| Fiscal Services Debt Service Emergency Reserve Facilities Transfer to TIF Fringe Benefits Workers' Compensation Total Fiscal Services | 6,324,864 | 6,406,845 | 6,406,845 | 6,406,845 | 81,981 | 1.30% |
| | 375,289 | 375,289 | 375,289 | 375,289 | 0 | 0.00% |
| | 653,080 | 658,810 | 645,756 | 645,756 | (7,324) | -1.12% |
| | 2,599,914 | 2,824,803 | 2,824,803 | 2,824,803 | 224,889 | 8.65% |
| | 5,171,309 | 5,310,906 | 5,247,710 | 5,274,528 | 103,219 | 2.00% |
| | 496,536 | 522,088 | 522,088 | 522,088 | 25,552 | 5.15% |
| | s 15,620,992 | 16,098,741 | 16,022,491 | 16,049,309 | 428,317 | 2.74% |
| Public Safety Fire Fire EMS Transport Police Total Public Safet | 4,099,634 549,801 3,870,995 | 4,131,994 617,465 3,936,791 8,686,250 | 3,989,396 590,997 3,875,113 8,455,506 | 4,049,396 590,997 3,875,113 8,515,506 | (50,238) 41,196 4,118 (4,924) | -1.23% 7.49% 0.11% -0.06% |
| Public Services Public Services Solid Waste Water & Sewer Total Public Works | 4,525,898 | 4,714,304 | 4,476,349 | 4,496,349 | (29,549) | -0.65% |
| | 927,278 | 932,689 | 932,689 | 932,689 | 5,411 | 0.58% |
| | 599,013 | 599,013 | 599,013 | 599,013 | 0 | 0.00% |
| | s 6,052,189 | 6,246,006 | 6,008,051 | 6,028,051 | (24,138) | -0.40% |

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CITY OF AUBURN FY 2017 EXPENDITURES COMPARISON FY16 AND FY17 BUDGETS

| CLASSIFICATION Total Municipal | COUNCIL ADOPTED BUDGET FY 15-16 34,694,750 | DEPARTMENT PROPOSED BUDGET FY 16-17 36,217,523 | MANAGER PROPOSED BUDGET FY 16-17 35,636,760 | COUNCIL ADOPTED BUDGET FY 16-17 35,972,478 | Increase (Decrease) from Prior Year Budget 1,277,728 | Percentage of Increase (Decrease) |
|-----------------------------------|--|--|---|--|--|-----------------------------------|
| Intergovernmental Programs | | | | | | |
| County Taxes | 2,142,268 | 2,167,824 | 2,167,824 | 2,167,824 | 25,556 | 1.19% |
| Tax Sharing | 270.000 | 270,000 | 270.000 | 270,000 | 0 | 0.00% |
| Auburn-Lewiston Municipal Airport | 105,000 | 106,000 | 106,000 | 106,000 | 1,000 | 0.95% |
| Lew-Aug Transit Committee | 209,244 | 235,000 | 182,244 | 182,244 | (27,000) | -12.90% |
| Lew-Aub 911 Communications Center | 1,069,122 | 1,069,122 | 855,298 | 1,088,857 | 19,735 | 1.85% |
| Total Intergovernmental Programs | 3,795,634 | 3,847,946 | 3,581,366 | 3,814,925 | 19,291 | 0.51% |
| Grand Total Municipal | 38,490,384 | 40,065,469 | 39,218,126 | 39,787,403 | 1,297,019 | 3.37% |
| Education Operation | 36,220,126 | 38,281,932 | 37,864,537 | 37,864,537 | 1,644,411 | 4.54% |
| Education Debt Service | 2,842,071 | 2,878,831 | 2,878,831 | 2,878,831 | 36,760 | 1.29% |
| Total School | 39,062,197 | 41,160,763 | 40,743,368 | 40,743,368 | 1,681,171 | 4.30% |
| Total Budget | 77,552,581 | 81,226,232 | 79,961,494 | 80,530,771 | 2,978,190 | 3.84% |

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CITY OF AUBURN FY 2017 EXPENDITURES COMPARISON FY16 AND FY17 BUDGETS

| CLASSIFICATION | COUNCIL ADOPTED BUDGET FY 15-16 | DEPARTMENT PROPOSED BUDGET FY 16-17 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|-------------------------------|--|--|---|--|---|---|
| | | | | | | |
| Non-Property Tax Revenue | | | | | | |
| Municipal | 12,558,137 | 13,098,759 | 13,098,759 | 13,248,577 | 690,440 | 5.50% |
| Education | 22,618,161 | 23,094,759 | 23,094,759 | 23,094,759 | 476,598 | 2.11% |
| Total | 35,176,298 | 36,193,518 | 36,193,518 | 36,343,336 | 1,167,038 | 3.32% |
| Property Tax Dollars Needed | | | | | | |
| Municipal | 25,932,247 | 26,966,710 | 26,119,367 | 26,538,826 | 606,579 | 2.34% |
| Education | 16,444,036 | 18,066,004 | 17,648,609 | 17,648,609 | 1,204,573 | 7.33% |
| Total | 42,376,283 | 45,032,714 | 43,767,976 | 44,187,435 | 1,811,152 | 4.27% |
| Property Tax Rate | 21.25 | 22.68 | 22.00 | 22.21 | 0.97 | 4.55% |
| Based on Assessed Values of : | 1,994,564,443 | 1,985,770,148 | 1,989,380,616 | 1,989,380,616 | | |
| | | | | | | |
| Property Tax Rate | ¢42.00 | 640.50 | ¢40.40 | ¢40.04 | 0.04 | 0.040/ |
| Municipal Tax Rate | \$13.00 | \$13.58 | \$13.13 | \$13.34 | 0.34 | 2.61% |
| Education Tax Rate | \$8.24 | \$9.10 | \$8.87 | \$8.87 | 0.63 | 7.60% |
| | 21.25 | 22.68 | 22.00 | 22.21 | 0.97 | 4.55% |
| | | | | | | |

| CLASSIFICATION | COUNCIL ADOPTED BUDGET FY 15-16 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|---|--|---|--|---|---|
| General Government | | | | | |
| Homestead Exemption Reimbursement | 505,000 | 750,000 | 750,000 | 245,000 | 48.51% |
| Personal Property Reimbursement | 1,555,000 | 1,755,000 | 1,755,000 | 200,000 | 0.00% |
| Tree Growth Reimbursement | 10,000 | 10,000 | 10,000 | - | 0.00% |
| Veterans Reimbursement | 18,000 | 18,000 | 18,000 | - | 0.00% |
| CDBG Reimbursement | 8,000 | | | (8,000) | 0.00% |
| In Lieu of Taxes | 90,000 | 90,000 | 90,000 | - | 0.00% |
| Excise Tax-Vehicles | 3,315,000 | 3,330,000 | 3,330,000 | 15,000 | 0.45% |
| Excise Tax-Boats | 15,000 | 15,000 | 15,000 | - | 0.00% |
| Excise Tax-Aircraft | 20,000 | 20,000 | 20,000 | - | 0.00% |
| State Revenue Sharing | 1,477,641 | 1,468,313 | 1,468,313 | (9,328) | -0.63% |
| Other State Aid | 4,000 | 4,000 | 4,000 | - | 0.00% |
| Penalties & Interest | 150,000 | 150,000 | 150,000 | - | 0.00% |
| Investment Income | 5,000 | 10,000 | 10,000 | 5,000 | 100.00% |
| Interest from Bonds | 2,000 | - | - | (2,000) | -100.00% |
| Transfer in from TIF | 545,000 | 950,000 | 1,087,818 | 405,000 | 74.31% |
| Transfer in from TIF Workforce Development | | 450,000 | 450,000 | 450,000 | 0.00% |
| Transfer in from Parking Program | - | | | - | 0.00% |
| Transfer in from Police Drug Money | 45,000 | | | (45,000) | -100.00% |
| Transfer in from Recreation Special Revenue | 42,718 | 42,718 | 54,718 | - | 0.00% |
| Rental Income (Intermodal) | 18,000 | 18,000 | 18,000 | - | 0.00% |
| Sale of Property | 20,000 | 20,000 | 20,000 | - | 0.00% |
| Tax Sharing Revenue | 155,000 | 160,000 | 160,000 | 5,000 | 3.23% |
| Cable Television Franchise | 126,000 | 140,000 | 140,000 | 14,000 | 11.11% |
| Cable Television Franchise - City of Lewiston | - | 63,384 | 63,384 | 63,384 | 0.00% |
| MMWAC Host Fees | 210,000 | 210,000 | 210,000 | - | 0.00% |
| Energy Efficiency | - | | | - | 0.00% |
| Reimbursement-Other | 10,000 | - | - | (10,000) | -100.00% |
| Utility Reimbursement | 27,500 | 27,500 | 27,500 | - | 0.00% |
| Unclassified | 10,000 | 10,000 | 10,000 | - | 0.00% |
| Fund Balance Contribution | 1,650,000 | 825,000 | 825,000 | (825,000) | -50.00% |
| Total General Government | 10,033,859 | 10,536,915 | 10,686,733 | 503,056 | 5.01% |

| CLASSIFICATION | COUNCIL ADOPTED BUDGET FY 15-16 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|--------------------------------|--|---|--|---|---|
| City Clerk | | | | | |
| Hunting/Fishing/Dogs | 2,000 | 2,000 | 2,000 | - | 0.00% |
| Neutered Animals | 3,000 | 3,000 | 3,000 | - | 0.00% |
| Voter Reg List | 100 | 100 | 100 | - | 0.00% |
| Clerk/Sale of Copies | 200 | 100 | 100 | (100) | -50.00% |
| City Clerk Notary | 1,800 | 1,500 | 1,500 | (300) | -16.67% |
| Banner Hanging Fee | 3,300 | 3,000 | 3,000 | (300) | -9.09% |
| Garage Sale Permits | 3,000 | 3,200 | 3,200 | 200 | 6.67% |
| Commercial License | 40,000 | 40,000 | 40,000 | - | 0.00% |
| Taxi License | 4,000 | 4,000 | 4,000 | - | 0.00% |
| Marriage License | 5,000 | 5,000 | 5,000 | - | 0.00% |
| Birth/Death/Marriage Cert | 25,000 | 25,000 | 25,000 | - | 0.00% |
| Permits - Burial | 7,000 | 7,000 | 7,000 | - | 0.00% |
| Fines-Dog | 3,000 | 3,000 | 3,000 | - | 0.00% |
| Total City Clerk | 97,400 | 96,900 | 96,900 | (500) | -0.51% |
| Finance | 00.000 | 00.000 | 00.000 | | 0.000/ |
| Reg - Vehicles | 60,000 | 60,000 | 60,000 | - | 0.00% |
| Total Finance | 60,000 | 60,000 | 60,000 | - | 0.00% |
| Community Services-ICT | | | | | |
| GIS/Data & Maps | 20 | 20 | 20 | - | 0.00% |
| Total Community Services-ICT | 20 | 20 | 20 | - | 0.00% |
| Assessing Maps & Copies | 20 | 20 | 20 | _ | 0.00% |
| Total Assessing | 20 | 20 | 20 | - | 0.00% |
| Total Assessing | 20 | 20 | 20 | | 0.0070 |
| Health & Social Services | | | | | |
| GA Reimbursement | 70,000 | 59,000 | 59,000 | (11,000) | -15.71% |
| Total Health & Social Services | 70,000 | 59,000 | 59,000 | (11,000) | -15.71% |
| | | | | | |

| CLASSIFICATION | COUNCIL ADOPTED BUDGET FY 15-16 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|--|--|---|--|---|---|
| Planning & Permitting | | | | | |
| Maps & Copies | 500 | 500 | 500 | - | 0.00% |
| Departmental Reviews | 16,000 | 16,000 | 16,000 | - | 0.00% |
| Planning/Codes & Ordinance | - | | | - | 0.00% |
| Fire Alarm Inspections | 29,000 | 29,000 | 29,000 | - | 0.00% |
| Citation Ordinance | 2,000 | 2,000 | 2,000 | - | 0.00% |
| Advertising Costs | 5,000 | 5,000 | 5,000 | - | 0.00% |
| Lisbon Reimbursement for Services | 10,000 | - | - | (10,000) | -100.00% |
| Permits - Building | 110,000 | 100,000 | 100,000 | (10,000) | -9.09% |
| CDBG Reimbursement for Services | 50,000 | 254,127 | 254,127 | 204,127 | 408.25% |
| Permits - Electrical | 18,000 | 18,000 | 18,000 | - | 0.00% |
| Permits - Plumbing | 11,000 | 11,000 | 11,000 | - | 0.00% |
| Permits - Sign | 5,000 | 5,000 | 5,000 | - | 0.00% |
| Total Planning & Permitting | 256,500 | 440,627 | 440,627 | 184,127 | 71.78% |
| Parks & Recreation Arena Recreation Program | - | - | - | - | 0.00% |
| Recreation Program | - | - | - | - | 0.00% |
| Total Parks & Recreation | - | - | - | - | 0.00% |
| Community Services-Engineering | | | | | 0.00% |
| Fees - Eng-Misc | 6 000 | 6.000 | 6,000 | - | 0.00% |
| Fees - Inspection | 6,000 200 | 6,000 200 | 6,000 200 | - | 0.00% |
| Fees - Drive Opening Fees - Bid Documents | 1.000 | 1.000 | 1.000 | - | 0.00% |
| Permits - Fill | 1,000 | 1,000 | 1,000 | - | 0.00% |
| | 40,000 | 40,000 | 40,000 | - | 0.00% |
| Permits - Street Opening Total Community Services-Engineering | 40,000 48,200 | 48,200 | 48,200 | - | 0.00% 0.00% |
| Total Community Services-Engineering | 40,200 | 40,200 | 40,200 | <u>-</u> | 0.00 /6 |
| Fire Department | | | | | |
| Copies of Reports | 200 | 200 | 200 | _ | 0.00% |
| Inspections | 200 | 200 | 200 | _ | 0.00% |
| EMS Transport | 1,250,000 | 1,250,000 | 1,250,000 | _ | 0.00% |
| EMS Agreement | - 1,200,000 | 1,200,000 | 1,200,000 | _ | 0.00% |
| Salvage Calls | 100 | 100 | 100 | _ | 0.00% |
| Permits - Oil Burner | 800 | 800 | 800 | - | 0.00% |
| Total Fire Department | 1,251,100 | 1,251,100 | 1,251,100 | | 0.00% |
| Total i no Dopartinent | 1,201,100 | 1,201,100 | 1,201,100 | | 0.0070 |

| CLASSIFICATION | | COUNCIL ADOPTED BUDGET FY 15-16 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|--|-------------------------|--|---|--|---|---|
| Police Department | | | | | | |
| Accident & Police | | 13,000 | 12,000 | 12,000 | (1,000) | -7.69% |
| Court | | 15,000 | 10,000 | 10,000 | (5,000) | -33.33% |
| Photos & Tapes | | 2,000 | 3,500 | 3,500 | 1,500 | 75.00% |
| False Alarms | | 15,000 | 12,000 | 12,000 | (3,000) | -20.00% |
| Animal Impound | | 1,000 | 1,000 | 1,000 | - | 0.00% |
| Veh Rel/Non Driver | | 2,000 | 2,000 | 2,000 | - | 0.00% |
| Veh Rel/Driver Licence | | 11,000 | 13,000 | 13,000 | 2,000 | 18.18% |
| ARRA Cops Grant | | 95,685 | 12,477 | 12,477 | (83,208) | -86.96% |
| MDEA Reimbursement | | 61,000 | 71,000 | 71,000 | 10,000 | 16.39% |
| School Resource Officers | | - | - | - | - | 0.00% |
| Computer Crimes | | 21,353 | - | - | (21,353) | -100.00% |
| Permits - Alarms | | - | | | - | 0.00% |
| Permits - Firearms | | 4,000 | 4,000 | 4,000 | - | 0.00% |
| Fines - Parking Violations | | 60,000 | 65,000 | 65,000 | 5,000 | 8.33% |
| | Total Police Department | 301,038 | 205,977 | 205,977 | (95,061) | -31.58% |
| Public Works Community Cords State/Local Road Assistance | | 440,000 | 400,000 | 400,000 | (40,000) | -9.09% |
| | Total Public Works | 440,000 | 400,000 | 400,000 | (40,000) | -9.09% |
| Total Municipal | | 12,558,137 | 13,098,759 | 13,248,577 | 540,622 | 4.30% |

| CLASSIFICATION | COUNCIL ADOPTED BUDGET FY 15-16 | MANAGER PROPOSED BUDGET FY 16-17 | COUNCIL ADOPTED BUDGET FY 16-17 | Increase (Decrease) from Prior Year Budget | Percentage of Increase (Decrease) |
|--|--|---|--|---|---|
| School Department | | | | | |
| Reg Secondary Tuition | 179,620 | 179,620 | 179,620 | - | 0.00% |
| SOS Tuition | 107,576 | 107,576 | 107,576 | - | 0.00% |
| Adult Ed Tuition | 93,300 | 93,300 | 93,300 | - | 0.00% |
| State Subsidy for Education | 19,775,072 | 20,330,362 | 20,330,362 | 555,290 | 2.81% |
| Debt Service Reimbursement | 1,079,600 | 1,042,975 | 1,042,975 | (36,625) | -3.39% |
| PreK/CDS | 40,000 | | | (40,000) | -100.00% |
| Special Ed/Mainecare | 125,000 | 135,000 | 135,000 | 10,000 | 8.00% |
| State Agency Clients | 48,350 | 53,350 | 53,350 | 5,000 | 10.34% |
| State Aid for Adult Education | 104,761 | 107,694 | 107,694 | 2,933 | 2.80% |
| Miscellaneous | 108,000 | 88,000 | 88,000 | (20,000) | -18.52% |
| Daycare Rent | 50,000 | 50,000 | 50,000 | - | 0.00% |
| Fund Balance | 906,882 | 906,882 | 906,882 | - | 0.00% |
| Total School | 22,618,161 | 23,094,759 | 23,094,759 | 476,598 | 2.11% |
| | | | | | |
| | | | | | |
| Total Non-Property Tax Revenue - Municipal | 12,558,137 | 13,098,759 | 13,248,577 | 690,440 | 5.50% |
| Total Non-Property Tax Revenue - School | <u>22,618,161</u> | 23,094,759 | 23,094,759 | <u>476,598</u> | <u>2.11%</u> |
| Total Non-Property Tax Revenue | 35,176,298 | 36,193,518 | 36,343,336 | 1,167,038 | 3.32% |
| | | | | | |
| | | | | | |
| Total Proposed Budget - Municipal | 38,490,384 | 39,218,126 | 39,787,403 | 1,297,019 | 3.37% |
| Total Proposed Budget - Municipal Total Proposed Budget - School | 39,062,197 | 40,743,368 | 40,743,368 | 1,681,171 | 4.30% |
| Total Proposed Budget Total Proposed Budget | 77,552,581 | 79,961,494 | 80,530,771 | | 4.30% 3.84% |
| Total Proposed Budget | 77,332,361 | 79,961,494 | 80,530,771 | 2,978,190 | 3.64% |
| | | | | | |
| | | | | | |
| Total Property Tax Dollars Needed - Municipal | 25,932,247 | 26,119,367 | 26,538,826 | 606,579 | 2.34% |
| Total Property Tax Dollars Needed - School | 16,444,036 | 17,648,609 | 17,648,609 | 1,204,573 | <u>7.33%</u> |
| Total Property Tax Dollars Needed | 42,376,283 | 43,767,976 | 44,187,435 | 1,811,152 | 4.27% |
| | | | | | |

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|---------------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| City Clerk | | | | | | | |
| Regular Salaries | 120,466 | 129,772 | 137,148 | 137,148 | 137,148 | 7,376 | 6% |
| Longevity Bonus | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| Temporary Assistance | 11,988 | 0 | 0 | 0 | 0 | 0 | 0% |
| OT- Regular | 0 | 1,000 | 500 | 500 | 500 | (500) | -50% |
| Office Supplies | 1,822 | 1,600 | 1,200 | 1,200 | 1,200 | (400) | -25% |
| Other Sup - Voter | 1,232 | 3,200 | 5,600 | 5,600 | 5,600 | 2,400 | 75% |
| Repairs - Equipment | 0 | 500 | 0 | 0 | 0 | (500) | -100% |
| Training & Tuition | 1,332 | 1,535 | 220 | 220 | 220 | (1,315) | -86% |
| Advertising | 1,250 | 1,200 | 800 | 800 | 800 | (400) | -33% |
| Professional Services | 3,070 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | 0% |
| Travel-Mileage | 266 | 700 | 100 | 100 | 100 | (600) | -86% |
| Dues & Subscriptions | 686 | 556 | 536 | 536 | 536 | (20) | -4% |
| Wardens & Ward Clerks | 12,502 | 15,980 | 19,712 | 19,712 | 19,712 | 3,732 | 23% |
| Voting Machines | 4,818 | 6,510 | 9,590 | 9,590 | 9,590 | 3,080 | 47% |
| Voting Booths | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| Record Restoration | 6,970 | 0 | 0 | 0 | 0 | 0 | 0% |
| TOTAL | 166,402 | 165,053 | 177,906 | 177,906 | 177,906 | 12,853 | 7.8% |



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 129,772 | 137,148 | 137,148 |
| OT - Regular | Total | 1,000 | 500 | 500 |
| Temporary Assistance | Total | - | - | - |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| Regular Salaries | | Pay | Hours/ Week | lanager oposed | Council Adopted |
|---|----|--------|----------------|-------------------|--------------------|
| City Clerk (non-union) | 9 | Salary | 37.5 | \$ 65,873 | \$ 65,873 |
| Licensing Specialist/Deputy City Clerk (union) | \$ | 22.61 | 37.5 | \$ 44,083 | \$ 44,083 |
| Switchboard/Information (union) | | | 37.5 | | |
| Office Assistant/Assistant Clerk (2 part time)(union) | | | 37.5 | \$ 27,192 | \$ 27,192 |
| | | | | \$ 137,148 | \$ 137,148 |

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

Manager Council **Proposed Adopted** OT - Regular 500 500 500 \$ 500

Estimated Detail of Temporary Assistance

Actual expenses may vary according to changing circumstances

Council Manager **Proposed Adopted Temporary Assistance** Temporary Assistance Prior to Election Day \$ \$ Ś

Line Item Narrative

Regular Salaries: Due to staffing needs in the Clerk's office, I am proposing the switchboard duties be shared with all departments as it has been done in the past (ACD Agents), or utilize the auto attendant feature, which would free up the two part time employees that have been covering the switchboard, allowing them to assist with voter registration, elections and other clerk duties. OT-Regular: This covers overtime paid to Deputy City Clerk when she works extended hours before and after major elections and when additional coverage is needed in the office.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manag Propose | | | ouncil lopted |
|---------------------------------------|---------------------|--------------|------------------|----|---------------|------------------|
| Office Supplies | Total | 1,600 | 1,2 | 00 | | 1,200 |
| Other Sup - Voter | Total | 3,200 | 5,6 | 00 | | 5,600 |
| Repairs - Equipment | Total | 500 | - | • | | - |
| Estimated Detail of Office Supplies | | | | | | |
| Actual expenses may va | ry according to cha | nging circui | mstances | 5 | | |
| | | | Manager | | C | ouncil |
| Office Supplies | | | Proposed | | posed Adopted | |
| General office supplies | | | \$ 4 | 00 | \$ | 400 |
| Voter cards, labels and certificates | | | \$ 8 | 00 | \$ | 800 |
| | | | \$ 1,2 | 00 | \$ | 1,200 |
| Estimated Detail of Other Sup - Voter | | | | | | |
| Actual expenses may va | ry according to cha | nging circui | mstances | ; | | |
| | | | Manager | | C | ouncil |
| Other Sup - Voter | | | Propose | ed | Ad | lopted |
| Election supplies (miscellaneous) | | | \$ 4 | 00 | \$ | 400 |
| Ballots | | | \$ 5,2 | | \$ | 5,200 |
| | | | \$ 5.6 | 00 | Ś | 5.600 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

Repairs - Equipment Office Equipment Repairs

| Mai | nager | Cour | ıcil | |
|----------|-------|---------|------|--|
| Proposed | | Adopted | | |
| \$ | - | \$ | - | |
| Ś | - | Ś | - | |

Line Item Narrative

Office Supplies: This account includes the cost of office supplies. It also includes the cost of supplies for Voter Registration, such as Voter Registration Cards, Confirmation Cards, Dymo Labels and more.

Other Supplies - Voter: This includes the cost of printing ballots for the November 2016 Municipal election (consolidation of Lewiston - Auburn).

Repairs - Equipment: This grouping of accounts also includes funding for unexpected equipment repairs (City Seal & typewriters). In the past, we've budgeted \$500 for this line item, however we have not had to expend the funds. With the cuts we've been asked to make, I've decided to eliminate this line item from the budget.

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Ma | nager | Co | ouncil |
|---|------------------|---------------|-------------|-------|-------|--------|
| ine Items | | Year | Pro | posed | Ad | opted |
| raining & Tuition | Total | 1,535 | | 220 | | 220 |
| dvertising | Total | 1,200 | | 800 | | 80 |
| rofessional Services | Total | 2,500 | | 2,500 | | 2,50 |
| ravel-Mileage | Total | 700 | | 100 | | 100 |
| Estimated Detail of Training & Tuition | | | | | | |
| Actual expenses may vary | according to cha | nging circui | mstai | nces | | |
| | | | Ma | nager | Co | ouncil |
| raining & Tuition | | | Pro | posed | Ad | opted |
| Employee Training | | | \$ | 220 | \$ | 220 |
| Estimated Datail of Advantages | | | \$ | 220 | \$ | 220 |
| Estimated Detail of Advertising | | | | | | |
| Actual expenses may vary | according to cha | inging circui | ııstaı | ices | | |
| | | | Manager | | • | |
| dvertising | | | | posed | | opted |
| Public Notice requirements | | | \$ | 800 | \$ | 800 |
| | | | \$ | 800 | \$ | 800 |
| Estimated Detail of Professional Services | | | | | | |
| Actual expenses may vary | according to cha | nging circui | mstai | nces | | |
| | | | Ma | nager | Co | uncil |
| rofessional Services | | | Pro | posed | | |
| Codification | | | \$ | 2,500 | \$ | 2,500 |
| | | | \$ | 2,500 | \$ | 2,500 |
| Estimated Detail of Travel-Mileage | | | | | | |
| Actual expenses may vary | according to cha | anging circui | mstai | nces | | |
| | | | Manager | | Co | ouncil |
| ravel-Mileage | | | Proposed Ad | | opted | |
| Employee Mileage Reimbursement | | | \$ | 100 | \$ | 100 |
| | | | | | | |
| ine Item Narrative | | | \$ | 100 | \$ | 100 |

to budget cuts, all other training has been eliminated from the Clerk's budget for this fiscal year.

Advertising: This account includes the cost of publishing public notices as required by State Statute, City Ordinance and/or City Charter.

Professional Services: This account is for the hosting of the code on the website and updates to the codification.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------|-------|--------------|---------------------|--------------------|
| Dues & Subscriptions | Total | 556 | 536 | 536 |
| Wardens & Ward Clerks | Total | 15,980 | 19,712 | 19,712 |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

| | | Ma | Manager | | Council |
|--|--------------------------|-----|----------|----|---------|
| Dues & Subscriptions | | Pro | Proposed | | dopted |
| Lewiston Sun-Journal | | \$ | 156 | \$ | 156 |
| Maine Town and City Clerk's Association | (2 staff members) | \$ | 50 | \$ | 50 |
| Androscoggin County Clerks Association | (Clerk and Deputy Clerk) | | | | |
| New England Clerk's Association | (Clerk and Deputy Clerk) | \$ | 40 | \$ | 40 |
| International Institute of Municipal Clerk's | (Clerk only) | \$ | 290 | \$ | 290 |
| | | \$ | 536 | \$ | 536 |

Estimated Detail of Wardens & Ward Clerks

Actual expenses may vary according to changing circumstances

| Wardens & Ward Clerks | Hourly | | Manager Proposed | | Council Adopted | |
|---|--------|------|---------------------|--------|--------------------|--------|
| November 2016 Election | | | | | | |
| Wardens and Ward Clerks - 5 polling places | \$ | 8.00 | \$ | 1,520 | \$ | 1,520 |
| Election Clerks | \$ | 7.75 | \$ | 4,464 | \$ | 4,464 |
| Deputy Registrars | \$ | 7.75 | \$ | 1,302 | \$ | 1,302 |
| Cental Processing | | | \$ | 768 | \$ | 768 |
| June 2017 Election-School Budget with possible State Referendum | | | | | | |
| Wardens and Ward Clerks - 5 polling place | \$ | 8.00 | \$ | 1,440 | \$ | 1,440 |
| Election Clerks | \$ | 7.75 | \$ | 2,450 | \$ | 2,450 |
| Deputy Registrars | \$ | 7.75 | \$ | 434 | \$ | 434 |
| Cental Processing | | | \$ | 434 | \$ | 434 |
| Temporary Assistance - Absentee Voting, Nursing Homes, Registration and testing election equipment (for both elections) | S | | \$ | 6,900 | \$ | 6,900 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | \$ | 19,712 | \$ | 19,712 |

Line Item Narrative

Dues & Subscriptions: See Above. Membership to the MMTCCA, NEACTC, and IIMX provides Clerk staff with great traning, scholarships and certification opportunities.

Wardens & Warden Clerks: This line item funds the cost of election clerks on election day and training prior to the election. I had to increase staffing, in particular for the November 2016 Election, as I am anticipating a record high turnout. The figures for the June 2017 election are with the assumption that there will be a State Referendum election as well as the School Budget Referendum.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------|-------|--------------|---------------------|--------------------|
| Voting Machines | Total | 6,510 | 9,590 | 9,590 |
| Voting Booths | Total | - | - | - |
| Record Restoration | Total | - | - | - |

Estimated Detail of Voting Machines

Actual expenses may vary according to changing circumstances

| Voting Machines | anager oposed | ouncil dopted |
|---|------------------|------------------|
| Software Programming for Voting Equipment | \$ 5,900 | \$ 5,900 |
| Lease voting equipment (6 machines) | \$ 3,690 | \$ 3,690 |
| | \$ 9,590 | \$ 9,590 |

Estimated Detail of Voting Booths

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|---------------|----------|---------|
| Voting Booths | Proposed | Adopted |
| Voting Booths | | |
| | \$ - | \$ - |

Estimated Detail of Record Restoration

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|--------------------|----------|---------|
| Record Restoration | Proposed | Adopted |
| Record Restoration | \$ - | \$ - |
| | \$ - | \$ - |

Line Item Narrative

Voting Machines: FY 2017 Elections - November 2016 General (Presidential) and Municipal (Consolidation of L-A) Election and the June 2017 School Budget Validation Referendum Election, with the possibility of a State Referendum Election. The State has provided us with 6 tabulating machines and we've leased 6 additional machines (2 per polling place including Central Processing of Absentee Ballots). The biennial maintenance fee is included in the lease, however programming is \$370.00 per tabulating machine, per election, with a cap of \$1,350 (plus \$60 in shipping and handling costs for the memory sticks) per jurisdiction, per election. I've included the cost of programming two elections in my budget, however if there is no State Referendum Election in June, we will hand count rather than use the tabulating machines. This will result in a savings of \$1,410.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|--------|
| City Manager | | | | | | | |
| Regular Salaries | 210,397 | 236,000 | 247,790 | 247,790 | 347,790 | 111,790 | 47.4% |
| PS - General | 5,050 | 700 | 450 | 450 | 450 | (250) | -35.7% |
| Office Supplies | 1,860 | 700 | 700 | 700 | 700 | 0 | 0% |
| Veterans Markers & Fla | 7,772 | 0 | 0 | 0 | 0 | 0 | 0% |
| Comm - Telephone | 1,521 | 1,680 | 1,680 | 1,680 | 1,680 | 0 | 0% |
| Special Events | 21,066 | 22,000 | 15,000 | 15,000 | 20,000 | (2,000) | -9% |
| Training & Tuition | 2,550 | 1,500 | 1,500 | 1,500 | 1,500 | 0 | 0% |
| Travel-Mileage | 877 | 5,600 | 5,600 | 5,600 | 5,600 | 0 | 0% |
| Dues & Subscriptions | 2,399 | 1,160 | 1,160 | 1,160 | 1,160 | 0 | 0% |
| TOTAL | 253,492 | 269,340 | 273,880 | 273,880 | 378,880 | 109,540 | 40.7% |

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 235,783 | 247,790 | 347,790 |
| PS - General | Total | 450 | 450 | 450 |
| Office Supplies | Total | 700 | 700 | 700 |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| | Ν | /lanager | (| Council | | |
|------------------------------------|----|----------|----|---------------|--|--------|
| Regular Salaries | Р | Proposed | | Proposed Adop | | dopted |
| City Manager (non-union) | \$ | 99,000 | \$ | 99,000 | | |
| Assistant City Manager (non-union) | \$ | 95,790 | \$ | 95,790 | | |
| Executive Assistant (non-union) | \$ | 53,000 | \$ | 53,000 | | |
| City Solicitor | \$ | - | \$ | 100,000 | | |
| | \$ | 247,790 | \$ | 347,790 | | |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

Council Manager **Proposed Adopted** PS - General **Purchased Services** 450 450

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Council Manager **Proposed Adopted** Office Supplies **General Office Supplies** 700 700 700 700

Line Item Narrative

Regular Wages: This line item funds all full time staff.

Purchased Services- General: This line item includes printing, business lunches, training, etc.

Office Supplies: This account is used for general office supplies, signs, etc.

450

450

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------|-------|--------------|---------------------|--------------------|
| Comm - Telephone | Total | 1,974 | 1,680 | 1,680 |
| Special Events | Total | 22,000 | 15,000 | 20,000 |
| Veterans Markers & Flags | Total | - | - | - |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Cost / Month | Manager Proposed | Council Adopted | |
|------------------------|--------------|---------------------|--------------------|-------|
| City Manager | \$ 70.00 | \$ 840 | \$ | 840 |
| Assistant City Manager | \$ 70.00 | \$ 840 | \$ | 840 |
| | | \$ 1,680 | \$ | 1,680 |

Estimated Detail of Special Events

Actual expenses may vary according to changing circumstances

| | Manager | Co | ouncil |
|-------------------------------|-----------|----|--------|
| Special Events | Proposed | Ad | lopted |
| Special Events | \$ 15,000 | \$ | 15,000 |
| Farmer's Market Pilot Program | \$ - | \$ | 5,000 |
| | \$ 15,000 | \$ | 20,000 |

Estimated Detail of Veterans Markers & Flags

Actual expenses may vary according to changing circumstances

| | Council | Coı | ıncil |
|--------------------------|---------|-----|-------|
| Veterans Markers & Flags | Adopted | Ado | pted |
| Veterans Markers & Flags | \$ - | \$ | - |
| | \$ - | \$ | - |

Line Item Narrative

Communications: Cell phone usage and one replacement phone, if necessary.

Special Events: This account funds for special events and supplies, such as Christmas tree lighting, Holiday Luncheon, plaques, etc.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------|-------|--------------|---------------------|--------------------|
| Training & Tuition | Total | 1,500 | 1,500 | 1,500 |
| Travel-Mileage | Total | 5,600 | 5,600 | 5,600 |

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

| Training & Tuition | Manager Proposed | | ouncil opted |
|--|---------------------|----|-----------------|
| ABA Monthly Meetings | \$ 200 | \$ | 200 |
| Chamber Awards Dinner | \$ 100 | \$ | 100 |
| Chamber Breakfast | | | |
| ICMA Conference | | | |
| National League of Cities | | | |
| LAEGC Awards Dinner - Staff Table & Awards Winners Table | | | |
| MMA Convention | \$ 200 | \$ | 200 |
| MTCMA Conference | \$ 500 | \$ | 500 |
| Other Events | \$ 500 | \$ | 500 |
| | \$ 1,500 | \$ | 1,500 |

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

| Travel-Mileage | oposed | lopted |
|---|-------------|-------------|
| City Manager Vehicle Stipend per contract | \$ 4,800 | \$ 4,800 |
| Miscellaneous Department Mileage | \$ 800 | \$ 800 |
| | \$ 5,600 | \$ 5,600 |

Line Item Narrative

Training & Tuition: This account funds the training needs for the City Manager's office.

Travel & Mileage: The City Manager's Employment Contract calls for a vehicle stipend of \$400 per month.



Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|----------------------|-------|-------|----------|---------|
| Line Items | | Year | Proposed | Adopted |
| | | | | |
| Dues & Subscriptions | Total | 2,200 | 1,160 | 1,160 |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

| Dues & Subscriptions |
|-----------------------------------|
| Auburn Business Association (ABA) |
| ICMA Dues |
| Maine Biz |
| MTCMA Dues |

| anager oposed | _ | ouncil lopted |
|------------------|----|------------------|
| \$ 60 | \$ | 60 |
| \$ 800 | \$ | 800 |
| \$ 300 | \$ | 300 |
| \$ 1,160 | \$ | 1,160 |

Line Item Narrative

Dues & Subscriptions: This account funds the dues for the City Manager, and Assistant City Manager.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|---------------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Financial Services | | | | | | | |
| Regular Salaries | 551,680 | 580,880 | 600,519 | 600,519 | 600,519 | 19,639 | 3% |
| Longevity Bonus | - | - | 400 | 400 | 400 | 400 | 0% |
| PS - General | 34,019 | 25,120 | 23,505 | 23,505 | 23,505 | (1,615) | -6% |
| Reports, Printing, & Bin | 1,840 | 1,800 | 1,700 | 1,700 | 1,700 | (100) | -6% |
| Office Supplies | 4,349 | 4,550 | 4,250 | 4,250 | 4,250 | (300) | -7% |
| Training & Tuition | 1,082 | 3,130 | 3,050 | 2,950 | 2,950 | (180) | -6% |
| Dues & Subscriptions | 2,130 | 1,325 | 1,880 | 1,880 | 1,880 | 555 | 42% |
| PS - Recording Fee | 14 | 1,000 | 500 | 500 | 500 | (500) | -50% |
| MV Sup - Gas & Oil | 98 | 400 | 400 | 400 | 400 | 0 | 0% |
| Comm-Telephone | 211 | 200 | 200 | 200 | 200 | 0 | 0% |
| Advertising | 234 | 300 | 300 | 300 | 300 | 0 | 0% |
| Travel-Mileage | 420 | 750 | 1,000 | 750 | 750 | 0 | 0% |
| Repairs - Vehicles | 261 | 400 | 400 | 400 | 400 | 0 | 0% |
| TOTAL | 596,338 | 619,855 | 638,104 | 637,754 | 637,754 | 17,899 | 2.9% |

Fiscal Year 2017 Proposed 4.11.2016

| T IIIaiicia | | | | | | |
|--|------------------|--------------|------|-----------------------|----|--------------------|
| Line Items | | Last Year | | anager oposed | | Council Adopted |
| Regular Salaries | Total | 580,880 | | 600,519 | | 600,519 |
| Longevity Bonus | Total | - | | 400 | | 400 |
| PS - General | Total | 25,120 | | 23,505 | | 23,505 |
| Estimated Detail of Regular Salaries | | | | | | |
| Actual expenses may vary | according to cha | nging circun | nsta | nces | | |
| | | | | anager | | Council |
| Regular Salaries | | | | oposed | | dopted |
| Finance Director (non-union) | | | \$ | 85,730 | \$ | 85,730 |
| Accounting Assistant (union) | | | \$ | 58,486 | \$ | 58,486 |
| Accounting Assistant (union) | | | \$ | 48,976 | \$ | 48,976 |
| Facilities Mgr/Purchasing (non-union) | | | \$ | 62,830 | \$ | 62,830 |
| Assessor (non-union) | | | \$ | 80,340 | \$ | 80,340 |
| Appraiser (union) | | | \$ | 60,740 | \$ | 60,740 |
| Admin Asst (union) | | | \$ | 30,200 | \$ | 30,200 |
| Tax Clerk (union) | | | \$ | 44,690 | \$ | 44,690 |
| Tax Clerk (union) 17995 | | | \$ | 33,740 | \$ | 33,740 |
| Tax Clerk (union) | | | \$ | 41,772 | \$ | 41,772 |
| Tax Collector (non-union) | | | \$ | 53,015 | \$ | 53,015 |
| | | | \$ | 600,519 | \$ | 600,519 |
| Estimated Detail of Longevity Bonus | | | | | | |
| | | | M | anager | | Council |
| | | | Pr | oposed | Δ | dopted |
| Longevity Bonus | | | \$ | 400 | \$ | 400 |
| | | | \$ | 400 | \$ | 400 |
| Estimated Detail of PS - General | | | | | | |
| Actual expenses may vary | according to cha | nging circun | | <i>nces</i> anager | (| Council |
| PS - General | | | Pr | oposed | Δ | dopted |
| CAFR & Annual Report Filing Fee | | | \$ | 505 | \$ | 505 |
| Discharge of Liens | | | \$ | 8,500 | \$ | 8,500 |
| Filing Tax Liens | | | \$ | 8,500 | \$ | 8,500 |
| Research deeds for liens/foreclosures | | | \$ | 1,000 | \$ | 1,000 |
| Tax Bill Preparation & City Manager's Letter | | | \$ | 5,000 | \$ | 5,000 |
| | | | \$ | 23,505 | \$ | 23,50 |
| Line Item Narrative | | | | | | |

Purchase Services - General: See Above.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------------------|-------|--------------|---------------------|--------------------|
| Reports, Printing, & Binding | Total | 1,800 | 1,700 | 1,700 |
| Office Supplies | Total | 4,550 | 4,250 | 4,250 |

Estimated Detail of Reports, Printing, & Binding

Actual expenses may vary according to changing circumstances

| Reports, Printing, & Binding | anager oposed | ouncil dopted |
|---|------------------|------------------|
| Checks | \$ 600 | \$ 600 |
| CAFR (Comprehensive Annual Financial Report) | \$ 500 | \$ 500 |
| Commitment Book | \$ 200 | \$ 200 |
| Tax Office Receipts | \$ 200 | \$ 200 |
| W-2, 1099,& Tax Supplies | \$ 200 | \$ 200 |
| | \$ 1,700 | \$ 1,700 |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

| Office Supplies | | Council Adopted | |
|----------------------|----------|--------------------|--|
| Envelopes | \$ 750 | \$ 750 | |
| Binders and Supplies | \$ 2,000 | \$ 2,000 | |
| Toner Check Printer | \$ 500 | \$ 500 | |
| Miscellaneous | \$ 1,000 | \$ 1,000 | |
| | \$ 4,250 | \$ 4,250 | |

Line Item Narrative

Reports, Printing & Binding: See Above.

Office Supplies: This account includes the cost of general office supplies including paper, storage boxes, file folders, and binders for both the tax and finance offices.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| Training & Tuition | Total | 3,130 | 2,950 | 2,950 |
| Dues & Subscriptions | Total | 1,325 | 1,880 | 1,880 |

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

| Training & Tuition | anager oposed | Council Adopted |
|--|------------------|--------------------|
| Continuing Education for Certifications & Licenses-Assessing | \$ 2,000 | \$ 2,000 |
| Seminar Costs | \$ 200 | \$ 200 |
| Maine Municipal | | |
| Annual Conference | \$ 150 | \$ 150 |
| Payroll Updates | \$ 100 | \$ 100 |
| Tax Collectors/Treasurers | \$ 150 | \$ 150 |
| Maine GFOA Training | \$ 150 | \$ 150 |
| Mileage | \$ 200 | \$ 200 |
| | \$ 2,950 | \$ 2,950 |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

| es & Subscriptions | | anager oposed | Council Adopted | |
|---|----|------------------|--------------------|-------|
| Registry of Deeds | \$ | 70 | \$ | 70 |
| Excise Publications/Books | \$ | 100 | \$ | 100 |
| GFOA Membership | \$ | 250 | \$ | 250 |
| Maine GFOA | \$ | 35 | \$ | 35 |
| Maine Tax Collectors and Treasurers | \$ | 100 | \$ | 100 |
| IAAO(International Association of Assessing Officers) National-Assessor | \$ | 190 | \$ | 190 |
| IAAO State Chapter | \$ | 105 | \$ | 105 |
| MAAO | \$ | 90 | \$ | 90 |
| Appraisal Institute-Assessor | \$ | 315 | \$ | 315 |
| Marshall & Swift Valuation Service updates | \$ | 625 | \$ | 625 |
| | \$ | 1,880 | \$ | 1,880 |

Line Item Narrative

Training & Tuition: This account covers costs for tuition and fees for professional development to enhance customer service for the City. It also includes the cost of reimbursement to staff for use of personal vehicles on City business.

Dues & Subscriptions: Memberships provide an opportunity to network with other professionals and utilize membership assistance provided by these organizations. This line item also accounts for

Fiscal Year 2017 Proposed 4.11.2016

| | | | Last | Man | ager | Cou | ıncil |
|------------------------------------|---------------------------|------------------|--------------|--------|------|-----|-------|
| Line Items | | | Year | Prop | osed | Ado | pted |
| PS - Recording Fee | | Total | 1,000 | | 500 | | 500 |
| MV Sup - Gas & Oil | | Total | 400 | | 400 | | 400 |
| Comm-Telephone | | Total | 200 | | 200 | | 20 |
| Advertising | | Total | 300 | | 300 | | 30 |
| Estimated Detail of PS | S - Recording Fee | | | | | | |
| A | ctual expenses may vary a | according to cha | nging circur | nstand | es | | |
| | | | | Man | ager | Cou | uncil |
| PS - Recording Fee | | | | Prop | osed | Ado | pted |
| Annual Fee and Deed Copies | 5 | | | \$ | 500 | \$ | 500 |
| | | | | \$ | 500 | \$ | 500 |
| Estimated Detail of M | V Sup - Gas & Oil | | | | | | |
| A | ctual expenses may vary a | according to cha | nging circur | nstand | es | | |
| | | | | Man | ager | Cou | uncil |
| MV Sup - Gas & Oil | | | | | osed | Ado | pted |
| See Below | | | | \$ | 400 | \$ | 400 |
| | | | | \$ | 400 | \$ | 400 |
| Estimated Detail of Co | omm-Telephone | | | | | | |
| A | ctual expenses may vary a | according to cha | nging circur | nstand | es | | |
| | | | | Man | ager | Cou | uncil |
| Comm-Telephone | | | | Prop | osed | Ado | pted |
| Shared Cell Phone | | | | \$ | 200 | \$ | 200 |
| | | | | \$ | 200 | \$ | 200 |
| Estimated Detail of A | dvertising | | | | | | |
| A | ctual expenses may vary a | according to cha | nging circur | nstand | es | | |
| | | | | Man | ager | Cou | uncil |
| | | | | Dron | osed | Ado | ntad |
| Advertising | | | | гтор | oscu | , | pteu |
| Advertising Newspapers Advertising | | | | \$ | 300 | \$ | 300 |

Line Item Narrative

Recording Fee: This account includes the cost of electronic deed transfers from the Androscoggin Registry of Deeds, which provides the City with the legal information necessary for accurate property tax billing, maintenance of property records and tax maps. The information is also used for updating the parcel-mapping layer of the GIS System and serves as vital information for other departments and the professional sector as well.

Motor Vehicle Gas & Oil: This account includes the cost of gas and oil changes for one City vehicle.

Telephone: This account includes the cost of a cell phone to be shared by staff while operating in the field.

Advertising: The Department equally shares in the cost of a notification published in the Sun Journal each year, with the Lewiston Assessing Department. This notification informs property owners of the various tax relief programs for both real estate and personal property. It also services as a 706 notification to property owners as well. Public Notices are also posted in the local paper for abatement hearings and the Board of Assessment Review meetings.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--|----------------|--------------|---|-------------------------------|
| Travel-Mileage Repairs - Vehicles | Total Total | 750 400 | 750 400 | 750 400 |
| Estimated Detail of Travel-Mileage | | | | |
| Travel-Mileage Mileage | | | Manager Proposed \$ 750 \$ 750 | Council Adopted \$ 750 \$ 750 |
| Estimated Detail of Repairs - Vehicles | | | | |
| Repairs - Vehicles | | | Manager Proposed | Council Adopted |
| 2005 Hyundai Elantra | | | \$ 400 \$ 400 | \$ 400 \$ 400 |

Line Item Narrative

Travel & Mileage: This account reimburses staff for mileage when it is necessary to use their personal vehicles for City business.

Repairs - Vehicles: This account includes the costs of unexpected repairs to the Department's vehicle 9 year old vehicle. The Assessing Department uses a 2005 Hyundai Elantra.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|-------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Human Resources | | | | | | | |
| Regular Salaries | 127,046 | 126,460 | 140,048 | 140,048 | 140,048 | 13,588 | 11% |
| Longevity Bonus | 400 | 120,400 | 140,048 | 140,048 | 140,048 | 13,388 | 0% |
| Other Sup-Operating | 175 | 500 | 500 | 500 | 500 | 0 | 0% |
| PS-Professional Develor | 0 | 2,000 | 2,000 | 0 | 0 | (2,000) | -100% |
| PS - Emp Assist Program | 0 | 850 | 850 | 850 | 850 | 0 | 0% |
| PS - Drug Testing & Phy | 2,496 | 6,576 | 6,707 | 3,087 | 3,087 | (3,489) | -53% |
| PS - Testing | 149 | 2,410 | 2,410 | 2,000 | 2,000 | (410) | -17% |
| Office Supplies | 1,144 | 500 | 500 | 500 | 500 | 0 | 0% |
| Training & Tuition | 1,225 | 1,230 | 700 | 700 | 700 | (530) | -43% |
| Advertising | 1,845 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | 0% |
| Travel-Mileage | 190 | 300 | 500 | 500 | 500 | 200 | 67% |
| Travel-Seminar Costs | 480 | 450 | 0 | 0 | 0 | (450) | -100% |
| Dues & Subscriptions | 0 | 250 | 250 | 250 | 250 | 0 | 0% |
| TOTAL | 135,150 | 143,526 | 156,465 | 150,435 | 150,435 | 6,909 | 4.8% |

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 126,460 | 140,048 | 140,048 |
| Other Sup-Operating | Total | 500 | 500 | 500 |
| PS - Emp Assist Program | Total | 850 | 850 | 850 |
| PS-Professional Development | Total | 2,000 | - | - |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| | lanager | Council |
|--------------------------------------|---------------|---------------|
| Regular Salaries | roposed | Adopted |
| Human Resources Director (non-union) | \$ 87,048 | \$ 87,048 |
| Administrative Assistant (non-union) | \$ 53,000 | \$ 53,000 |
| | \$ 140,048 | \$ 140,048 |

Estimated Detail of Other Sup-Operating

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|-------------------------------------|----------|---------|
| Other Sup-Operating | Proposed | Adopted |
| PPE Equipment N95s (Pandemic Event) | \$ 500 | \$ 500 |
| | \$ 500 | \$ 500 |

Estimated Detail of PS - Emp Assist Program

| Actual expenses may vary according to changing circumstances | | | | | | |
|--|----|------|-----|------|--|--|
| Manager Counci | | | | | | |
| PS - Emp Assist Program | | osed | Add | pted | | |
| Employee Assistance Program | \$ | 850 | \$ | 850 | | |
| | \$ | 850 | \$ | 850 | | |

Line Item Narrative

Salaries: This account pays for the Human Resource Director and the Human Resource Assistant . The Safety Coordinator's salary os paid from the City's self insured Workers' Compensation account. Purchased Services- General: This account provides for the purchase PPE equipment., such as face masks for pandemic flu, Bloodborne pathogens kits and first aid kits.

Employee Assistance Program: This program assists the employee or family members in identifying the problem and helping to address it. EAP provides confidential assessment and short-term counseling (up to 3 visits). Supervisors may also refer employees to the program if the employee exhibits behaviors which have a negative impact at work. The City's health insurance provider, the Maine Municipal Employees Health Trust, is now offering free Employee Assistance Services through the regular network of medical providers. Certain services will not be provided however. These include the services of a Certified Substance Abuse Counselor in the event of positive drug tests resulting from the Federal Department of Transportation Substance Abuse Testing Program for CDL Drivers and Crisis Debriefing Services resulting from a serious traumatic event(s) experienced by our employees. City is required to have an EAP to comply with Federal Department of Transportation (DOT) Substance Abuse Testing regulations for employees with

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------------|-------|--------------|---------------------|--------------------|
| PS - Drug Testing & Physicals | Total | 6,576 | 3,087 | 3,087 |
| PS - Testing | Total | 2,410 | 2,000 | 2,000 |

Estimated Detail of PS - Drug Testing & Physicals

Actual expenses may vary according to changing circumstances

| | M | anager | Council |
|-----------------------------------|-----|--------|-------------|
| PS - Drug Testing & Physicals | Pro | posed | Adopted |
| Pre-employment Physicals (Admin) | \$ | 645 | \$ 645 |
| DOT Random Drug Test | \$ | 1,000 | \$ 1,000 |
| DOT Breath-Alcohol Tests | \$ | 406 | \$ 406 |
| DOT Pre-Use CDL Tests | \$ | 189 | \$ 189 |
| DOT Return-to-Work/Follow-up | \$ | 314 | \$ 314 |
| Bloodborne Pathogens series | \$ | 204 | \$ 204 |
| Non-DOT Applicant Testing | \$ | 153 | \$ 153 |
| Random Drug Pool Annual Admin Fee | \$ | 176 | \$ 176 |
| | \$ | 3,087 | \$ 3,087 |

Estimated Detail of PS - Testing

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|------------------|----------|----------|
| PS - Testing | Proposed | Adopted |
| Employee Testing | \$ 2,000 | \$ 2,000 |
| | \$ 2,000 | \$ 2,000 |

Line Item Narrative

Drug Testing: The Department of Transportation (DOT) Substance Abuse testing regulations mandates drug and alcohol testing for all employees with Commercial Driver's Licenses (CDL). The City must test under certain situations: pre-employment, after certain types of motor vehicle accidents, promotions into positions requiring CDL's, random drug and alcohol testing and followup testing after an employee receives a positive drug test. Annually, 50% of the employees are tested for drugs and 10% for alcohol. The account includes the administrative costs for an outside agency to administer the random drug pool, cost of drug collection and reporting of test results. Also included are pre-employment physicals and drug screening for new employees. who work in the administrative offices. Pre-employment physicals for Public Services, Police and Fire Departments are paid through the respective department's account. 2% price increase is anticipated from the City's promary occupational health provider.

Employee Testing: This account covers the costs of professionally prepared written exams for

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------|-------|--------------|---------------------|--------------------|
| Office Supplies | Total | 500 | 500 | 500 |
| Training & Tuition | Total | 1,230 | 700 | 700 |
| Advertising | Total | 2,000 | 2,000 | 2,000 |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Office Supplies **General Office Supplies**

| | Manager | | | Council |
|----------|---------|-----|---------|---------|
| Proposed | | | Adopted | |
| | \$ | 500 | \$ | 500 |
| | Ś | 500 | Ś | 500 |

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

Training & Tuition Professional Development

| Manager | | | Council |
|---------|-------|----|---------|
| Pro | posed | - | Adopted |
| \$ | 700 | \$ | 700 |
| \$ | 700 | Ś | 700 |

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

Advertising Advertising for City-wide Employee Recruiting

| M | anager | Council | |
|-----|--------|---------|-------|
| Pro | oposed | Adopted | |
| \$ | 2,000 | \$ | 2,000 |
| \$ | 2,000 | \$ | 2,000 |

Line Item Narrative

Office Supplies: This account includes the cost of general office supplies including paper, folders, envelopes, labels and miscellaneous supplies.

Training & Tuition: This account includes the cost of tuition and fees for professional development. This line item accounts for the Maine Human Resources Convention, MMA Convention as well as the Personnel Labor Law Seminar for department staff.

Advertising: This account covers the cost of recruiting candidates for vacant positions. The Human Resources Department posts vacancies on the following websites: MMA, Maine Career Center, City of Auburn and targeted professional websites. This account also includes the subscription to JobsInMe.com.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| Travel-Mileage | Total | 300 | 500 | 500 |
| Travel-Seminar Costs | Total | 450 | - | - |
| Dues & Subscriptions | Total | 250 | 250 | 250 |

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

Travel-Mileage Personal Use of Vehicle

| Ma | nager | Council | |
|-----|-------|---------|---------|
| Pro | posed | | Adopted |
| \$ | 500 | \$ | 500 |
| Ś | 500 | Ś | 500 |

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

Travel-Seminar Costs See Below

| Manager | Council | |
|------------|------------|---|
| Proposed | Adopted | t |
| | \$. | - |
| Ś - | Ś . | |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions Professional Subscriptions

| Manager | | Council | | | | |
|---------|-------|---------|-----|--|--|--|
| Pro | posed | Adopted | | | | |
| \$ | 250 | \$ | 250 | | | |
| \$ | 250 | \$ | 250 | | | |

Line Item Narrative

Travel & Mileage: This account covers the cost of reimbursement to staff for use of personal vehicles on City business.

Travel-Seminar Costs: This account covers travel expenses to a human resources convention for the staff, including mileage, meals and lodging. No funds are requested for FY 2017 because training and professional development planned do not include meals and lodging, only mileage.

Dues & Subscriptions: This account includes the cost of annual updates to an employment law handbook and membership to the Human Resources organization which provides the professionally prepared written exams for public safety recruitments and promotions. This account also covers subscriptions to publications and memberships to professional organizations.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|------------------------|------------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Information Technol | Information Technology | | | | | | |
| Regular Salaries | 143,305 | 125,000 | 258,434 | 213,434 | 213,434 | 88,434 | 71% |
| PS - General | 11,748 | 29,000 | 23,000 | 23,000 | 23,000 | (6,000) | -21% |
| Office Supplies | 629 | 0 | 0 | 0 | 0 | 0 | 0% |
| Other Sup - Operating | 3,668 | 3,000 | 4,000 | 4,000 | 4,000 | 1,000 | 33% |
| Computer Hardware | 27,816 | 22,000 | 24,500 | 24,500 | 24,500 | 2,500 | 11% |
| Repairs - Equipment | 2,227 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | 0% |
| Training & Tuition | 1,594 | 3,020 | 3,020 | 3,020 | 3,020 | 0 | 0% |
| Travel-Mileage | 0 | 200 | 400 | 400 | 400 | 200 | 100% |
| Travel-Seminar Costs | 1,169 | 1,320 | 1,320 | 1,320 | 1,320 | 0 | 0% |
| Computer Software | 9,544 | 9,000 | 7,000 | 7,000 | 7,000 | (2,000) | -22% |
| Software Licensing | 179,370 | 158,700 | 161,700 | 161,700 | 161,700 | 3,000 | 2% |
| Comm - Network | 0 | 36,450 | 38,450 | 38,450 | 38,450 | 2,000 | 5% |
| CIP - Computer Softwar | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| TOTAL | 381,070 | 390,190 | 524,324 | 479,324 | 479,324 | 89,134 | 22.8% |



City of Auburn IT

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 125,000 | 213,434 | 213,434 |
| Longevity Bonus | Total | - | - | - |
| PS - General | Total | 29,000 | 23,000 | 23,000 |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| | N | /lanager | (| 72,100 60,000 - 45,834 35,500 |
|----------------------------------|----|----------|----|---|
| Regular Salaries | P | Proposed | | dopted |
| IT Manager/Network Administrator | \$ | 72,100 | \$ | 72,100 |
| Geospatial Database Manager | \$ | 60,000 | \$ | 60,000 |
| Database Staff Support Manager | \$ | - | \$ | - |
| GFTV Station Manager | \$ | 45,834 | \$ | 45,834 |
| GFTV Video Technician | \$ | 35,500 | \$ | 35,500 |
| | \$ | 213,434 | \$ | 213,434 |

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

| | ivianage | r Councii |
|-----------------|----------|-----------|
| Longevity Bonus | Propose | d Adopted |
| Longevity | | |
| | \$ - | \$ - |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| | M | Manager | | | | |
|----------------------|-----|----------------------|----|----------|--|-------|
| PS - General | Pro | oposed | Ad | dopted | | |
| Telephony Consulting | \$ | \$ 2,000 \$ 9,000 | | 2,000 \$ | | 2,000 |
| GIS Consulting | \$ | 9,000 | \$ | 9,000 | | |
| Contracted Service | \$ | 8,000 | \$ | 8,000 | | |
| Network Consulting | \$ | 4,000 | \$ | 4,000 | | |
| | \$ | 23,000 | \$ | 23,000 | | |

Line Item Narrative

Salaries: The Department is requesting a new position, the Database Staff Support . This position would allow us to better support our critical database application - MUNIS, enerGov, Lucity and Patriot. This position would also add to our depth of HelpDesk support. The GFTV positions were previously shown in a separate budget.

Longevity Bonus: No department staff are currently at the 7-, 15- or 25-year thresholds for longevity bonuses. PS General: This account is used when there is a need to support City staff, on a short-term, project-specific basis. It pays for outside consultants on a time and materials basis for projects such as phone system or network upgrades or for a special GIS project.



City of Auburn IT

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Ma | anager | C | ouncil |
|---|----------------|--------------|----------|--------|---------|--------|
| Line Items | | Year | Proposed | | Adopted | |
| Other Sup - Operating | Total | 3,000 | | 4,000 | | 4,000 |
| Computer Hardware | Total | 22,000 | | 24,500 | | 24,500 |
| Repairs - Equipment | Total | 2,500 | | 2,500 | | 2,500 |
| Estimated Detail of Other Sup - Operating | | | | | | |
| Actual expenses may vary a | ccording to ch | anging circu | ımsta | nces | | |
| | | | Ma | anager | C | ouncil |
| Other Sup - Operating | | | Pro | posed | Adopted | |
| GFTV Field | | | \$ | 1,000 | \$ | 1,000 |
| Accessory Computer Needs | | | \$ | 3,000 | \$ | 3,000 |
| | | | \$ | 4,000 | \$ | 4,000 |
| Estimated Detail of Computer Hardware | | | | | | |
| Longevity Bonus | | | | | | |
| | | | Ma | anager | C | ouncil |
| Computer Hardware | | | Pro | posed | A | dopted |
| Expanded wirelss access at AH | | | \$ | 2,000 | \$ | 2,000 |
| Firewall replacements | | | \$ | 3,000 | \$ | 3,000 |
| Circulating video camera | | | \$ | 1,500 | \$ | 1,500 |
| PC Replacements | | | \$ | 18,000 | \$ | 18,000 |
| | | | \$ | 24,500 | \$ | 24,500 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

| | Manager | C | Council |
|---------------------|----------|----|---------|
| Repairs - Equipment | Proposed | A | dopted |
| Equipment Repair | \$ 2,500 | \$ | 2,500 |
| | \$ 2,500 | \$ | 2,500 |

Line Item Narrative

Other Supplies - Operating: This account funds the cost of computer supplies (blank CDs, DVDs) for the IT Department. Small computer peripherals (mice, keyboards) are also purchased through this account as are consumable field needs for GFTV.

Other Supplies - Computer Hardware: This account funds acquisition and replacement of computers, and other information technology equipment for all departments. This year's projects include creating complete wireless connectivity at Auburn Hall, the replacement of our Cisco firewalls (end-of-life) and the annual replacement of our oldest computers. New this year will be the purchase of a comsumer-grade video camera for circulation to qualified individuals.

Equipment Repair: This account funds in-house repairs to printers, computers and network devices, and outside repair of GFTV equipment.



City of Auburn IT

Fiscal Year 2017 Proposed 4.11.2016

| MAIN | | | | | | |
|--|---------------------------|-------------|-----------------|---------------------|-----------------|--------|
| | | Last | Mar | nager | Co | ouncil |
| Line Items | | Year | Prop | osed | Ad | opted |
| Training & Tuition | Total | 3,020 | | 3,020 | | 3,020 |
| Travel-Mileage | Total | 200 | | 400 | | 400 |
| Travel-Seminar Costs | Total | 1,320 | | 1,320 | | 1,320 |
| Estimated Detail of Training & Tuition | า | | | | | |
| Actual expenses | may vary according to cha | nging circu | mstan | ices | | |
| | | | Mar | nager | Co | ouncil |
| Training & Tuition | | _ | Prop | osed | Ad | opted |
| URISA GISP Certification | | | \$ | 1,000 | \$ | 1,000 |
| ESRI GIS Training | | | \$ | 2,020 | \$ | 2,020 |
| | | | \$ | 3,020 | \$ | 3,020 |
| Estimated Detail of Travel-Mileage | | | | | | |
| Actual expenses | may vary according to cha | nging circu | mstan | ices | | |
| | | | Mar | nager | Co | ouncil |
| Travel-Mileage | | | Prop | osed | Adopted | |
| Reimbursement For Personal Vehicles | | | \$ | 200 | \$ | 200 |
| Fuel and Maintenance for GFTV Vehicle | | | \$ | 200 | \$ | 200 |
| | | | \$ | 400 | \$ | 400 |
| Estimated Detail of Travel-Seminar C | osts | | | | | |
| Actual expenses | may vary according to cha | nging circu | mstan | ices | | |
| | | | | nager | | ouncil |
| Travel-Seminar Costs | | - | Prop | osed | Ad | opted |
| NEARC | | | \$ | 1,000 | \$ | 1,000 |
| MMA | | | \$ | 120 | \$ | 120 |
| MEGUG | | | \$ \$ | 200 1,320 | \$ \$ | 200 |
| L'ac Kara Namad'a | | | Þ | 1,320 | Þ | 1,320 |

Line Item Narrative

Training & Tuition: It is important that IT Staff stay current with technological best practices. This training allows staff to become more knowledgeable in industry trends. We will be pursuing further GIS training through ESRI, and network training through the UMaine System.

Travel Mileage: This account reimburses department personnel when they use personal vehicles for job related activities when municipal vehicles are not available. This account will also include the GFTV vehicle.

Travel, Seminar Costs: This account funds travel, lodging, and entrance fees for staff to attend industry conferences, which helps them maintain their proficiency. This year, staff will be attending the NorthEast ARC user conference (NEARC) in Burlington, VT, the MMA technology conference in Augusta, and the quarterly Maine GIS Users Group.



City of Auburn IT

Fiscal Year 2017 Proposed 4.11.2016

| | Year | Proposed | Adopted |
|-------|---------|-------------|-------------------|
| Total | 9,000 | 7,000 | 7,000 |
| Total | 158,700 | 161,700 | 161,700 |
| | | Total 9,000 | Total 9,000 7,000 |

Estimated Detail of Computer Software

Actual expenses may vary according to changing circumstances

| Computer Software | Copies | Manager Proposed | | Council Adopted | |
|--------------------|--------|---------------------|-------|--------------------|-------|
| Server OS upgrades | | \$ | 4,000 | \$ | 4,000 |
| Office Upgrades | | \$ | 3,000 | \$ | 3,000 |
| | | \$ | 7,000 | \$ | 7,000 |

Estimated Detail of Software Licensing

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|--|----------|---------|---------|---------|
| Software Licensing | Proposed | | Δ | dopted |
| Auto Desk Subscription (Engineering) | \$ | 200 | \$ | 200 |
| CopLogic (APD) | \$ | 6,000 | \$ | 6,000 |
| EnerGov (Permitting, Planning and Licensing) | \$ | 18,000 | \$ | 18,000 |
| ESRI (GIS Software) | \$ | 25,000 | \$ | 25,000 |
| Lucity (Asset Management) | \$ | 13,000 | \$ | 13,000 |
| IMC (Public Safety for Fire and Police) | \$ | 20,500 | \$ | 20,500 |
| MUNIS (Financials, Purchasing, Budgeting) | \$ | 59,000 | \$ | 59,000 |
| Patriot (Computer-Aided Mass Appraisal) | \$ | 16,000 | \$ | 16,000 |
| Website Hosting | \$ | 4,000 | \$ | 4,000 |
| | \$ | 161,700 | \$ | 161,700 |

Line Item Narrative

Computer Software: This account funds new software acquisitions. As we upgrade our major applications, we find that the operating systems and support software on our servers is not always up to the new task. We will begin systematically upgrading operating systems on all of our servers, bringing them to current standards.

Software Licensing: This account funds annual licensing fees associated with the City's major applications. Most licensing fees increase annually by a small percentage.

City of Auburn IT

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|----------------|-------|--------------|---------------------|--------------------|--|
| Comm - Network | Total | 36,450 | 38,450 | 38,450 | |

Estimated Detail of Comm - Network

Actual expenses may vary according to changing circumstances

| Comm - Network | Copies | lanager oposed | _ | Council dopted |
|---|--------|-------------------|----|-------------------|
| Dark Fiber (Lease) | | \$ 14,000 | \$ | 14,000 |
| High Speed Internet @ 600 a month | | \$ 7,200 | \$ | 7,200 |
| Elevator Emergency Lines @ \$227 a month | | \$ 2,750 | \$ | 2,750 |
| Primary Rate Interface (PRI) Linesx2 - Phone Switches | | \$ 14,500 | \$ | 14,500 |
| | | \$ 38,450 | \$ | 38,450 |

Line Item Narrative

Comm -- Network: These are the City's infrastructure costs for the wide-area network fiber and phone trunks.



City of Auburn

Fiscal Year 2017 Adopted 6.20.2016

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|----------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|--------|
| Legal Services | | | | | | | |
| PS-Legal | 90,341 | 65,000 | 65,650 | 65,650 | 45,650 | (19,350) | -30% |
| TOTAL | 90,341 | 65,000 | 65,650 | 65,650 | 45,650 | (19,350) | -29.8% |



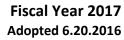
City of Auburn Legal

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------------------|--------------------------|--------------|---------------------|--------------------|
| PS-Legal | Total | 65,000 | 65,650 | 45,650 |
| Estimated Detail of PS-Legal | F | | | |
| Actual expenses | may vary according to ch | anging circi | ımstances | |
| PS-Legal | | | Manager Proposed | Council Adopted |
| Legal Services | | | \$ 65,650 | \$ 45,650 |
| | | | \$ 65,650 | \$ 45,650 |

Line Item Narrative

Legal: Legal representation resulting from claims made upon the city is determined by the insurance companies. When the City hires legal representation, it's largely based upon the type of legal representation required. For example, it may be land use, personnel, board of appeals, real estate, general, etc.



City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|----------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Mayor and Council | | | | | | | |
| Regular Salaries | 16,600 | 16,600 | 16,600 | 16,600 | 16,600 | 0 | 0.0% |
| PS - General | 32,550 | 37,850 | 38,700 | 38,700 | 38,700 | 850 | 2.2% |
| Office Supplies | 246 | 500 | 500 | 500 | 500 | 0 | 0.0% |
| Travel-Mileage | 0 | 200 | 200 | 200 | 200 | 0 | 0.0% |
| Dues & Subscriptions | 22,055 | 22,216 | 22,464 | 22,464 | 22,464 | 248 | 1.1% |
| TOTAL | 71,451 | 77,366 | 78,464 | 78,464 | 78,464 | 1,098 | 1.4% |



City of Auburn Mayor & Council

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 16,600 | 16,600 | 16,600 |
| PS - General | Total | 37,850 | 38,700 | 38,700 |
| Office Supplies | Total | 500 | 500 | 500 |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| Regular Salaries | | Managei Proposed | _ | Council Adopted | |
|------------------|-----------|---------------------|------|--------------------|--------|
| Mayor | Mayor | \$ 4,00 | 0 \$ | Ŝ | 4,000 |
| City Councilors | Wards 1-5 | \$ 12,60 | 0 \$ | 5 1 | 12,600 |
| | | \$ 16,60 | 0 5 | 5 1 | 16,600 |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| PS - General | | Manager Proposed | | J | | Council dopted |
|---|----|---------------------|----|--------|--|-------------------|
| Community Event Registation (LAEGC, Chamber, ABA) | \$ | 2,000 | \$ | 2,000 | | |
| Annual City Audit | \$ | 30,700 | \$ | 30,700 | | |
| Community/Employee Recognition | \$ | 3,500 | \$ | 3,500 | | |
| Council Dinners, Chamber Breakfasts, Water, etc. | \$ | 2,500 | \$ | 2,500 | | |
| | \$ | 38,700 | \$ | 38,700 | | |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

| | Manager | Cou | ncil |
|-------------------------|----------|------|------|
| Office Supplies | Proposed | Adop | oted |
| General Office Supplies | \$ 500 | \$ | 500 |
| | \$ 500 | \$ | 500 |

Line Item Narrative

Regular Salaries: Established by Charter.

Purchases Services General: This account includes the cost of the annual audit and for the Mayor and Council to attend community events, give community and employee recognition, send flowers, cards, and certificates, etc.



City of Auburn Mayor & Council

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|----------------------|-------|--------------|---------------------|--------------------|--|
| Travel-Mileage | Total | 200 | 200 | 200 | |
| Dues & Subscriptions | Total | 22.216 | 22.464 | 22,464 | |

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

| | ivianager | Council | |
|--|-----------|---------|---|
| Travel-Mileage | Proposed | Adopted | |
| Mileage Reimbursement for Mayor and Councilors | \$ 200 | \$ 20 | 0 |
| | \$ 200 | \$ 20 | 0 |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

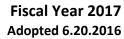
| Dues & Subscriptions | Manager Proposed | Council Adopted |
|--------------------------------|---------------------|--------------------|
| Maine Development Foundation | \$ 350 | \$ 350 |
| Maine Service Center Coalition | | |
| Mayor's Coaltition | | |
| Maine Municipal Association | \$ 22,114 | \$ 22,114 |
| | \$ 22,464 | \$ 22,464 |

Line Item Narrative

Travel & Mileage: This account is used for mileage reimbursement.

Dues & Subscriptions: These organizations are support services to our City, whether it be transportation, business, lobbying, resources, training, or representation.

Joint Services: This account was used to fund the Public Safety Department Task Force Study.



City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|----------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Health & Social Ser | vices Admii | nistration | | | | | |
| Regular Salaries | 71,574 | 73,762 | 71,736 | 71,736 | 71,736 | (2,026) | -2% |
| Office Supplies | 62 | 300 | 300 | 300 | 300 | 0 | 0% |
| Other Sup-Operating | 309 | 800 | 800 | 800 | 800 | 0 | 0% |
| Training & Tuition | 70 | 200 | 200 | 200 | 200 | 0 | 0% |
| Travel-Mileage | 0 | 200 | 200 | 200 | 200 | 0 | 0% |
| Travel-Seminar Costs | 387 | 400 | 400 | 400 | 400 | 0 | 0% |
| Dues & Subscriptions | 60 | 60 | 60 | 60 | 60 | 0 | 0% |
| TOTAL | 72,462 | 75,722 | 73,696 | 73,696 | 73,696 | (2,026) | -2.7% |

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | | anager | | ouncil |
|---------------------------------------|------------------------------------|--------------|-------|--------|----|--------|
| Line Items | | Year | Pro | oposed | Ac | lopted |
| Regular Salaries | Total | 73,762 | | 71,736 | | 71,73 |
| Office Supplies | Total | 300 | | 300 | | 300 |
| Other Sup-Operating | Total | 800 | | 800 | | 800 |
| Training & Tuition | Total | 200 | | 200 | | 200 |
| Estimated Detail of Regular Salaries | | | | | | |
| Actual expenses | may vary according to cha | nging circu | msta | nces | | |
| | | | M | anager | C | ouncil |
| Regular Salaries | | _ | Pro | oposed | Ac | lopted |
| Welfare Director (non-union) | | | \$ | 51,736 | \$ | 51,736 |
| Case Worker (union) | | | \$ | 20,000 | \$ | 20,000 |
| | | | \$ | 71,736 | \$ | 71,73 |
| Estimated Detail of Office Supplies | | | | | | |
| Actual expenses | may vary according to cha | nging circu | msta | nces | | |
| | | | M | anager | C | ouncil |
| Office Supplies | | Ī | | oposed | | lopted |
| General Office Supplies | | | \$ | 300 | \$ | 300 |
| | | | \$ | 300 | \$ | 300 |
| Estimated Detail of Other Sup-Opera | ating may vary according to cha | naina circu | meta | ncos | | |
| Actual expelises | may vary according to cha | nging circui | IISta | 11063 | | |
| | | | | anager | | ouncil |
| Other Sup-Operating | | Ī | Pro | oposed | Ac | lopted |
| Vouchers | | | \$ | 800 | \$ | 800 |
| | | | \$ | 800 | \$ | 800 |
| Estimated Detail of Training & Tuitio | | | | | | |
| Actual expenses | may vary according to cha | nging circu | msta | nces | | |
| | | | | anager | | ouncil |
| Training & Tuition | | Ī | Pro | oposed | | lopted |
| Professional Development | | | \$ | 200 | \$ | 200 |
| | | | \$ | 200 | \$ | 200 |
| Line Item Narrative | | | | | | |

Other Supplies-Operating: This account provides security paper for our vouchers (DocuGuard \$32 ream), laser ink cartridge for two printers, projected cost of laser jets is \$600 for the year.

Training & Tuition: This account includes the cost of tuition and fees for professional development.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | ne Items | | Manager Proposed | Council Adopted | |
|----------------------|----------|-----|---------------------|--------------------|--|
| Travel-Mileage | Total | 200 | 200 | 200 | |
| Travel-Seminar Costs | Total | 400 | 400 | 400 | |
| Dues & Subscriptions | Total | 60 | 60 | 60 | |

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

Travel-Mileage Personal Use of Vehicle

| Manager | | Council | | | |
|----------|----|---------|----|-----|--|
| Proposed | | Adopted | | | |
| | \$ | 200 | \$ | 200 | |
| | Ś | 200 | Ś | 200 | |

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

Travel-Seminar Costs Registration Costs

| Manager | | Council | | | |
|----------|----|---------|----|-----|--|
| Proposed | | Adopted | | | |
| | \$ | 400 | \$ | 400 | |
| | Ś | 400 | Ś | 400 | |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions See Below.

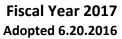
| Manager | | Council | | | |
|----------|----|---------|----|--|--|
| Proposed | | Adopted | | | |
| \$ | 60 | \$ | 60 | | |
| \$ | 60 | \$ | 60 | | |

Line Item Narrative

Travel & Mileage: This account covers the cost of reimbursement to staff for use of personal vehicles on City business.

Travel & Seminar Costs: This account covers the cost of the Maine Welfare Directors Association (MWDA) Spring Seminar and the MMA convention in the fall for the director and caseworker. These are mandated professional development to be a certified GA administrator.

Dues & Subscriptions: This account includes the cost of subscriptions to publications and memberships in professional organizations. The memberships provide an opportunity to network with other professionals and utilize membership assistance as provided by the organizations.



City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|--------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|--------|
| Health & Social Se | ervicesAssis | tance | | | | | |
| PA - Electrical | 3,070 | 4,320 | 3,400 | 3,400 | 3,400 | (920) | -24% |
| PA - Medical | 4,575 | 4,920 | 2,500 | 2,500 | 2,500 | (2,420) | -50% |
| PA - Burial | 2,923 | 3,185 | 8,150 | 8,150 | 8,150 | 4,965 | 166% |
| PA - Fuel | 486 | 1,064 | 1,064 | 1,064 | 1,064 | 0 | 0% |
| PA - Provisions | 857 | 1,664 | 1,664 | 1,664 | 1,664 | 0 | 0% |
| PA - Rent | 87,509 | 89,300 | 78,000 | 78,000 | 78,000 | (11,300) | -13% |
| PA - Other | 745 | 4,536 | 3,000 | 3,000 | 3,000 | (1,536) | -34% |
| TOTAL | 100,165 | 108,989 | 97,778 | 97,778 | 97,778 | (11,211) | -10.3% |

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------|-------|--------------|---------------------|--------------------|
| PA - Electrical | Total | 4,320 | 3,400 | 3,400 |
| PA - Medical | Total | 4,920 | 2,500 | 2,500 |
| PA - Burial | Total | 3,185 | 8,150 | 8,150 |

Estimated Detail of PA - Electrical

Actual expenses may vary according to changing circumstances

| | Avg. | | | ivianager | | Council | |
|-------------------|------------|-----|--------------------|-----------|---------|---------|-------|
| PA - Electrical | Applicants | Avg | Avg. Cost Proposed | oposed | Adopted | | |
| Electricity Bills | 40 | \$ | 85 | \$ | 3,400 | \$ | 3,400 |
| | | | | \$ | 3,400 | \$ | 3,400 |

Estimated Detail of PA - Medical

Actual expenses may vary according to changing circumstances

| PA - Medical | Avg. Applicants | Avg | . Cost | oposed | ouncil dopted |
|------------------|--------------------|-----|--------|-------------|------------------|
| Medical Supplies | 105 | \$ | 19 | \$ 2,500 | \$ 2,500 |
| | | | | \$ 2,500 | \$ 2,500 |

Estimated Detail of PA - Burial

Actual expenses may vary according to changing circumstances

| PA - Burial | Avg. Applicants | A | verage Cost | • | ening/ osing | Manager Proposed | | Council Adopted | |
|-------------|--------------------|----|----------------|----|-----------------|---------------------|----|--------------------|--|
| Burials | 10 | \$ | 795 | \$ | 200 | \$ 8,150 | \$ | 8,150 | |
| | | | | | | \$ 8,150 | \$ | 8,150 | |

Line Item Narrative

Electricity: This account is used to assist eligible households whose income is insufficient to pay their electric bill. Residents frequently use electricity as alternative heat in order to keep warm.

Medical: This account provides medical supplies, prescriptions, over-the-counter medications and non-elective medical treatment to eligible persons.

Burials: This account is for burial / cremation costs when there is no liable relative or other resource able or available to pay. Included in such costs are the removal of the body from a local residence, casket, and a reasonable cost for overhead.

Fiscal Year 2017 Proposed 4.11.2016

| UCIIC | tai Assistai | ICC | | | | |
|-------------------------------------|-------------------------|--------------|-----------------|-------------------------|-----------------|--------|
| | | Last | M | anager | c | ouncil |
| Line Items | | Year | Pro | oposed | A | dopted |
| PA - Fuel | Total | 1,064 | | 1,064 | | 1,064 |
| PA - Provisions | Total | 1,664 | | 1,664 | | 1,664 |
| PA - Rent | Total | 89,300 | | 78,000 | | 78,000 |
| Estimated Detail of PA - Fuel | | | | | | |
| Actual expenses m | ay vary according to ch | anging circu | msta | nces | | |
| | Avg. | 4 . 6 | Manager | | C | ouncil |
| PA - Fuel | Applicants | Avg. Cost | Pro | oposed | A | dopted |
| Heating Fuel | 4 | \$ 266 | \$ | 1,064 | \$ | 1,06 |
| | | | \$ | 1,064 | \$ | 1,06 |
| Estimated Detail of PA - Provisions | | | | | | |
| Actual expenses m | ay vary according to ch | anging circu | msta | nces | | |
| | Avg. | Average | Council | | | |
| PA - Provisions | Applicants | Cost | Proposed | | Adopted | |
| Food | | | \$ | 1,664 | \$ | 1,66 |
| | | | \$ | 1,664 | \$ | 1,66 |
| Estimated Detail of PA - Rent | | | | | | |
| Actual expenses m | ay vary according to ch | anging circu | msta | nces | | |
| | Avg. | Average | M | anager | C | ouncil |
| PA - Rent | Applicants | Cost | Pro | oposed | A | dopted |
| A - Nent | | | _ | | ۲. | 70.00 |
| Rental Payments | 286 | \$ 273 | \$ \$ | 78,000 78,000 | \$ \$ | 78,000 |

mandated minimum standard of assistance under State Statutes and DHHS, this department is required to meet such standard as it increases each year. A small food pantry is maintained to help keep this line item down. The food pantry is supplied by employee donations.

Rent: This account is used to pay rent and sometimes mortgages for eligible households. Housing costs have escalated in the past years with the high cost of fuel, property maintenance and landlords unwilling to waive the security deposit or negotiate payment arrangements with tenants. General Assistance has a maximum on housing which helps keep the cost down, but makes it more challenging for clients to find housing within our guidelines.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---|----------------------|-----------------|---------------------|--------------------|
| PA - Other | Total | 4,536 | 3,000 | 3,000 |
| Estimated Detail of PA - Other Actual expenses may | vary according to ch | anging circui | mstances | |
| PA - Other | Avg. Applicants | Average Cost | Manager Proposed | Council Adopted |
| Miscellaneous | 120 | \$ 25 | \$ 3,000 | \$ 3,000 |
| | | | \$ 3,000 | \$ 3,000 |

Line Item Narrative

Other: This is a miscellaneous category for items not covered under any other category of General Assistance. Examples include personal hygiene products, diapers and household supplies. To defer costs, our small pantry is utilized for immediate needs. This pantry is supported by donations and trust funds.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|----------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|--------|
| Economic and Comm | unity Deve | elopment | | | | | |
| | | | | | | | |
| Regular Salaries | 492,216 | 629,984 | 810,935 | 752,161 | 812,161 | 122,177 | 27% |
| Longevity Bonus | 0 | 400 | 800 | 800 | 800 | 400 | 0% |
| Uniform Allowance | 1,100 | 1,000 | 1,000 | 650 | 650 | (350) | -39% |
| OT - Regular | 10,190 | 10,630 | 10,651 | 0 | 0 | (10,630) | -236% |
| PS - General | 1,350 | 33,000 | 639,000 | 696,000 | 696,000 | 663,000 | 26520% |
| Office Supplies | 1,151 | 1,300 | 1,500 | 1,500 | 1,500 | 200 | 18% |
| Other Sup - Operating | 2,015 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | 0% |
| Other Sup - Safety Equi | 1,735 | 3,015 | 3,015 | 2,000 | 2,000 | (1,015) | -51% |
| MV Sup - Tires/Tube/Ch | 23 | 900 | 900 | 900 | 900 | 0 | 0% |
| MV Sup - Gas & Oil | 4,104 | 4,300 | 3,237 | 2,744 | 2,744 | (1,556) | -32% |
| Comm - Telephone | 3,410 | 5,430 | 5,430 | 5,430 | 5,430 | 0 | 0% |
| Utilities - Electricity | 311,619 | 337,861 | 338,533 | 336,161 | 336,161 | (1,700) | -1% |
| Repairs - Vehicles | 1,586 | 2,035 | 2,250 | 2,250 | 2,250 | 215 | 14% |
| Repairs - Equipment | 1,254 | 5,500 | 5,500 | 5,500 | 5,500 | 0 | 0% |
| Repairs - Street Lights | 689 | 4,600 | 4,600 | 4,600 | 4,600 | 0 | 0% |
| Repairs - Traffic Signal N | 6,094 | 11,506 | 11,506 | 11,506 | 11,506 | 0 | 0% |
| Training & Tuition | 3,734 | 4,135 | 3,400 | 4,135 | 4,135 | 0 | 0% |
| Advertising | 1,965 | 2,400 | 2,800 | 2,800 | 2,800 | 400 | 18% |
| Travel-Mileage | 322 | 600 | 1,000 | 1,000 | 1,000 | 400 | 100% |
| Travel-Seminar Costs | 561 | 1,500 | 1,600 | 1,600 | 1,600 | 100 | 8% |
| Dues & Subscriptions | 1,378 | 190,045 | 190,310 | 3,700 | 29,700 | (186,345) | -98% |
| Capital Operating | 27,325 | 16,050 | 57,784 | 15,000 | 15,000 | (1,050) | -7% |
| TOTAL | 876,020 | 1,268,191 | 2,097,751 | 1,852,437 | 1,938,437 | 670,246 | 52.9% |



Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|--------------------------------------|-------|---------|----------|---------|
| Line Items | | Year | Proposed | Adopted |
| Regular Salaries | Total | 629,984 | 752,161 | 812,161 |
| Longevity Bonus | Total | 400 | 800 | 800 |
| Uniform Allowance | Total | 1,000 | 650 | 650 |
| Estimated Detail of Regular Salaries | | | | |

| Actual expenses may vary according to changing circumstances | | | | | | | | |
|--|-------------|----|----------|---------|---------|--|--|--|
| | | | /lanager | Council | | | | |
| Regular Salaries | Total Staff | Р | Proposed | | Adopted | | | |
| Administrative Assistant (50% TIF) | 1 | \$ | 41,594 | \$ | 41,594 | | | |
| Building / Code Compliance Officer/ Plumbing Inspector | 1 | \$ | 57,455 | \$ | 57,455 | | | |
| City Electrician | 1 | \$ | 65,024 | \$ | 65,024 | | | |
| City Planner / Land Use Code Compliance Officer (25% TIF) | 1 | \$ | 61,800 | \$ | 61,800 | | | |
| Electrician I | 1 | \$ | - | \$ | - | | | |
| Information Assistant | 1 | \$ | 27,300 | \$ | 27,300 | | | |
| Housing Code Compliance Officer (up to \$50K, CDBG) | 1 | \$ | 47,277 | \$ | 47,277 | | | |
| Director (60% TIF, 40% CDBG) | 1 | \$ | 91,500 | \$ | 91,500 | | | |
| Deputy Director (65% TIF, 10% CDBG) | 1 | \$ | 85,000 | \$ | 85,000 | | | |
| Neighborhood Service Coordinator (100% CDBG) | 1 | \$ | 52,514 | \$ | 52,514 | | | |
| Downtown & Neighborhood Development Specialist (100% CDBG) | 1 | \$ | 60,000 | \$ | 60,000 | | | |
| Special Projects/Grant Administration (100% TIF) | | | | \$ | 60,000 | | | |
| CDBG Accounting Compliance & Underwriter (100% CDBG) | 1 | \$ | 49,236 | \$ | 49,236 | | | |
| Development Manager (100% TIF) | 1 | \$ | 55,000 | \$ | 55,000 | | | |
| Sanitarian / Code Compliance Officer | 1 | \$ | 58,461 | \$ | 58,461 | | | |
| | 14 | \$ | 752,161 | \$ | 812,161 | | | |
| TIF Offset | | \$ | 201,397 | \$ | 261,397 | | | |
| CDBG Offset | | \$ | 254,127 | \$ | 254,127 | | | |
| | Net | \$ | 296,637 | \$ | 296,637 | | | |

Estimated Detail of Longevity Bonus

| Actual expenses may vary according to changing circumstances | | | | | | | | |
|--|--|-----|-------|---------|-------|--|--|--|
| | | Ma | nager | Co | uncil | | | |
| Longevity Bonus | | Pro | posed | Adopted | | | | |
| Employee Longevity | | \$ | 800 | \$ | 800 | | | |
| | | Ś | 800 | Ś | 800 | | | |

Estimated Detail of Uniform Allowance

| Actual expenses may vary according to changing circumstances | | | | | | | | | |
|--|---|------------|--------|------|-----|---------------------|-----|--------------------|--|
| Uniform Allowance | | Staff Cost | | Cost | | Manager Proposed | | Council Adopted | |
| Electrical Employees Uniforms | 2 | \$ | 350.00 | \$ | 350 | \$ | 350 | | |
| Field Inspectors | 3 | \$ | 100.00 | \$ | 300 | \$ | 300 | | |
| | | | | \$ | 650 | \$ | 650 | | |

Line Item Narrative

Wages: These wage amounts are as of January 20. 2016

Longevity: For the upcoming fiscal year 2 employees are due to receive longevity bonuses.

Uniform Allowance: This account funds the day to day non-fire retardant clothing for the Electrical Division such as work pants, work shirts, work boots and gloves. This type of clothing is worn when the employee is not working on energized circuits, otherwise the longevity of the fire retardant clothing would be shortened.

Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------|-------|--------------|---------------------|--------------------|
| OT - Regular | Total | 10,630 | - | - |
| PS - General | Total | 33,000 | 696,000 | 696,000 |
| Office Supplies | Total | 1,300 | 1,500 | 1,500 |

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

| OT - Regular | Hours | vg O/T Rate | 01 | Est. vertime | nager oosed | Council Adopted |
|---|-------|----------------|----|-----------------|----------------|--------------------|
| AFD Electrical Related | 68 | \$ 46.54 | \$ | 3,165 | | |
| Electrical Events/ Accidents & Dig Safe | 9 | \$ 46.54 | \$ | 419 | | |
| Fire Alarm Maintenance | 31 | \$ 46.54 | \$ | 1,443 | | |
| Fire Alarm Resets | 3 | \$ 46.54 | \$ | 140 | | |
| Miscellaneous Call-outs | 45 | \$ 46.54 | \$ | 2,094 | | |
| On-Call Stipend | | \$ 2,600 | \$ | 2,600 | | |
| Traffic Signal | 17 | \$ 46.54 | \$ | 791 | | |
| | 173 | - | \$ | 10,651 | \$ - | \$ - |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| PS - General | Manager Proposed | | Council Adopted |
|--|---------------------|----|--------------------|
| Contracted Inspection Services (See Below) | | | |
| Community Concepts (TIF) | \$ 100,000 | \$ | 100,000 |
| GIS Support (TIF) | \$ 34,000 | \$ | 34,000 |
| Marketing Support (TIF) | \$ 26,000 | \$ | 26,000 |
| Workforce Development (TIF) | \$ 476,000 | \$ | 476,000 |
| Contracted Electrical Services | \$ 60,000 | \$ | 60,000 |
| | \$ 696,000 | \$ | 696,000 |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

| | Manager | Council | |
|----------------------------|----------|---------|----|
| Office Supplies | Proposed | Adopted | t |
| General Supplies (TIF 33%) | \$ 1,500 | \$ 1,5 | 00 |
| | \$ 1,500 | \$ 1,5 | 00 |

Line Item Narrative

Overtime - Regular: This account funds overtime expenses for the Electrical Division and P&P field Inspectors. Examples of after hour callouts are traffic signal accidents, fire department call-outs, damage to municipal infrastructure, major storm events and seasonal municipal events. The use of these funds varies widely based on call out volume and storm damage. The union contract requires a 2.5 hour minimum call out pay for incidents.

Purchased Service - General: This account funds third party inspections, contracted projects and plan review for plumbing and electrical. The use varies based on staff vacancies and projects that the department is tasked within a given year.

Office Supplies: This account funds basic office supplies such as stationery, pens, file folders, etc. In addition, this account funds the

Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | | Last Year | Manager Proposed | Council Adopted |
|----------------------------|--|----------------|---------------|----------------------|---------------------|
| Other Sup - Operating | | Total | 2,000 | 2,000 | 2,000 |
| Other Sup - Safety Equipme | ent | Total | 3,015 | 2,000 | 2,000 |
| Estimated Detail of | Other Sup - Operating | | | | |
| | Actual expenses may vary ac | cording to cha | anging circur | nstances | |
| | | | | | |
| Other Sup - Operating | | | | Manager Proposed | Council Adopted |
| Other Sup - Operating | | | , | | |
| | | | | Proposed | Adopted |
| , , | Other Sup - Safety Equipmen | t | į | Proposed \$ 2,000 | Adopted \$ 2,000 |
| , , | Other Sup - Safety Equipmen Actual expenses may vary ac | | anging circun | \$ 2,000 \$ 2,000 | Adopted \$ 2,000 |

Safety Equipment

Other Sup - Safety Equipment

Proposed Adopted 2,000 2,000 2,000 2,000

Line Item Narrative

Other Supplies - Operating: This account funds items needed to conduct code and plan reviews as well as the purchase of other equipment, and printing the 3-ply inspection reports that are used by the City's Building, Plumbing, Electrical, and Code Inspectors. (Toner for 3 printers and payment for copies to Engineering.)

Other Sup - Safety Equipment: This account funds both Federal and State OSHA requirements mandated for all employees as well as NFPA 70E standards for electrical workers. Examples of the equipment purchased include hard hats, PPE for electricians, safety glasses, ear protection devices, reflective vests, electric insulated footwear, face shields, FR clothing, rescue fall equipment.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| MV Sup - Tires/Tube/Chain | Total | 900 | 900 | 900 |
| MV Sup - Gas & Oil | Total | 4,300 | 2,744 | 2,744 |
| Comm - Telephone | Total | 5,430 | 5,430 | 5,430 |

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

MV Sup - Tires/Tube/Chain **Tires**

| ivia | nager | Council | | |
|------|-------|---------|---------|--|
| Pro | posed | | Adopted | |
| \$ | 900 | \$ | 900 | |
| \$ | 900 | \$ | 900 | |

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

| MV Sup - Gas & Oil | Actual Gallons FY15 | Projected Gallons FY16 | Price | anager oposed | ouncil dopted |
|------------------------------|---------------------------|------------------------------|------------|------------------|------------------|
| Gasoline, Oil, Filters, etc. | 1380 | 1518 | \$ 1.69 | \$ 2,565 | \$ 2,565 |
| Diesel | 92 | 95 | \$ 1.88 | \$ 179 | \$ 179 |
| | | | | \$ 2,744 | \$ 2,744 |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Quantity | Per | Month | anager oposed | Council dopted |
|-----------------------|----------|-----|-------|------------------|-------------------|
| Aircards | 4 | \$ | 50.00 | \$ 2,400 | \$ 2,400 |
| Cellular Phones (TIF) | 1 | \$ | 60.00 | \$ 720 | \$ 720 |
| Cellular Phones | 5 | \$ | 38.50 | \$ 2,310 | \$ 2,310 |
| | | | | \$ 5,430 | \$ 5,430 |

Line Item Narrative

MV Sup-Tires/Tube/Chain: This account funds the cost of tire replacement and other supplies for the vehicles used by the staff in the inspection division. The electrical bucket truck needs a tire this year for \$300 above normal expenses.

MV Sup-Gas & Oil: This account funds the cost of gas, replacement filters and other maintenance items for the vehicles used by the staff in the inspection division.

Communication--Telephone: This account funds cell phones for the staff so they can be reached while in the field and be responsive to citizens.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Utilities - Electricity | Total | 337,861 | 336,161 | 336,161 |
| Repairs - Vehicles | Total | 2,035 | 2,250 | 2,250 |

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

| Utilities - Electricity | /lanager roposed | Council Adopted |
|------------------------------|---------------------|--------------------|
| City Owned Street Lights | \$ 41,935 | \$ 41,935 |
| Electrical Division Building | \$ 3,000 | \$ 3,000 |
| Goff Hill Radio Site | \$ 2,243 | \$ 2,243 |
| Leased Street Lights | \$ 273,763 | \$ 273,763 |
| Traffic Signal Equipment | \$ 15,220 | \$ 15,220 |
| Utilities - Gas | | |
| | \$ 336,161 | \$ 336,161 |

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

| Repairs - Vehicles | | ventive | | nnual | anager oposed | _ | ouncil dopted |
|---|-----|---------|----|--------|------------------|----|------------------|
| Repairs - Vernicles | IVI | aint. | 16 | esting | o poocu | | a o p t c u |
| Bucket Truck – Electrical Division | \$ | 100 | \$ | 1,000 | \$ 1,100 | \$ | 1,100 |
| Electrical Service Van – Electrical Division | \$ | 600 | | | \$ 600 | \$ | 600 |
| Ford Focus – Code Enforcement / Inspections | \$ | 250 | | | \$ 250 | \$ | 250 |
| Jeep Patriot – Code Enforcement / Inspections | \$ | 100 | | | \$ 100 | \$ | 100 |
| Inspection / Service Pick-up Truck - City Electrician | \$ | 100 | | | \$ 100 | \$ | 100 |
| Miscellaneous: Tires, car washes, wiper blades, etc. | \$ | 100 | | | \$ 100 | \$ | 100 |
| | | | | | \$ 2,250 | \$ | 2,250 |

Line Item Narrative

Utilities: This account funds electrical utility costs covered by this department. This account funds the Electrical Div., Goff Hill radio site, leased CMP roadway lighting and traffic signal equipment. Current CIP for municipal ownership of leased street lights will result in substantial savings when implemented. The PUC will hopefully have the new procedures in place to allow municipalities to take advantage by spring of 2105. The increase is based on projected rate increases for 2015. Vehicle Repairs: This account funds the maintenance of 5 vehicles used by the staff in the performance of their duties. Also includes the cost of OSHA inspection for the Electrical Division aerial truck. MV Supplies (tires, tubes & chains) account was combined within this account.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------|-------|--------------|---------------------|--------------------|
| Repairs - Equipment | Total | 5,500 | 5,500 | 5,500 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

| Repairs - Equipment | Custome rs | Annual Charge | Revenues | anager oposed | _ | ouncil dopted |
|-----------------------------|---------------|------------------|----------|------------------|----|------------------|
| Municipal Fire Alarm System | | | | \$ 2,800 | \$ | 2,800 |
| Other Miscellaneous | | | | \$ 2,700 | \$ | 2,700 |
| | | | | \$ 5,500 | \$ | 5,500 |

Line Item Narrative

Repairs Equipment: The Municipal Fire Alarm system is a 28 mile network looped-system of copper wire throughout the City serving fire alarm transmitters reporting to the 911 Communication Center. The program is being evaluated to determine how to increase subscriptions throughout the community. The program is generating approximately \$28 K per year, and additionally is providing \$8,000+ worth of fire alarm services at no charge to city buildings and schools respectively. Put another way, if this service did not exist, the city and schools would need to purchase this service. This account also funds electrical materials and maintenance for seasonal events and expenses.



Fiscal Year 2017 Proposed 4.11.2016

| | | | Proposed | Adopted |
|---|-------|--------|----------|---------|
| Repairs - Street Lights | Total | 4,600 | 4,600 | 4,600 |
| Repairs - Traffic Signal Maint | Total | 11,506 | 11,506 | 11,506 |
| Estimated Detail of Repairs - Street Lights | | | | |

Repairs - Street Lights

| M | anager | C | ouncil | | |
|-----|--------|---------|--------|--|--|
| Pro | oposed | Adopted | | | |
| \$ | 4,600 | \$ | 4,600 | | |
| Ś | 4.600 | Ś | 4.600 | | |

Estimated Detail of Repairs - Traffic Signal Maint

Actual expenses may vary according to changing circumstances

Repairs - Traffic Signal Maint Parts and Replacement

Municipally Owned Lighting Equipment

| Manager | | | Council | | | | | |
|----------|----|--------|---------|--------|--|--|--|--|
| Proposed | | | Adopted | | | | | |
| | \$ | 11,506 | \$ | 11,506 | | | | |
| | Ś | 11.506 | Ś | 11.506 | | | | |

Line Item Narrative

Repairs Street Lights: This account is for the installation and maintenance of municipally owned lighting equipment. The city maintains in excess of 300 poles and fixtures including Kitty hawk Industrial park lighting, and downtown area lighting.

Repairs Traffic Signals: This account funds the maintenance of the municipal traffic signal system. Repairs are unpredictable due to storms, traffic accidents and road damage. Maintenance is required to maintain minimum MDOT standards



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | | |
|--|-------|--------------|---------------------|--------------------|--|--|
| Training & Tuition | Total | 4,135 | 4,135 | 4,135 | | |
| Advertising | Total | 2,400 | 2,800 | 2,800 | | |
| Estimated Detail of Training & Tuition | | | | | | |
| Actual expenses may vary according to changing circumstances | | | | | | |

Training & Tuition Training & Tuition (TIF) See Below.

| M | anager | (| Council |
|-----|--------|----|---------|
| Pro | posed | Α | dopted |
| \$ | 1,135 | \$ | 1,135 |
| \$ | 3,000 | \$ | 3,000 |
| Ś | 4,135 | Ś | 4.135 |

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

Advertising **Public Notice Hearings**

| Manager | | | Council | | | | | |
|----------|----|-------|---------|-------|--|--|--|--|
| Proposed | | | Adopted | | | | | |
| | \$ | 2,800 | \$ | 2,800 | | | | |
| | Ś | 2.800 | Ś | 2.800 | | | | |

Line Item Narrative

Training & Tuition: Added \$400 to fund new Electrician's anticipated training classes. This account includes the cost of tuition, training materials and fees for professional development and required "continued education" for State certified Code Enforcement Officers. The training continues to be mandatory to maintain certification but the State is cutting back on free training. It funds the registration fees for required safety courses, conferences, and seminars for Department staff so that they can maintain mandatory State certifications and are knowledgeable in their fields. On average each of the City's certified Code Enforcement Officers attends approximately 8 to 10 training seminars per year. The training sessions are in the areas of legal issues, 80K actions, building standards, shoreland zoning and plumbing standards (internal & external) to name a few. Training includes (with fees): 3 electricians keeping master electrician licenses updated, training for traffic equipment, New England Building Officials and Inspectors Association, American Planning Association conference, State Planning Office meetings and seminars, and Northern New England Chapter of American Planning Association meetings.

Advertising: Added \$400 to fund anticipated increase in Planning Board activity as we increase Comprehensive Plan supported zoning changes. This account funds the cost of publishing public notices as required by law. A corresponding revenue is collected from applicants/petitioners but paid

Fiscal Year 2017 Proposed 4.11.2016

| 600 | | oposed | AU | lopted | |
|-------------|------------|-----------------|---------|----------------------------|--|
| 600 | | | | | |
| | | 1,000 | | 1,000 | |
| 1,500 | | 1,600 | | 1,600 | |
| 190,045 | | 3,700 | | 29,700 | |
| 16,050 | | 15,000 | | 15,000 | |
| | | | | | |
| ging circur | nstai | nces | | | |
| | | | _ | | |
| | Manager | | _ | Council | |
| | Proposed | | Adopted | | |
| | \$ | 1,000 | \$ | 1,000 | |
| | \$ | 1,000 | \$ | 1,000 | |
| | | | | | |
| ging circun | nstar | nces | | | |
| | Ma | anager | C | ouncil | |
| | Pro | posed | Ac | lopted | |
| | \$ | 1,600 | \$ | 1,600 | |
| | \$ | 1,600 | \$ | 1,600 | |
| | | | | | |
| | aing oirou | \$ \$ | | \$ 1,600 \$ \$ 1,600 \$ | |

| Dues & Subscriptions | Manager Proposed | | Council Adopted | |
|------------------------------------|---------------------|-------|--------------------|--------|
| LAEGC | \$ | - | | |
| AVCOG | \$ | - | \$ | 26,000 |
| Dues & Subscriptions (TIF \$2,000) | \$ | 3,700 | \$ | 3,700 |
| | \$ | 3,700 | \$ | 29,700 |

Estimated Detail of Capital Operating

Actual expenses may vary according to changing circumstances

| | ivianager | Councii |
|---------------------------------|-----------|-----------|
| Capital Operating | Proposed | Adopted |
| Operating Capital Items-See CIP | \$ 15,000 | \$ 15,000 |
| | \$ 15,000 | \$ 15,000 |

Line Item Narrative

Travel & Mileage: This account reimburses employees for use of their personal vehicles for job related activities.

Travel & Seminar Costs: This account funds the cost for staff to attend local and regional training seminars and will fund training for Planning Board members in 2015.

Dues & Subscriptions: Added \$200 over last years request for staff certifications and licensing including electrical and planning. This account funds the costs of dues for professional affiliations/ resources for the planning and inspection staff, and the purchase of code materials and state licenses.

Capital Operating: See FY 16 CIP.

City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|-------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Recreation and Spec | cial Events | | - | • | • | | |
| Regular Salaries | 206,669 | 219,819 | 225,746 | 188,746 | 188,746 | (31,073) | -14% |
| Sal-Rec Part-Time | 1,956 | 6,000 | 24,000 | 24,000 | 24,000 | 18,000 | 300% |
| Longevity Bonus | 0 | 0 | 300 | 300 | 300 | 300 | 0% |
| Uniform Allowance | 0 | 350 | 0 | 0 | 0 | (350) | -100% |
| PS - General | 0 | 0 | 3,194 | 3,194 | 3,194 | 3,194 | 0% |
| PS - Testing | 0 | 226 | 0 | 0 | 0 | (226) | -100% |
| Office Supplies | 1,004 | 2,600 | 2,600 | 2,600 | 2,600 | 0 | 0% |
| Other Sup-Janitorial | 1,559 | 2,600 | 2,600 | 2,600 | 2,600 | 0 | 0% |
| Other Sup - Maintenanc | 1,990 | 2,350 | 2,350 | 2,350 | 2,350 | 0 | 0% |
| Other Sup-Safety Equip | 241 | 600 | 0 | 0 | 0 | (600) | -100% |
| MV Sup-Tires/Tube/Cha | 93 | 250 | 250 | 250 | 250 | 0 | 0% |
| MV Sup-Gas & Oil | 4,000 | 894 | 894 | 550 | 550 | (344) | -38% |
| Utilities - Water/Sewer | 5,328 | 19,820 | 19,820 | 19,820 | 19,820 | 0 | 0% |
| Comm - Telephone | 1,041 | 1,920 | 1,920 | 1,920 | 1,920 | 0 | 0% |
| Utilities - Electricity | 11,325 | 12,190 | 12,190 | 12,190 | 12,190 | 0 | 0% |
| Utilities - Natural Gas | 30,474 | 34,262 | 34,262 | 34,262 | 34,262 | 0 | 0% |
| Repairs - Buildings | 10,816 | 8,500 | 10,500 | 10,500 | 10,500 | 2,000 | 24% |
| Repairs - Vehicles | 0 | 800 | 800 | 800 | 800 | 0 | 0% |
| Repairs - Equipment | 0 | 900 | 900 | 900 | 12,900 | 12,000 | 1333% |
| Repairs - Maintenance | 392 | 1,720 | 1,720 | 1,720 | 1,720 | 0 | 0% |
| Training & Tuition | 1,920 | 3,300 | 3,300 | 3,300 | 3,300 | 0 | 0% |
| Comm - Postage | 219 | 540 | 540 | 540 | 540 | 0 | 0% |
| Travel-Mileage | 8 | 200 | 200 | 200 | 200 | 0 | 0% |
| Dues & Subscriptions | 1,658 | 1,230 | 1,230 | 1,230 | 1,230 | 0 | 0% |
| Community Programs | 13,998 | 17,800 | 17,800 | 17,800 | 17,800 | 0 | 0% |
| TOTAL | 294,691 | 338,871 | 367,116 | 329,772 | 341,772 | (9,099) | -2.7% |



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 219,819 | 188,746 | 188,746 |
| Sal-Rec Part-Time | Total | 6,000 | 24,000 | 24,000 |
| Longevity Bonus | Total | - | 300 | 300 |
| Uniform Allowance | Total | 350 | - | - |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| Regular Salaries | Staff | Recreation | Manager Proposed | | Council Adopted |
|-------------------------------|-------|------------|---------------------|---------|--------------------|
| Recreation Director | 1 | | \$ | 72,000 | \$ 72,000 |
| Administrative Assistant | 1 | | \$ | 19,500 | \$ 19,500 |
| Senior Programer (PT) | 1 | | \$ | 23,246 | \$ 23,246 |
| Recreation Program Specialist | 1 | | \$ | 37,000 | \$ 37,000 |
| Recreation Program Specialist | 1 | | \$ | 37,000 | \$ 37,000 |
| Recreation Program Specialist | 1 | | | | |
| | 6 | \$ - | \$ | 188,746 | \$ 188,746 |

Estimated Detail of Sal-Rec Part-Time

| Actual expenses may vary according to chang | ging circun | nsta | nces | | |
|---|-------------|---------|--------|---------|--------|
| | _ | Manager | | Council | |
| Sal-Rec Part-Time | _ | Pr | oposed | A | dopted |
| Customer Service Rep | | \$ | 12,000 | \$ | 12,000 |
| Part-Time Staff | | \$ | 12,000 | \$ | 12,000 |
| | | \$ | 24,000 | \$ | 24,000 |

Estimated Detail of Longevity Bonus

| Act | tual expenses may vary according to changing circumstance | S | | |
|-----------------|---|-----|-----|-------|
| | Mana | ger | Co | uncil |
| Longevity Bonus | Propo | sed | Add | pted |
| Longevity Bonus | \$ | 300 | \$ | 300 |
| | \$ | 300 | \$ | 300 |

Estimated Detail of Uniform Allowance

| Actual expenses may va | Actual expenses may vary according to changing circumstances | | | | |
|------------------------|--|---------|--|--|--|
| | Manager | Council | | | |
| Uniform Allowance | Proposed | Adopted | | | |
| 1 Staff Person | | | | | |
| | \$ - | \$ - | | | |

Line Item Narrative

Wages: This line item reflects the salaries of all full-time recreation department staff. Factored in to these amounts are 3% increases for staff covered by the approved MSEA bargaining agreement.

Part-Time Wages: This account includes seasonal staffing for various recreation programs.

Longevity Bonus: The longevity bonus is paid to employees on their 7th (\$300), 15th(\$400), and 25th(\$500) year anniversaries. There is 1 longevity recipients this year.

Uniform Allowance: This account includes the cost of work-relate clothing such as shirts, pants, work shoes gloves, etc. for all fulltime



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------|-------|--------------|---------------------|--------------------|
| PS - General | Total | - | 3,194 | 3,194 |
| PS - Testing | Total | 226 | - | - |
| Office Supplies | Total | 2,600 | 2,600 | 2,600 |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| PS - General | Manager Proposed | Council dopted |
|-----------------------|---------------------|-------------------|
| Fire/Sprinkler System | \$ 350 | \$ 350 |
| Trash Pick-up | \$ 2,664 | \$ 2,664 |
| Security System | \$ 180 | \$ 180 |
| | \$ 3,194 | \$ 3,194 |

Estimated Detail of PS - Testing

Actual expenses may vary according to changing circumstances

| PS - Testing | Personnel | Test Cost | Manager Proposed | Council Adopted |
|-----------------------|-----------|-----------|---------------------|--------------------|
| Hearing Test | | \$38 | | |
| Physical Exam | 1 | \$226 | | |
| Respiratory Fit Test | | \$38 | | |
| Respiratory Clearance | | \$36 | | |
| Drug Testing | | \$8 | | |
| | | | \$ - | \$ - |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

| | Manager | Cou | ıncil |
|-----------------|----------|-----|-------|
| Office Supplies | Proposed | Ado | pted |
| Office supplies | \$ 2,600 | \$ | 2,600 |
| | \$ 2,600 | \$ | 2,600 |

Line Item Narrative

- PS General: This account includes in-ground tank fees (which are \$100.00 every 3 years. Paid 1/2015) There is no tank fee due in FY 2016.
- PS Testing: This account includes physical exams for new, full-time and seasonal employees. It also includes Hep B vaccines and respirator fit testing, respiratory clearance testing in addition to the annual hearing conservation tests.

Office Supplies: This account includes the cost of general office supplies, such as pens, pencils, staples, paper clips,



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--|-------|--------------|---------------------|--------------------|
| Other Sup-Janitorial Other Sup - Maintenance | Total | 2,600 | 2,600 | 2,600 |
| | Total | 2,350 | 2,350 | 2,350 |

Estimated Detail of Other Sup-Janitorial

Actual expenses may vary according to changing circumstances

| Other Sup-Janitorial | nager oosed | uncil opted |
|-------------------------------|----------------|--------------------|
| Bathroom spray | | |
| Brown hand towels | | |
| Cleaning Fluids for Bathrooms | | |
| Floor cleaner | | |
| Hand soap | | |
| Misc. items | | |
| Mops | | |
| Paper towels | | |
| Toilet tissue | | |
| Trash bags | | |
| | \$ 2,600 | \$ 2,600 |

Estimated Detail of Other Sup - Maintenance

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|-------------------------|----------|----------|
| Other Sup - Maintenance | Proposed | Adopted |
| Maintenance Supplies | \$ 2,350 | \$ 2,350 |
| | \$ 2,350 | \$ 2,350 |

Line Item Narrative

Other Sup-Janitorial: See above. (This is a general listing of items that are purchased annually, as needed, from this account.)

Other Sup-Maintenance: This account includes miscellaneous maintenance supplies such as keys, padlocks, light buldbs, entry matting, trash receptacles, etc.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------|-------|--------------|---------------------|--------------------|
| Other Sup-Safety Equipme | Total | 600 | - | - |
| MV Sup-Tires/Tube/Chain | Total | 250 | 250 | 250 |

Estimated Detail of Other Sup-Safety Equipment

Actual expenses may vary according to changing circumstances

Other Sup-Safety Equipmen Personal Protective Gear

| | Manager | Council | |
|---|----------|---------|--|
| | Proposed | Adopted | |
| | | | |
| Ċ | _ | Ċ - | |

Estimated Detail of MV Sup-Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

MV Sup-Tires/Tube/Chain **Department Vehicles**

| Ma | nager | Council | |
|-----|-------|---------|-----|
| Pro | posed | Adopted | |
| \$ | 250 | \$ 25 | |
| Ś | 250 | Ś | 250 |

Line Item Narrative

Other Supplies-Safety Equipment: This account includes the cost of personal protective equipment such as safety glassess, earplugs, eye wash, ear mufflers, first aid kits, etc. These items are purchased to replensih those items that have expired, worn out, are out of stock, or for additional items that are needed.

MV Sup-Tires/Tube/Chain: This account includes the cost of tires, tubes & Chains for the department van.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| MV Sup-Gas & Oil | Total | 894 | 550 | 550 |
| MV Sup-Other | Total | - | | |
| Utilities - Water/Sewer | Total | 19,820 | 19,820 | 19,820 |

Estimated Detail of MV Sup-Gas & Oil

Actual expenses may vary according to changing circumstances

| | | | | ivia | nager | CC | ouncii |
|-----------------------|---------|-------|-------|------|-------|----|--------|
| MV Sup-Gas & Oil | Quanity | Cost/ | 'Unit | Pro | posed | Ad | opted |
| Departmental Vehicles | 325 | \$ | 2.75 | \$ | 550 | \$ | 550 |
| | | | | \$ | 550 | \$ | 550 |

Estimated Detail of MV Sup-Other

Actual expenses may vary according to changing circumstances

MV Sup-Other **Departmental Vehicles**

| Manager | Council |
|------------|---------|
| Proposed | Adopted |
| | |
| Ġ - | ς - |

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

| Utilities - Water/Sewer | Water | Percent Increase | s | ewer | Percent Increase | lanager oposed | _ | council dopted |
|-------------------------|--------------|---------------------|----|-------|---------------------|-------------------|----|-------------------|
| | | 0% | | | 0% | | | |
| Lake Grove Park | \$ - | | \$ | - | | | | |
| Festival Plaza | \$ 17,320 | | \$ | - | | \$ 17,320 | \$ | 17,320 |
| Hasty Community Center | \$ 700 | | \$ | 1,400 | | \$ 2,100 | \$ | 2,100 |
| Pond Building | \$ 200 | | \$ | 200 | | \$ 400 | \$ | 400 |
| | | ! | _1 | | | \$ 19,820 | \$ | 19,820 |

Line Item Narrative

MV Sup-Gas & Oil: This account includes the cost of gas and oil for the department van.

MV Sup-Other: This account includes the purchase of other motor vehicle supplies, such as: windshield wipers, batteries, spark plugs, etc, based on wear and tear and regularly scheduled maintenance for the dept van.

Utilites-Water/Sewer: This account kincludes water and sewer charges for Lake Grove Park, Festival Plaza, Hasty Community Center and pond building. No increases anticipated for this fiscal year.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Comm - Telephone | Total | 1,920 | 1,920 | 1,920 |
| Utilities - Electricity | Total | 12,190 | 12,190 | 12,190 |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Quantiry | Quantiry Cost/Mo. | | lanager roposed | Council dopted |
|-------------------------|----------|-------------------|----|--------------------|-------------------|
| Cellular Phone | 2 | \$60 | \$ | 1,440 | \$ 1,440 |
| Long Distance Land Line | 12 | \$40 | \$ | 480 | \$ 480 |
| | | | \$ | 1,920 | \$ 1,920 |

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

| | Manager | | Council |
|-------------------------|-----------|----|---------|
| Utilities - Electricity | Proposed | Α | dopted |
| Hasty Community Center | \$ 4,000 | \$ | 4,000 |
| Pond Building | \$ 1,300 | \$ | 1,300 |
| Fish Hatchery (Tot Lot) | \$ 400 | \$ | 400 |
| Festival Plaza | \$ 6,490 | \$ | 6,490 |
| | \$ 12,190 | \$ | 12,190 |

Line Item Narrative

Comm - Telephone: This account includes long distance land line service and cell phones for the Hasty Community Center and recreation staff.

Utilities - Electricity: This account includes the cost of electricity at the Hasty Community Center, pond building, Tot Lot and Festival Plaza.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | tems | | Manager Proposed | Council Adopted | |
|-------------------------|-------|--------|---------------------|--------------------|--|
| Utilities - Natural Gas | Total | 34,262 | 34,262 | 34,262 | |
| Repairs - Buildings | Total | 8,500 | 10,500 | 10,500 | |
| Repairs - Vehicles | Total | 800 | 800 | 800 | |

Estimated Detail of Utilities - Natural Gas

Actual expenses may vary according to changing circumstances

| | | | | N | lanager | (| Council |
|-------------------------|-------|-----|--------|----|---------|----|---------|
| Utilities - Natural Gas | Units | Cos | t/Unit | Pr | oposed | Α | dopted |
| Hasty Community Center | 22000 | \$ | 1.55 | \$ | 34,100 | \$ | 34,100 |
| Hasty Kitchen (Propane) | 60 | \$ | 2.70 | \$ | 162 | \$ | 162 |
| | | | | Ś | 34.262 | Ś | 34.262 |

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

| Repairs - Buildings | Manager Proposed | _ | Council Adopted | | |
|------------------------|---------------------|----|--------------------|--|--|
| Misc Building | \$ 8,500 | \$ | 8,500 | | |
| Pond Building-Door | \$ 1,000 | \$ | 1,000 | | |
| Pond Building-Oil Tank | \$ 1,000 | \$ | 1,000 | | |
| | \$ 10,500 | \$ | 10,500 | | |

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

| | Manager | Council | |
|---------------------|----------|---------|----|
| Repairs - Vehicles | Proposed | Adopted | |
| Department Vehicles | \$ 800 | \$ 80 |)0 |
| | \$ 800 | \$ 80 | 0 |

Line Item Narrative

Utilities - Natural Gas: This account includes the cost of natural gas for the Hasty Community Center, Hasty kitchen and emergency generators.

Repairs - Buildings: This account includes miscellaneous repairs to buildings, such as: broken windows, broken

doors, vandalism repairs, restroom repairs, door locks, tile repair, etc., as needed.

Repairs - Vehicles: This account includes the cost of repairs to the department van.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------------|-------|--------------|---------------------|--------------------|
| Repairs - Equipment | Total | 900 | 900 | 12,900 |
| Repairs - Maintenance Contract | Total | 1,720 | 1,720 | 1,720 |
| Training & Tuition | Total | 3,300 | 3,300 | 3,300 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

| Repairs - Equipment |
|-------------------------------|
| General Repairs |
| Union Gully Basketball Courts |

| Manager | | C | Council | |
|----------|-----|---------|---------|--|
| Proposed | | Adopted | | |
| \$ | 900 | \$ | 900 | |
| \$ | - | \$ | 12,000 | |
| \$ | 900 | \$ | 12,900 | |

Estimated Detail of Repairs - Maintenance Contrac

Actual expenses may vary according to changing circumstances

| Repairs - Maintenance Contract |
|-----------------------------------|
| Fire Ext Inspection & Maintenance |
| Furnace Cleaning & Maintenance |

| Manager Proposed | | | ouncil dopted | | |
|---------------------|-------|----------|------------------|--|--|
| \$ | 240 | \$ 240 | | | |
| \$ | 1,480 | \$ | 1,480 | | |
| \$ | 1.720 | \$ 1.720 | | | |

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

| Training & Tuition |
|--------------------------|
| MRPA Conference |
| Professional Development |

| Manager Proposed | | Council Adopted | | | |
|---------------------|-------|--------------------|-------|--|--|
| \$ | 500 | \$ | 500 | | |
| \$ | 2,800 | \$ | 2,800 | | |
| \$ | 3,300 | \$ 3,300 | | | |

Line Item Narrative

Repairs - Equipment: This account includes the cost of repairs to the floor washer, PA sound system, the office duplicating machine and other department small equipment.

Repairs - Maintenance Contracts: This account includes the fire exstinguisher inspections for Hasty and the pond building and furnace cleaning/maintenance for Hasty.

Training & Tuition: This account includes the cost of staff training and the attendance of two recreation division staff at the MRPA recreation conference.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Year | Proposed Proposed | Adopted |
|------------------------------------|--------------------|---------------|-------------------|---------|
| Comm - Postage | Total | 540 | 540 | 540 |
| Travel-Mileage | Total | 200 | 200 | 200 |
| Estimated Detail of Comm - Postage | | | | |
| Actual expenses may var | y according to cha | anging circur | nstances | |

Comm - Postage

| Manager | | C | ouncil | |
|----------|----|-----|--------|-----|
| Proposed | | A | dopted | |
| | \$ | 540 | \$ | 540 |
| | \$ | 540 | \$ | 540 |

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

Travel-Mileage

| Manager | | Co | ouncil | |
|----------|----|-----|--------|-----|
| Proposed | | Ad | lopted | |
| | \$ | 200 | \$ | 200 |
| | \$ | 200 | \$ | 200 |

Line Item Narrative

Comm - Postage: This account includes the cost of ten (10) rolls of .49 cent stamps, used for sending out statements for past due accounts, mailings for programs, pay checks and includes additional funds for other miscellaneous mail. There is no anticipated postage increase this year.

Travel - Mileage: This account reimburses employees for use of their personal vehicles for city business.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| Dues & Subscriptions | Total | 1,230 | 1,230 | 1,230 |
| Community Programs | Total | 17,800 | 17,800 | 17,800 |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

| Dues & Subscriptions | Manager Proposed | | Council Adopted |
|----------------------------------|---------------------|------|--------------------|
| Maine Recreation & Park Assoc | \$ 175 | ; \$ | 175 |
| National Recreation & Park Assoc | \$ 390 |) \$ | 390 |
| BMI Licensing | \$ 330 |) \$ | 330 |
| ASCAP | \$ 33! | ; \$ | 335 |
| | \$ 1,230 |) \$ | 1,230 |

Estimated Detail of Community Programs

Actual expenses may vary according to changing circumstances

| Community Programs | lanager oposed | Council dopted |
|--------------------------------------|-------------------|-------------------|
| Veterans Observances | \$ 2,000 | \$ 2,000 |
| Liberty Festival | \$ 10,000 | \$ 10,000 |
| Snowmobile Club matching grant money | \$ 3,000 | \$ 3,000 |
| First Auburn Seniors | \$ 1,400 | \$ 1,400 |
| New Auburn Seniors | \$ 1,400 | \$ 1,400 |
| | \$ 17,800 | \$ 17,800 |

Line Item Narrative

Dues and Subscriptions: This account includes the cost of subscriptions for publications, dues to professional organizations and music licensing.

Community Programs: This account provides funding associated with community programs as listed above.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Public Library | | | | | | | |
| Public Library | 941,192 | 960,016 | 969,116 | 933,616 | 969,116 | 9,100 | 1% |
| Property Condition Ass | 7,000.00 | 0 | 14,500 | - | 10,400 | 10,400 | 0% |
| Carpet Replacement | | 17,000 | 0 | - | - | (17,000) | -100% |
| New Insight Server | | 2,500 | 0 | - | - | (2,500) | -100% |
| Water Heater | 12,500 | 0 | 0 | - | - | 0 | 0% |
| TOTAL | 960,692 | 979,516 | 983,616 | 933,616 | 979,516 | _ | 0.0% |



City of Auburn Library

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|----------------|-------|---------|----------|---------|
| Line Items | | Year | Proposed | Adopted |
| | | | | |
| Public Library | Total | 960,016 | 933,616 | 969,116 |

Estimated Detail of All Accounts

Actual expenses may vary according to changing circumstances

| Public Library | | | FY16 | FY17 | Ch | ange (FY17- FY16) | Manager Proposed | Council Adopted |
|-----------------------|----|------|-----------|-----------------|----|----------------------|---------------------|--------------------|
| Revenues | , | | | | | | | |
| City of Auburn | | \$ | 960,016 | \$ 969,116 | \$ | 9,100 | \$ 933,616 | \$ 969,116 |
| Donations | | \$ | 79,750 | \$ 85,025 | \$ | 5,275 | | |
| Endowment Income | | \$ | 55,988 | \$ 55,988 | \$ | - | | |
| Investment Earnings | | \$ | 21,025 | \$ 21,050 | \$ | 25 | | |
| Other | | \$ | 89,525 | \$ 89,025 | \$ | (500) | | |
| | | \$ | 1,206,304 | \$ 1,220,204 | \$ | 13,900 | | |
| <u>Expenses</u> | | | | | | | | |
| Automation Expense | | \$ | 15,180 | \$ 15,180 | \$ | - | | |
| Commodities | | \$ | 30,914 | \$ 29,820 | \$ | (1,094) | | |
| Financial | | \$ | 24,800 | \$ 24,800 | \$ | - | | |
| Insurance | | \$ | 9,500 | \$ 10,090 | \$ | 590 | | |
| Library Materials | | \$ | 94,600 | \$ 92,380 | \$ | (2,220) | | |
| Maintenance | | \$ | 95,198 | \$ 93,697 | \$ | (1,501) | | |
| Miscellaneous | | \$ | 1,850 | \$ 2,350 | \$ | 500 | | |
| Personnel | | \$ | 834,662 | \$ 854,962 | \$ | 20,300 | | |
| Personnel Development | | \$ | 3,000 | \$ 3,000 | \$ | - | | |
| Programs | | \$ | 15,600 | \$ 15,600 | \$ | - | | |
| Utilities | | \$ | 81,000 | \$ 78,325 | \$ | (2,675) | | |
| | \$ | - \$ | 1,206,304 | \$ 1,220,204 | \$ | 13,900 | | |
| | | | | | | | \$ 933,616 | \$ 969,116 |

Line Item Narrative

| Library: See Above. | | |
|---------------------|--|--|
| | | |



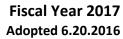
City of Auburn Library

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|--|-------|--------|---------------------|--------------------|
| Line Items | | Year | Proposed | Adopted |
| Property Condition Assessr | Total | _ | - | 10,400 |
| Carpet Replacement | Total | 17,000 | - | - |
| Insight Server | Total | 2,500 | - | - |
| Water Heater | Total | - | - | - |
| | | | Manager Proposed | Council Adopted |
| | | | - | |
| Property Condition Assessment Carpet Replacement Insight Server Water Heater | | | \$ - | \$ 10,400 |

Line Item Narrative

| Operating Capital: Detail available in the FY 16 CIP |
|--|
| |
| |
| |
| |



City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|---------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Debt Service | | | | | | | |
| Principal | 5,332,148 | 5,291,344 | 5,428,894 | 5,428,894 | 5,428,894 | 137,550 | 3% |
| Interest | 942,636 | 1,033,520 | 977,951 | 977,951 | 977,951 | (55,569) | -6% |
| TOTAL | 6,274,784 | 6,324,864 | 6,406,845 | 6,406,845 | 6,406,845 | 81,981 | 1.3% |



City of Auburn **Debt Service**

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------|-------|--------------|---------------------|--------------------|
| Debt Service | Total | 6,324,864 | 6,406,845 | 6,406,845 |

Estimated Detail of Debt Service

Actual expenses may vary according to changing circumstances

| Debt Service | Maturity | | Issued Amount | Balance | F | Principal | ı | Interest | | lanager oposed | | Council Adopted |
|----------------------|-----------|----|------------------|------------------|------|-----------|----|----------|------|-------------------|----|--------------------|
| City Building 3.89% | 11/22 | \$ | 8,200,000 | \$ 3,280,000 | \$ | 410,000 | \$ | 126,917 | | | | |
| Public Impr. 06/07 | 9/16 | \$ | 5,000,000 | \$ 1,000,000 | \$ | 400,000 | \$ | 8,000 | | | | |
| Public Impr. 07/08 3 | 9/17 | \$ | 6,000,000 | \$ 1,800,000 | \$ | 510,000 | \$ | 27,732 | | | | |
| Public Impr. 08/09 3 | 9/18 | \$ | 5,730,000 | \$ 2,280,000 | \$ | 570,000 | \$ | 57,712 | | | | |
| Public Impr. 09/10 3 | 3/20 | \$ | 5,455,000 | \$ 2,727,500 | \$ | 545,500 | \$ | 63,415 | | | | |
| Public Impr. 10/11 | 3/21 | \$ | 7,900,000 | \$ 4,740,000 | \$ | 640,000 | \$ | 67,200 | | | | |
| MMBB Clean Water | 6/12 | \$ | 827,854 | \$ 579,498 | \$ | 82,788 | \$ | 4,140 | | | | |
| Public Impr 11/12 | 11/22 | \$ | 4,500,000 | \$ 3,150,000 | \$ | 350,000 | \$ | 44,188 | | | | |
| Public Impr. 12/13 | 9/22 | \$ | 5,600,000 | \$ 4,100,000 | \$ | 370,730 | \$ | 83,846 | | | | |
| Library Refunding | 9/22 | \$ | 1,590,000 | \$ 1,580,000 | \$ | 180,000 | \$ | 49,375 | | | | |
| Public Impr. 13/14 | 9/23 | \$ | 5,625,000 | \$ 5,060,000 | \$ | 419,526 | \$ | 83,013 | | | | |
| Public Impr. 14/15 | 9/24 | \$ | 6,800,000 | \$ 6,800,000 | \$ | 482,800 | \$ | 132,770 | | | | |
| Public Impr. 15/16 | 9/25 | \$ | 5,700,000 | \$ 5,700,000 | \$ | 467,550 | \$ | 88,835 | | | | |
| | • | \$ | 68,927,854 | \$ 42,796,998 | \$! | 5,428,894 | \$ | 837,143 | \$ 6 | ,266,037 | \$ | 6,266,037 |
| Quint Lease | : | | | | | | | | \$ | 90,808 | \$ | 90,808 |
| Interest Payment fo | r FY17 Bo | nd | | | | | | | \$ | 50,000 | \$ | 50,000 |
| | | | | | | | | | \$ 6 | ,406,845 | Ś | 6,406,845 |

Debt Limit Calculation

State Valuation \$1,926,200,000 \$288,930,000 **Total Debt Limit** City Debt Balance 42,796,998 **Percent of Allowable Debt** 15%

Line Item Narrative

Debt Service: The City is subject to a statutory limitation by the State of Maine of its general longterm debt equal to 15% of the State's valuation of the City. This request includes \$60,000 for an interest payment in the event the City Council approves of the FY14 Bond. The MMBB debt is financed at 0%. The Total principal loaned was \$2,345,000 and of that amount, \$689,293 has been forgiven and the principal amount to be repaid is \$1,655,707. This financing package was made possible by the American Reinvestment and Recovery Act.



City of Auburn

Fiscal Year 2017 Adopted 6.20.2016

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|-------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Emergency Reserve | | | | | | | |
| Emergency Reserve | 0 | 375,289 | 375,289 | 375,289 | 375,289 | 0 | 0% |
| TOTAL | _ | 375,289 | 375,289 | 375,289 | 375,289 | - | 0.0% |



City of Auburn **Emergency Reserve**

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|---------------------------------------|----------------|---------------|------------|------------|
| Line Items | | Year | Proposed | Adopted |
| Emergency Reserve | Total | 375,289 | 375,289 | 375,289 |
| Estimated Detail of Emergency Reserve | | | | |
| Actual expenses may vary | according to c | changing circ | cumstances | |
| | | | Manager | Council |
| Emergency Reserve | | | Proposed | Adopted |
| Emergency Reserve | | | \$ 375,289 | \$ 375,289 |
| | | | \$ 375,289 | \$ 375,289 |

Line Item Narrative

Emergency Reserve: In accordance with the City Charter, Section 8.12, Emergency Reserve Fund, the Emergency Reserve fund shall be annually funded in an amount equal to at least one-half of one percent (0.5%) of the total amount to be appropriated for all purchases of the current fiscal year.

City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|---------------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Facilities | | | | | | | |
| Regular Salaries | 15,595 | 20,200 | 20,596 | 20,596 | 20,596 | 396 | 2% |
| Advertising | (45) | 500 | 500 | 250 | 250 | (250) | -50% |
| PS - General | 70,783 | 85,660 | 95,210 | 95,210 | 95,210 | 9,550 | 11% |
| Office Supplies | 79 | 0 | 0 | 0 | 0 | 0 | 0% |
| Other Sup-Operating | 13,034 | 10,700 | 10,700 | 10,700 | 10,700 | 0 | 0% |
| Utilities - Water/Sewer | 3,956 | 3,612 | 3,612 | 3,612 | 3,612 | 0 | 0% |
| Comm - Telephone | 28,963 | 6,350 | 6,350 | 4,150 | 4,150 | (2,200) | -6% |
| Utilities - Electricity | 55,518 | 85,000 | 82,000 | 72,000 | 72,000 | (13,000) | -15% |
| Utilities - Heating Fuel | 34,096 | 44,475 | 40,135 | 40,135 | 40,135 | (4,340) | -11% |
| Repairs - Buildings | 8,460 | 10,500 | 10,500 | 10,500 | 10,500 | 0 | 0% |
| Operating Capital Exper | 20,563 | 44,000 | 42,000 | 42,000 | 42,000 | (2,000) | |
| Repairs - Equipment | 1,283 | 4,000 | 4,000 | 3,000 | 3,000 | (1,000) | -50% |
| Photocopiers | 34,381 | 33,095 | 33,095 | 33,095 | 33,095 | 0 | 0% |
| Insurance Premiums | 257,720 | 247,000 | 252,000 | 252,000 | 252,000 | 5,000 | 2% |
| Insurance Deductibles | 33,949 | 24,500 | 24,500 | 24,500 | 24,500 | 0 | 0% |
| Comm - Postage | 35,245 | 32,988 | 33,808 | 33,808 | 33,808 | 820 | 3% |
| Travel - Mileage Reimbı | 337 | 500 | 200 | 200 | 200 | (300) | -60% |
| Rental Expense | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| Utility Reimbursement | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| TOTAL | 613,917 | 653,080 | 659,206 | 645,756 | 645,756 | (7,324) | -1.1% |



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 20,200 | 20,596 | 20,596 |
| Advertising | Total | 500 | 250 | 250 |
| PS - General | Total | 85,660 | 95,210 | 95,210 |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| Regular Salaries | Rate | Hours / Week | Staff | Manager Proposed | | Council Adopted | |
|------------------|------------|-----------------|-------|---------------------|--------|--------------------|--------|
| Maintenance | \$ 15.2335 | 26 | 1 | \$ | 20,596 | \$ | 20,596 |
| | | | 1 | \$ | 20,596 | \$ | 20,596 |

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

| Advertising | Manag Propose | | Council Adopted |
|-------------|------------------|-----|--------------------|
| Advertising | \$ | 250 | \$ 250 |
| | \$ | 250 | \$ 250 |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|---|----------|--------|---------|--------|
| PS - General | Proposed | | Adopted | |
| Annual Fire Alarm Testing | \$ | 1,170 | \$ | 1,170 |
| Boiler Certificate Auburn Hall | | | | |
| Elevator Inspection & License | \$ | 185 | \$ | 185 |
| Elevator Contract | \$ | 1,990 | \$ | 1,990 |
| Fire Extinguishers Annual Testing, Inspection & Maintenance | \$ | 400 | \$ | 400 |
| HVAC Maintenance Contract | \$ | 12,825 | \$ | 12,825 |
| Consulting/Engineering Services | \$ | 12,000 | \$ | 12,000 |
| Janitorial Services (Auburn Hall including Police) | \$ | 53,650 | \$ | 53,650 |
| Land Lease | \$ | 750 | \$ | 750 |
| LAWPCA Administrative Fee | \$ | 250 | \$ | 250 |
| Lift Rental For Window Cleaning | \$ | 1,700 | \$ | 1,700 |
| Security System Services | \$ | 9,000 | \$ | 9,000 |
| Sprinkler Quarterly Testing | \$ | 450 | \$ | 450 |
| Storage Rental | \$ | 840 | \$ | 840 |
| | \$ | 95,210 | \$ | 95,210 |

Line Item Narrative

Regular Salaries: This line funds the custodian at Auburn Hall, 25 hours per week. This position is shared with the Library.

Advertising: Ads for Bids for all departments .

Purchased Services: Includes all annual professional maintenance and testing performed at Auburn Hall.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Other Sup-Operating | Total | 10,700 | 10,700 | 10,700 |
| Utilities - Water/Sewer | Total | 3,612 | 3,612 | 3,612 |

Estimated Detail of Other Sup-Operating

Actual expenses may vary according to changing circumstances

| Other Sup-Operating | Manager Proposed | Council .dopted |
|--------------------------------|---------------------|--------------------|
| Misc. Supplies | \$ 2,000 | \$ 2,000 |
| Towels , Toilet Paper & Liners | \$ 4,500 | \$ 4,500 |
| HVAC Filters | \$ 1,200 | \$ 1,200 |
| Ice Melt | \$ 1,000 | \$ 1,000 |
| Lighting | \$ 2,000 | \$ 2,000 |
| | \$ 10,700 | \$ 10,700 |

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

| Utilities - Water/Sewer | 3 | Sewer | Water | | lanager roposed | | ouncil lopted |
|-------------------------|----|-------|----------|----|--------------------|----|------------------|
| Auburn Hall | \$ | 1,836 | \$ 1,776 | \$ | 3,612 | \$ | 3,612 |
| | | | | Ś | 3.612 | Ś | 3.612 |

Line Item Narrative

Other Supplies - Operating: See Above.

Utilities - Water& Sewer: A 15% increase is expected this year.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Comm - Telephone | Total | 6,350 | 4,150 | 4,150 |
| Utilities - Electricity | Total | 85,000 | 72,000 | 72,000 |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Location | Manager Proposed | | Council Adopted | | |
|------------------|----------|---------------------|-------|--------------------|-------|--|
| Cell Phone | | \$ | 1,150 | \$ | 1,150 | |
| Long Distance | АН | \$ | 3,000 | \$ | 3,000 | |
| | | \$ | 4,150 | \$ | 4,150 | |

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

Utilities - Electricity Auburn Hall--Estimated

| Manager | | Council | | | |
|---------|--------|---------|--------|--|--|
| Pr | oposed | Adopted | | | |
| \$ | 72,000 | \$ | 72,000 | | |
| \$ | 72,000 | \$ | 72,000 | | |

Line Item Narrative

Communication - Telephone: Includes contracted cell phones for maintnance technician and facilities manager. Covers long distance service from City Hall with the exception of Police

Utilities - Electricity: The current contracted supply rate for all accounts is \$0.08184. No increase is expected later this year from CMP (the delivery portion).



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------------|-------|--------------|---------------------|--------------------|
| Utilities - Heating Fuel | Total | 44,475 | 40,135 | 40,135 |
| Repairs - Buildings | Total | 10,500 | 10,500 | 10,500 |
| Operating Capital Expenditures | Total | 44,000 | 42,000 | 42,000 |

Estimated Detail of Utilities - Heating Fuel

Actual expenses may vary according to changing circumstances

| Utilities - Heating Fuel | sage- allons | Usage- Cubic feet | lanager roposed | Council dopted |
|---|-----------------|----------------------|--------------------|-------------------|
| Natural Gas | | 28,000 | \$ 39,060 | \$ 39,060 |
| Diesel Fuel for Generator | \$ 1,000 | | \$ 1,000 | \$ 1,000 |
| Propane Tank Rental (Goff Hill Generator) | | | \$ 75 | \$ 75 |
| | | | \$ 40,135 | \$ 40,135 |

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

| Repairs - Buildings | Manager Proposed | Council Adopted |
|--------------------------------|---------------------|--------------------|
| General Repairs | \$ 10,000 | \$ 10,000 |
| Knight House (Circa 1796) | \$ 500 | \$ 500 |
| | \$ 10,500 | \$ 10,500 |
| Operating Capital Expenditures | Manager Proposed | Council Adopted |
| Engine #2 Efficiency Upgrades | \$ 24,000 | \$ 24,000 |
| Auburn Hall | \$ 18,000 | \$ 18,000 |
| | \$ 42,000 | \$ 42,000 |

Line Item Narrative

Utilities - Heating Fuel: See Above.

Repairs - Buildings: This account is used for the general maintenance of Auburn Hall.



Fiscal Year 2017 Proposed 4.11.2016

| Line Henry | | Last | | ager | _ | Council |
|--|--------------------|---------------|--------|--------------|----|---------|
| Line Items | | Year | Prop | osed | A | dopted |
| Repairs - Equipment | Total | 4,000 | | 3,000 | | 3,000 |
| Photocopiers | Total | 33,095 | | 33,095 | | 33,09 |
| Travel - Mileage Reimbursement | Total | 500 | | 200 | | 200 |
| Insurance Premiums | Total | 247,000 | 2 | 52,000 | | 252,000 |
| Estimated Detail of Repairs - Equipment | | | | | | |
| Actual expenses may va | ry according to ch | hanging circu | mstan | ces | | |
| | | | Man | ager | c | ouncil |
| Repairs - Equipment | | | | osed | A | dopted |
| Equipment Repairs not otherwise included in buildir | ng repairs | | \$ | 3,000 | \$ | 3,000 |
| | | | \$ | 3,000 | \$ | 3,000 |
| Estimated Detail of Photocopiers | | | | | | |
| Actual expenses may va | ry according to ch | hanging circu | ımstan | ces | | |
| | | | Man | ager | C | ouncil |
| Photocopiers | | _ | Prop | osed | A | dopted |
| Photocopier Lease (Previously CIP) | | | \$ | 11,095 | \$ | 11,09 |
| Copier Maintenance Contract | | | - | 15,000 | \$ | 15,00 |
| Copier Paper | | | \$ | 7,000 | \$ | 7,00 |
| | | | \$ | 33,095 | \$ | 33,09 |
| Estimated Detail of Insurance Premiums | | | | | | |
| Actual expenses may va | ry according to ch | hanging circu | | ces lager | _ | ouncil |
| | | | | osed | | dopted |
| Insurance Premiums | | | | 52,000 | \$ | 252,000 |
| insurance i remains | | | | 52,000 | \$ | 252,000 |
| Line Item Narrative | | | | | | |
| Estimated Detail of Travel - Mileage Reimbu | | | | | | |
| Actual expenses may va | ry according to cl | nanging circu | | ces lager | _ | ouncil |
| | | | | osed | | dopted |
| Travel - Mileage Reimbursement | | | \$ | 200 | \$ | 200 |
| | | | \$ | 200 | \$ | 200 |
| Line Item Narrative | | | | | | |
| Repairs - Equipment: Examples of equipment that ma | • | | | | | |
| strobes, fire alarm system, AED, AC units, sprinkler sys | • | | | rs) | | |
| Rental - Photocopiers: The photocopier lease and ma | intenance contract | were moved | from | | | |

Insurance Premiums: A 3% increase over last year.

copy paper.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---|----------------|----------------|---------------------|--------------------|
| Insurance Deductibles | Total | 24,500 | 24,500 | 24,500 |
| Comm - Postage | Total | 32,988 | 33,808 | 33,808 |
| Estimated Detail of Insurance Deductibles | | | | |
| Actual expenses may vary | according to d | changing circu | ımstances | |
| January on Dadwetikler | # of Claims | Deductibles | Manager | Council |

| Insurance Deductibles | # of Claims | Dea | luctibles | Manag <i>actibles</i> Propos | | Council dopted |
|------------------------|-------------|-----|-----------|---------------------------------|--------|-------------------|
| Auto | 7 | \$ | 1,000 | \$ | 7,000 | \$ 7,000 |
| Buildings | 2 | \$ | 5,000 | \$ | 10,000 | \$ 10,000 |
| Professional Liability | 1 | \$ | 7,500 | \$ | 7,500 | \$ 7,500 |
| | | | | \$ | 24,500 | \$ 24,500 |

Estimated Detail of Comm - Postage

Actual expenses may vary according to changing circumstances

| Comm - Postage | Manager Proposed | Council Adopted |
|---------------------------------|---------------------|--------------------|
| Metered Postage for Auburn Hall | \$ 30,000 | \$ 30,000 |
| Rental of Machine | \$ 3,808 | \$ 3,808 |
| | \$ 33,808 | \$ 33,808 |

Line Item Narrative

Insurance Premiums: This line item funds the City's insurance deductibles.

Communication - Postage: The postage machine weighs the mail and assigns postage based on weight.

City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|----------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Fringe Benefits | | | | | | | |
| Health Insurance | 2,339,536 | 2,478,693 | 2,648,052 | 2,544,826 | 2,560,954 | 82,261 | 3% |
| FICA/Medicare | 525,939 | 567,488 | 590,551 | 563,762 | 568,352 | 864 | 0% |
| MSRS Retirement | 1,083,950 | 1,213,758 | 1,235,873 | 1,220,609 | 1,226,709 | 12,951 | 1% |
| ICMA Retirement | 168,844 | 155,145 | 157,355 | 143,910 | 143,910 | (11,235) | -7% |
| City Pension | 147,562 | 160,000 | 130,000 | 130,000 | 130,000 | (30,000) | -19% |
| Cafeteria Plan | 296,364 | 191,225 | 194,075 | 188,603 | 188,603 | (2,622) | -1% |
| Health Reimbursement | 93,567 | 175,000 | 155,000 | 146,000 | 146,000 | (29,000) | -17% |
| Unemployment | 0 | 0 | 0 | 110,000 | 110,000 | 110,000 | 0% |
| Salary Reserves | 176,430 | 225,000 | 200,000 | 200,000 | 200,000 | (25,000) | -11% |
| TOTAL | 4,832,192 | 5,166,309 | 5,310,906 | 5,247,710 | 5,274,528 | 108,219 | 2.1% |

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------------|-------|--------------|---------------------|--------------------|
| Health Insurance FICA/Medicare | Total | 2,478,693 | 2,544,826 | 2,560,954 |
| | Total | 567.488 | 563.762 | 568.352 |

Estimated Detail of Health Insurance

Actual expenses may vary according to changing circumstances

| Health Insurance | Rate | City Share | Employee Share | Health Ins. | Waivers | Manager Proposed | Council Adopted |
|----------------------|--------------|--------------|-------------------|-------------|------------|---------------------|--------------------|
| Non Union | 1 | 1 | ı | \$ 334,475 | \$ 69,568 | \$ 364,139 | \$ 380,267 |
| MSEA | | | | \$ 449,334 | \$ 36,885 | \$ 432,445 | \$ 432,445 |
| Police | | | | \$ 495,331 | \$ 61,668 | \$ 556,999 | \$ 556,999 |
| Fire | | | | \$ 548,982 | \$ 130,060 | \$ 679,042 | \$ 679,042 |
| Public Works | | | | \$ 451,729 | \$ 50,020 | \$ 492,201 | \$ 492,201 |
| OMC Wellness Program | | | | | | \$ 20,000 | \$ 20,000 |
| | \downarrow | \downarrow | \downarrow | | | \$ 2,544,826 | \$ 2,560,954 |

| Rates - PPO 500 | | | 85% | 15% |
|-----------------|------|-------|-------------|-----------|
| Single | \$ | 589 | \$ 501 | \$ 88 |
| Employee/Child | \$ | 961 | \$ 817 | \$ 144 |
| Family | \$ 1 | l,321 | \$ 1,123 | \$ 198 |

Estimated Detail of FICA/Medicare

Actual expenses may vary according to changing circumstances

| FICA/Medicare | | FICA | F | ICA OT | N | 1edicare | М | edicare OT | /lanager roposed | Council Adopted |
|---------------------|-------|------------|----|--------|----|----------|----|---------------|---------------------|--------------------|
| Non Union | • | \$ 122,750 | | | \$ | 35,040 | | | | |
| MSEA | | \$ 103,750 | \$ | 12,000 | \$ | 24,265 | \$ | 6,000 | | |
| Police | | \$ - | | | \$ | 44,966 | \$ | 12,000 | | |
| Fire | | \$ - | | | \$ | 45,214 | \$ | 18,000 | | |
| Public Works | | \$ 108,250 | \$ | 26,000 | \$ | 25,316 | \$ | 7,000 | | |
| | • | \$ 334,750 | \$ | 38,000 | \$ | 174,801 | \$ | 43,000 | | |
| FICA Percentage | 6.20% | | | | | | | | \$ 352,979 | \$ 356,699 |
| Medicare Percentage | 1.45% | | | | | | | | \$ 210,783 | \$ 211,653 |
| | | | | | | | | | \$ 563,762 | \$ 568,352 |

Line Item Narrative

Health Insurance: Our health provider is the Maine Municipal Association. In order to participate, the City must be a participating member, hence the membership fee in the Mayor & Council Budget. Employees who participate in the Health Promotion Plan pay 15% of the monthly insurance premiums. The City offers to pay a waiver to employees who opt out of the program in lieu of receiving a 3 month premium cashout. There are about 187 out of about 226 employees who participate.

FICA/ Medicare: See Above.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------------|-------|--------------|---------------------|--------------------|
| MSRS Retirement ICMA Retirement | Total | 1,213,758 | 1,220,609 | 1,226,709 |
| | Total | 155,145 | 143,910 | 143,910 |

Estimated Detail of MSRS Retirement

Actual expenses may vary according to changing circumstances

| MSRS Retirement | Debt | MSRS | OT & Other | Manager Proposed | Council Adopted |
|--------------------|------------|------------|------------|---------------------|--------------------|
| Non Union | | \$ 170,965 | | \$ 167,952 | \$ 174,052 |
| MSEA | | \$ 83,895 | \$ 9,000 | \$ 80,644 | \$ 80,644 |
| Police | | \$ 341,452 | \$ 30,000 | \$ 371,452 | \$ 371,452 |
| Fire | | \$ 346,041 | \$ 45,000 | \$ 391,041 | \$ 391,041 |
| Public Works | | \$ 61,770 | \$ 15,000 | \$ 76,770 | \$ 76,770 |
| Pension Obligation | \$ 132,750 | | | \$ 132,750 | \$ 132,750 |
| | | | | \$ 1,220,609 | \$ 1,226,709 |

Estimated Detail of ICMA Retirement

Actual expenses may vary according to changing circumstances

| ICMA Retirement | Retirement | Overtime | Manager Proposed | Council Adopted |
|-----------------------|------------|----------|---------------------|--------------------|
| Non Union | \$ 40,355 | \$ - | | |
| MSEA | \$ 47,418 | | | |
| Public Works | \$ 61,582 | \$ 8,000 | | |
| | | | | |
| Employer Contribution | \$ 149,355 | \$ 8,000 | \$ 143,910 | \$ 143,910 |
| | | | \$ 143,910 | \$ 143,910 |

Line Item Narrative

MSRS: Maine State Retirement increased the employer's contribution from 7.8% to 8.9% for nonpublic safety employees and 11.0% to 11.4% for public safety employees.

ICMA Retirement: Employee contributions are generally matched equally by the City. This is in addition to Social Security.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | | Last Year | Manager Proposed | Council Adopted |
|---------------------|-------------------------|---------------------|--------------|---------------------|--------------------|
| City Pension | | Total | 160,000 | 130,000 | 130,000 |
| Cafeteria Plan | | Total | 191,225 | 188,603 | 188,603 |
| Estimated Detail of | City Pension | | | | |
| | Actual expenses may var | y according to chan | ging circum | stances | |
| | | | | Manager | Council |
| City Pension | | | | Proposed | Adopted |
| Participants | | | | \$ 130,000 | \$ 130,000 |
| | | | | \$ 130,000 | \$ 130,000 |
| Estimated Detail of | Cafeteria Plan | | | | |
| | Actual expenses may var | y according to chan | ging circum | stances | |
| | | | | Manager | Council |

| | Manage | r (| Council |
|----------------|-----------|-------|---------|
| Cafeteria Plan | Propose | A t | dopted |
| Non Union | | | |
| MSEA | | | |
| Police | | | |
| Fire | | | |
| Public Works | | | |
| | \$ 188,60 |)3 \$ | 188,603 |

Line Item Narrative

City Pension: This is a pre-existing retirement plan with 14 remaining participants. Nine spouses are paid \$1,200 per year for a total of \$10,800. Five employees are paid an average of \$11,600 per month with an additional increase as paid to current employees.

Cafeteria Plan: The City contributes between \$400 and \$950 annually, depending upon the bargaining unit to a bonafide IRS Cafeteria Benefit Plan. Employees contribute \$150 through payroll



Fiscal Year 2017 Proposed 4.11.2016

| | | | Last | Manager | Council | |
|--|---|-----------------------|--------------|--|-------------------------------------|--|
| Line Items | | | Year | Proposed | Adopted | |
| Life Ins(Retirees) | | Total | _ | _ | _ | |
| Health Reimbursement | Account | Total | 175,000 | 146,000 | 146,000 | |
| Unemployment | | Total | - | 110,000 | 110,000 | |
| Salary Reserves | | Total | 225,000 | 200,000 | 200,000 | |
| Estimated Detail of | Life Ins(Retirees) | | | | | |
| | Actual expenses may v | ary according to chan | ging circum | stances | | |
| | | | | Manager | Council | |
| Life Ins(Retirees) | | | _ | Proposed | Adopted | |
| See Below. | | | | ć | ć | |
| | | | | \$ - | \$ - | |
| Estimated Detail of | Health Reimbursement | | | | | |
| | Actual expenses may ve | ary according to chan | ging circum | stances | | |
| | | | | Manager Council | | |
| | | | | Proposed | Adopted | |
| Health Reimbursement A | Account | | | \$ 146,000 | \$ 146,000 | |
| | | | | \$ 146,000 | \$ 146,000 | |
| Estimated Detail of | Unemployment | | | | | |
| | Actual expenses may v | ary according to chan | ging circum | stances | | |
| | | | | Manager | Council | |
| | | | | Proposed | Adopted | |
| | | | | FTOposeu | Adopted | |
| Unemployment | | | | \$ 110,000 | - | |
| Unemployment | | | | - | \$ 110,000 | |
| Unemployment Estimated Detail of | Salary Reserves | | | \$ 110,000 | \$ 110,000 | |
| | Salary Reserves Actual expenses may ve | ary according to chan | ging circum | \$ 110,000 \$ 110,000 | \$ 110,000 | |
| | | ary according to chan | ging circum | \$ 110,000 \$ 110,000 | \$ 110,000 | |
| | | ary according to chan | ging circum: | \$ 110,000 \$ 110,000 stances | \$ 110,000 \$ 110,000 | |
| Unemployment Estimated Detail of Salary Reserves | | ary according to chan | ging circum | \$ 110,000 \$ 110,000 stances Manager | \$ 110,000 \$ 110,000 Council | |

Life Insurance: Life Insurance is the annual payment on a term policy purchased for retirees. The final payment will be in FY 2014

Salary Reserves: This line item is used to allow the City to cash out employees upon retirement or resignation. It also funds the cost of what Cola or Performance allowance the City Council approves of and related benefit increases.



City of Auburn

Fiscal Year 2017 Adopted 6.20.2016

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|-----------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Workers Compensat | tion | | | | | | |
| WC Operating Transfer | 468,081 | 496,536 | 522,088 | 522,088 | 522,088 | 25,552 | 5% |
| TOTAL | 468,081 | 496,536 | 522,088 | 522,088 | 522,088 | 25,552 | 5.1% |



City of Auburn **Workers Compensation**

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------|-------|--------------|---------------------|--------------------|
| WC Operating Transfer | Total | 496,536 | 522,088 | 522,088 |

Estimated Detail of WC Operating Transfer

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|---|---------|---------|---------|---------|
| WC Operating Transfer | Р | roposed | Adopted | |
| <u>Expenses</u> | | | | |
| Salaries | \$ | 34,088 | \$ | 34,088 |
| Operating Supplies | \$ | 300 | \$ | 300 |
| Training and Tuition | \$ | 200 | \$ | 200 |
| Mileage | \$ | 100 | \$ | 100 |
| Purchased Services: | | | | |
| Annual Actuarial | \$ | 6,950 | \$ | 6,950 |
| Third Party Admin - Cross Insurance | \$ | 32,000 | \$ | 32,000 |
| Loss Control Services - Cross Insurance | \$ | 8,640 | \$ | 8,640 |
| Dues and Subscriptions: | | | | |
| State Admin Assessment for Self Insurance | \$ | 30,000 | \$ | 30,000 |
| Fee to operate State W/C Board | \$ | 3,410 | \$ | 3,410 |
| Renewal application fee | \$ | 400 | \$ | 400 |
| State Supplemental Benefits Fund | \$ | 6,000 | \$ | 6,000 |
| Claims | \$ | 320,000 | \$ | 320,000 |
| Insurance | \$ | 80,000 | \$ | 80,000 |
| Capital Costs | \$ | - | \$ | - |
| Total | \$ | 522,088 | \$ | 522,088 |

Line Item Narrative

Workers Compensation: The City is self-insured and therefore the management of this program must follow and be in accordance with Maine State Title 39-A. According to 39-A MRSA 154 (4), every self-insured employer must pay an assessment on aggregate benefits paid, which is called the State Admin Assessment for Self Insurance. Due to years of underfunding, the City of Auburn has a Workers Compensation deficit of \$887,289.53, that has drawn on the City's Undesignated Fund Balance to create the necessary and statutory self-insured reserve balance.

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|--------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Fire | | | • | • | | | |
| Regular Salaries | 3,237,088 | 3,235,921 | 3,314,996 | 3,196,562 | 3,256,562 | 20,641 | 1% |
| Acting Rank | 13,893 | 8,292 | 8,292 | 8,292 | 8,292 | 0 | 0% |
| Holiday Pay | 144,757 | 154,440 | 159,698 | 159,698 | 159,698 | 5,258 | 4% |
| Uniform Allowance | 38,162 | 31,340 | 31,825 | 31,825 | 31,825 | 485 | 2% |
| Physicals | 3,464 | 7,100 | 4,785 | 4,785 | 4,785 | (2,315) | -33% |
| OSHA Safety Costs | 8,765 | 8,033 | 8,033 | 8,033 | 8,033 | 0 | 0% |
| Protective Clothing | 35,890 | 29,950 | 29,950 | 27,750 | 27,750 | (2,200) | -7% |
| OT - Vac Replacement | 87,129 | 20,000 | 20,000 | 20,000 | 20,000 | 0 | 0% |
| OT - Sick Replace LT | 82,600 | 20,000 | 20,000 | 20,000 | 20,000 | 0 | 0% |
| OT - Sick Replace ST | 161,537 | 89,000 | 89,000 | 89,000 | 89,000 | 0 | 0% |
| OT - Mandatory Trainin | 48,986 | 18,464 | 18,768 | 18,768 | 18,768 | 304 | 1% |
| OT - Extra Assignments | 64,943 | 15,990 | 16,083 | 16,083 | 16,083 | 93 | 0% |
| OT - Vacancies/Retirem | 60,272 | 12,844 | 12,844 | 12,844 | 12,844 | 0 | 0% |
| OT - Work Related Injur | 65,964 | 15,000 | 15,000 | 15,000 | 15,000 | 0 | 0% |
| OT - Meetings | 13,308 | 6,425 | 6,509 | 6,509 | 6,509 | 84 | 1% |
| OT - Funeral Leave | 7,480 | 5,000 | 5,000 | 5,000 | 5,000 | 0 | 0% |
| OT - Multiple Alarms | (4,126) | 6,000 | 6,000 | 6,000 | 6,000 | 0 | 0% |
| PS - General | 5,159 | 2,350 | 17,350 | 2,350 | 2,350 | 0 | 0% |
| PS - Uniform Cleaning | 66 | 210 | 210 | 210 | 210 | 0 | 0% |
| Office Supplies | 5,038 | 2,650 | 2,650 | 2,650 | 2,650 | 0 | 0% |
| Other Sup - Fire Preven | 6,457 | 8,460 | 8,460 | 8,460 | 8,460 | 0 | 0% |
| Other Sup - Maintenand | 9,447 | 6,865 | 6,865 | 6,865 | 6,865 | 0 | 0% |
| Other Sup - Fire Trainin | 3,668 | 6,138 | 6,138 | 6,138 | 6,138 | 0 | 0% |
| Other Sup - Medical | 24,857 | 9,750 | 9,750 | 9,750 | 9,750 | 0 | 0% |
| Other Sup - Small Tools | 18,743 | 12,500 | 15,700 | 15,700 | 15,700 | 3,200 | 17% |
| Other Sup - Other | 5,197 | 6,185 | 6,185 | 6,185 | 6,185 | 0 | 0% |
| MV Sup - Tires/Tube/Ch | 1,120 | 6,230 | 5,800 | 5,800 | 5,800 | (430) | -7% |
| MV Sup - Gas & Oil | 3,617 | 4,400 | 3,200 | 2,740 | 2,740 | (1,660) | -17% |
| Utilities - Water/Sewer | 5,116 | 6,395 | 6,395 | 6,395 | 6,395 | 0 | 0% |
| Comm - Telephone | 8,330 | 8,385 | 8,385 | 8,385 | 8,385 | 0 | 0% |

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|--------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Utilities - Natural Gas | 16,503 | 46,917 | 23,000 | 23,000 | 23,000 | (23,917) | -75% |
| Utilities - Electricity | 26,482 | 43,750 | 30,000 | 30,000 | 30,000 | (13,750) | -69% |
| Utilities - Bottled Gas | 841 | 900 | 900 | 900 | 900 | 0 | 0% |
| Utilities - Heating Fuel | 6,402 | 15,125 | 13,750 | 13,750 | 13,750 | (1,375) | -8% |
| Utilities - Diesel | 35,397 | 38,400 | 31,360 | 24,064 | 24,064 | (14,336) | -33% |
| Repairs - Buildings | 33,714 | 26,435 | 26,435 | 26,435 | 26,435 | 0 | 0% |
| Repairs - Vehicles | 91,735 | 56,375 | 51,375 | 51,375 | 51,375 | (5,000) | -6% |
| Repairs - Equipment | 34,497 | 45,860 | 42,260 | 42,260 | 42,260 | (3,600) | -10% |
| Repairs - Radio Equipm | 3,311 | 7,000 | 7,000 | 7,000 | 7,000 | 0 | 0% |
| Repairs - Maintenance | 12,729 | 14,715 | 9,455 | 9,455 | 9,455 | (5,260) | -35% |
| Training & Tuition | 17,777 | 27,000 | 27,000 | 20,000 | 20,000 | (7,000) | -26% |
| Comm - Postage | 856 | 600 | 600 | 600 | 600 | 0 | 0% |
| Travel-Seminar Costs | 91 | 500 | 500 | 500 | 500 | 0 | 0% |
| Dues & Subscriptions | 2,082 | 3,740 | 2,280 | 2,280 | 2,280 | (1,460) | -39% |
| SCBA Cyliner Replaceme | 11,070 | 10,000 | 10,000 | 10,000 | 10,000 | 0 | 0% |
| TOTAL | 4,460,414 | 4,101,634 | 4,139,786 | 3,989,396 | 4,049,396 | (52,238) | -1.3% |



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 3,101,681 | 3,196,562 | 3,256,562 |
| Acting Rank | Total | 7,516 | 8,292 | 8,292 |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| Regular Salaries | Staff | Manager Proposed | Council Adopted |
|-----------------------------------|-------|---------------------|--------------------|
| Fire Prevention Officer (union) | 1 | \$ 52,253 | \$ 52,253 |
| Battalion Chief (union) | 4 | \$ 278,313 | \$ 278,313 |
| Fire Chief (non-union) | 1 | \$ - | \$ 20,500 |
| Captain (union) | 4 | \$ 245,872 | \$ 245,872 |
| Deputy Chief (non-union) | 1 | \$ 79,500 | \$ 79,500 |
| Fire Prevention Admin (non-union) | 1 | | \$ 39,500 |
| Firefighters (union) | 37 | \$ 1,601,773 | \$ 1,601,773 |
| Lieutenant (union) | 16 | \$ 894,064 | \$ 894,064 |
| Office Manager (union) | 1 | \$ 44,787 | \$ 44,787 |
| | 66 | \$ 3,196,562 | \$ 3,256,562 |
| Estimated Datail of Acting Dank | | | |

Estimated Detail of Acting Rank

Actual expenses may vary according to changing circumstances

| Acting Rank ¹ | Manager Proposed | _ | Council Adopted | |
|--|---------------------|----|--------------------|--|
| Per Union Contract - 2015 Budget Increase of 2% for COLA increases | \$ 8,292 | \$ | 8,292 | |
| | \$ 8,292 | \$ | 8,292 | |

Line Item Narrative

Regular Salaries: This line item accounts of step increases for longevity and experience, not merit.

Acting Rank: The firefighters who serve in acting rank are paid a 5% stipend while serving in that capacity.

¹ Contractual obligation.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------|-------|--------------|---------------------|--------------------|
| Holiday Pay | Total | 137,940 | 159,698 | 159,698 |
| Uniform Allowance | Total | 19,805 | 31,825 | 31,825 |

Estimated Detail of Holiday Pay

Actual expenses may vary according to changing circumstances

| Holiday Pay | # of Firefighte rs | Avg | . Hol. Pay | # of Holidays | | /lanager roposed | | Council Adopted |
|--------------------|--------------------------|-----|------------|---------------|----|---------------------|----|--------------------|
| Per Union Contract | 60 | \$ | 234 | 11 | \$ | 159,698 | \$ | 159,698 |
| | | | | | Ś | 159.698 | Ś | 159.698 |

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

| Uniform Allowance | Staff | c | ost | anager oposed | Council dopted |
|-------------------|-------|----|-----|------------------|-------------------|
| Captains | 4 | \$ | 510 | \$ 2,040 | \$ 2,040 |
| Chief Officers | 8 | \$ | 510 | \$ 4,080 | \$ 4,080 |
| Lieutenants | 16 | \$ | 485 | \$ 7,760 | \$ 7,760 |
| Privates | 37 | \$ | 485 | \$ 17,945 | \$ 17,945 |
| | | | | \$ 31,825 | \$ 31,825 |

Line Item Narrative

Holiday Pay: The Holiday pay is computed by multiplying the number of holidays (11) by 1/4 of a week's pay which averages to be \$238. This figure is then multiplied by 61 firefighters.

Uniform Allowance: This account funds the annual uniform allowance. Due to the fact that these balances are allowed to be carried forward, there is always a balance that is potentially unfunded. The current combined balance, as of 1/7/16 of all of the firefighter's is \$42,690. This will increase on July 1st when the firefighters are issued their allotted amounts as indicated above.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------|-------|--------------|---------------------|--------------------|
| Physicals | Total | 1,430 | 4,785 | 4,785 |

Estimated Detail of Physicals

Actual expenses may vary according to changing circumstances

| Physicals ¹ | Quantity | Cost | anager oposed | Council Adopted |
|----------------------------------|----------|--------------|------------------|--------------------|
| Audiogram | 5 | \$ 38.00 | \$ 190 | \$ 190 |
| Drug Collection | 5 | \$ 30.00 | \$ 150 | \$ 150 |
| Exam for Provider | 5 | \$ 98.00 | \$ 490 | \$ 490 |
| Hepatitis B Surf Antibody (LAB) | 5 | \$ 80.00 | \$ 400 | \$ 400 |
| MRO Services | 5 | \$ 25.00 | \$ 125 | \$ 125 |
| Non DOT Drug Screen | 5 | \$ 28.00 | \$ 140 | \$ 140 |
| Psychological Exams | 5 | \$ 525.00 | \$ 2,625 | \$ 2,625 |
| Respiratory Clearance Evaluation | 5 | \$ 36.00 | \$ 180 | \$ 180 |
| Spirometry | 5 | \$ 36.00 | \$ 180 | \$ 180 |
| TB/Intrademal (PPD) | 5 | \$ 20.00 | \$ 100 | \$ 100 |
| Urine Dip | 5 | \$ 15.00 | \$ 75 | \$ 75 |
| Venepuncture/Collection | 5 | \$ 26.00 | \$ 130 | \$ 130 |
| | | | \$ 4,785 | \$ 4,785 |

Line Item Narrative

Physicals: This account funds the cost of pre-employment exams for new firefighters at an average of \$957/firefighter. The above breakdown is based on a normal prehire physical. However, there have been instances where other tests are needed such as a chest PA & lateral radiograph. Depending on turnover, this account could be depleted quickly.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------|-------|--------------|---------------------|--------------------|
| OSHA Safety Costs | Total | 8,033 | 8,033 | 8,033 |
| Protective Clothing | Total | 32,715 | 27,750 | 27,750 |

Estimated Detail of OSHA Safety Costs

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|--|----------|----------|
| OSHA Safety Costs | Proposed | Adopted |
| Bio Gear - Biohazard Bags & Boxes | | |
| OSHA Accepted Reflective Vests | | |
| Disinfectant Spray | | |
| Fit Testing Supplies | | |
| Hearing Tests for Firefighters | | |
| Lancets for Blood Draw to Measure Blood Sugar Levels (Boxes) | | |
| Lens for Self-Contained Breathing Apparatus | | |
| Nitrile Gloves for Pandemic Flu (Boxes) | | |
| PPE Equipment N95s (Pandemic Flu Inventory) | | |
| Safety Glasses | | |
| Splash Guard Masks and Goggles | | |
| Tuberculosis Plants and Reads/Respiratory Clearance | | |
| | \$ 8,033 | \$ 8,033 |

Estimated Detail of Protective Clothing

Actual expenses may vary according to changing circumstances

| Protective Clothing | Note: Our goal is to cycle through all | Quantity | Co. | st Each | lanager oposed | Council dopted |
|-------------------------------|--|----------|-----|---------|-------------------|-------------------|
| Boots | our turnout gear | 10 | \$ | 230 | \$ 2,300 | \$ 2,300 |
| Forestry Shirts & Goggles | every 5 to 10 | | | | \$ - | \$ - |
| Gloves | years. | 20 | \$ | 55 | \$ 1,100 | \$ 1,100 |
| Helmets & Repair Parts | | 2 | \$ | 550 | \$ 1,100 | \$ 1,100 |
| Hood | | 15 | \$ | 30 | \$ 450 | \$ 450 |
| Pants | | 10 | \$ | 1,100 | \$ 9,900 | \$ 9,900 |
| Repairs/Mending to Turnout Ge | ar | | | | \$ 3,000 | \$ 3,000 |
| Turnout Coat | | 10 | \$ | 1,100 | \$ 9,900 | \$ 9,900 |
| | | | \$ | 3,065 | \$ 27,750 | \$ 27,750 |

Line Item Narrative

OSHA Safety: This account funds the cost of equipment, supplies, and medical testing for yearly mandatory blood-borne and air-borne pathogen programs required by OSHA. Also included are the costs for the mandated respiratory standard and clearance evaluations and consultations which are required by law if you wear a self-contained breathing apparatus. As a part of a comprehensive respiratory safety program, and in compliance with OSHA standards, the N95 respirator is the most common of the seven types of particulate filtering face piece respirators. This product filters at least 95% of airborne particles. NIOSH and OSHA require these masks to be "fit tested" for proper fit for each individual who may have cause to wear an N95. All members of the Auburn Fire Department who may be expected to operate in environments where the use of an N95 mask may be required are fit tested each year and a proper size mask is issued to them and or made available for their use.

Protective Clothing: NFPA 1971 Standard on Protective Ensembles for Structural Firefighting lists the minimum standards necessary to protect firefighters in IDLH atmospheres. NFPA 1971 is enforced by the Bureau of Labor Standards (BLS). Manufacturers estimate the life expectancy of turnout gear is 3 – 5 years, whereas NFPA 1871 mandates the retirement of turnout gear 10 years from manufacturing date. Each full set of gear costs approximately \$3,065.



Fiscal Year 2017 Proposed 4.11.2016

> Council **Adopted**

\$

20,000

20,000

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| OT - Vac Replacement | Total | 20,000 | 20,000 | 20,000 |
| OT - Sick Replace LT | Total | 20,000 | 20,000 | 20,000 |

Estimated Detail of OT - Vac Replacement

Actual expenses may vary according to changing circumstances

| OT - Vac Replacement ¹ | Overtime Rate | Manager Proposed |
|---|---------------|---------------------|
| Overtime Wages for Firefighters on Vacation | \$ 33.45 | \$ 20,000 |
| | | \$ 20,000 |

Estimated Detail of OT - Sick Replace LT

Actual expenses may vary according to changing circumstances

| OT - Sick Replace LT ² | 2010 LT Sick Hours | 2011 LT Sick Hours | 2012 LT Sick Hours | Manager Proposed | Council Adopted |
|-----------------------------------|--------------------------|-----------------------|-----------------------|---------------------|--------------------|
| Illness | 72 | 120 | 0 | | |
| Injuries | 192 | 240 | 758 | | |
| Paternity/Maternity | 144 | 168 | 48 | | |
| | 408 | 528 | 806 | \$ 20,000 | \$ 20,000 |

Line Item Narrative

Overtime-Vacation: The requested amount is for those unplanned events that will require overtime for vacation such as promotions, military service, etc.

Overtime - Long Term (LT) Illness: This is for firefighters who work overtime shifts to cover a firefighter who is out due to long-term illness or injury. Long-term is defined as more than three shifts as per Family Medical Leave Act (FMLA).

¹ Contractual obligation for apparatus staffing.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| OT - Sick Replace ST | Total | 89,000 | 89,000 | 89,000 |
| OT - Mandatory Training | Total | 15,000 | 18,768 | 18,768 |

Estimated Detail of OT - Sick Replace ST

Actual expenses may vary according to changing circumstances

| OT - Sick Replace ST ¹ | 2011 ST Sick Hours | 2012 ST Sick Hours | 2013 ST Sick Hours | Manager Proposed | Council Adopted |
|-----------------------------------|--------------------------|-----------------------|-----------------------|---------------------|--------------------|
| Overtime Wages for FF on ST Sick | 3024 | 6892 | 3949 | | |
| | | | | \$ 89,000 | \$ 89,000 |

Estimated Detail of OT - Mandatory Training

Actual expenses may vary according to changing circumstances

| OT - Mandatory Training | Instructor Cost | | Hours | Manager Proposed | Council Adopted |
|---|-----------------|-------|-------|---------------------|--------------------|
| Blood Borne Pathogens Training ⁴ | \$ | 34.00 | 32 | | |
| Confined Space Training⁴ | \$ | 34.00 | 64 | | |
| EVOC Training | \$ | 34.00 | | | |
| Extrication Refresher Training | \$ | 34.00 | 32 | | |
| Haz-Mat Refresher Training⁴ | \$ | 34.00 | 32 | | |
| New Hire Orientation [∠] | \$ | 34.00 | 320 | | |
| Rope Refresher Training ⁴ | \$ | 34.00 | 48 | | |
| SCBA Maintenance Training | \$ | 34.00 | 24 | | |
| | | | | \$ 18,768 | \$ 18,768 |

Line Item Narrative

Overtime - Sick Replace (ST): These wages are for covering firefighters who are out due to shortterm illness or injury. Short-term is defined by illness or injury of eight days (or 2 shifts) or less.

Overtime - Mandatory Training: These wages are for firefighters who are off-duty and are required to attend or conduct mandatory training. By paying our own firefighters to do the training required, we save significantly as compared to paying a vendor for the same training.

¹Contracted obligation for apparatus staffing.

² BLS requirement, ensures firefighters are prepared to enter IDLH (Immediately Dangerous to Life & Health) areas.

³ This training certifies staff for general maintenance and BLS mandated fit testing.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|---|---------------------|---------------|---------------------|--------------------|--|
| OT - Outside Jobs | Total | _ | _ | _ | |
| OT - Extra Assignments | Total 15,113 16,083 | | | | |
| Estimated Detail of OT - Outside Jobs | | | | | |
| Actual expenses may va | ry according to ch | nanging circu | mstances | | |
| | | | Manager | Council | |
| OT - Outside Jobs Off Duty Billable Assignments | | | Proposed | Adopted | |

Estimated Detail of OT - Extra Assignments

Actual expenses may vary according to changing circumstances

| OT - Extra Assignments | Hours | Over | time Rate | Manager Proposed | Council Adopted |
|--|-------|------|-----------|---------------------|--------------------|
| Balloon Festival ¹ | 40 | \$ | 34.00 | | |
| Boat/Computer/Radio Repairs | 15 | \$ | 34.00 | | |
| Dept Business Travel | 50 | \$ | 34.00 | | |
| Equipment Repairs ² | 170 | \$ | 34.00 | | |
| Fire Calls Report ³ | 60 | \$ | 34.00 | | |
| Jury Duty | 5 | \$ | 34.00 | | |
| Military Coverage ⁴ | 288 | \$ | 34.00 | | |
| Open House | 0 | \$ | 34.00 | | |
| SCBA Flow Tests/Fit Tests ⁵ | 20 | \$ | 34.00 | | |
| Storm Coverage | 200 | \$ | 34.00 | | |
| | | | | \$ 16,083 | \$ 16,083 |

Line Item Narrative

Overtime - Outside Jobs: This account does not require funding. Firefighters are paid \$35/hour when they cover special functions while off duty. The function's sponsor is billed \$50/hour to cover the cost of the firefighter and related costs.

Overtime - Extra Assignments: This account includes time for events such as storms, court attendance, fire investigations, military leave and community events, such as the Balloon Festival. The need for equipment repair overtime costs is due to the necessary repairs for hose (conducted in Lewiston), ladders, vapor barrier, and the training building. It also funds the cost of providing personnel who must travel for department business. Military coverage requires each member of the military to report for duty one weekend a month and two weeks per year. We currently have two firefighters in the military.

¹ Council directed coverage.

² Repairs made by firefighters instead of hiring outside contractors at a higher rate.

³ Overtime for incident reports to be completed after end of shift, due to late calls.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | | Last Year | Manager Proposed | Council Adopted |
|---|----------|----------------------|--------------|---------------------|--------------------|
| OT - Vacancies/Retirement | | Total | 12,196 | 12,844 | 12,844 |
| OT - Work Related Injuries | | Total | 15,000 | 15,000 | 15,000 |
| Estimated Detail of OT - Vacancies/Ref | | according to ch | anging circu | mstances | |
| OT - Vacancies/Retirement ¹ | Quantity | Minimum Cost / FF | Actual Cost | Manager Proposed | Council Adopted |
| Wages Paid Due to Vacancies and Retirements | 4 | \$ 3,211 | \$ 12,844 | | |
| | | | | \$ 12,844 | \$ 12,844 |

| OT - Work Related Injuries ¹ | Quantity | # of Shifts Out of Work | Hours of OT | 2013 Costs | Manager Proposed | Council Adopted |
|---|----------|-------------------------------|-------------|------------|---------------------|--------------------|
| Hand injury | 1 | 2 | | | | |
| Lower back strains | 2 | 20 | | | | |
| Knee injury | 1 | 10 | | | | |
| Shoulder injury | 2 | 1 | | | | |
| | 6 | 33 | 494.5 | \$ 15,533 | \$ 15,000 | \$ 15,000 |

Line Item Narrative

Overtime - Vacancies & Retirement: This account covers overtime wages for covering unexpected vacancies or retirement. We encourage firefighters to give advance notice of their intention to retire so a replacement can be hired in a timely manner.

Overtime - Work Related Injuries: This account funds wages for firefighters who replace firefighters out of work due to work-related injuries.

¹Contractual obligation for apparatus staffing.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|----------------------|-------|--------------|---------------------|--------------------|--|
| OT - Meetings | Total | 6,425 | 6,509 | 6,509 | |
| OT - Funeral Leave | Total | 5,000 | 5,000 | 5,000 | |
| OT - Multiple Alarms | Total | 6,000 | 6,000 | 6,000 | |

Estimated Detail of OT - Meetings

| OT - Meetings | 0 | T Rate | Hours | anager oposed | _ | ouncil lopted |
|---|----|--------|-------|------------------|----|------------------|
| EMS Meetings | \$ | 45.00 | 11 | | | |
| Health & Safety Monthly Meetings (Average 6 FF's) | \$ | 45.00 | 82 | | | |
| Joint AFD/LFD Projects; Senior Staffing Meetings ¹ | \$ | 45.00 | 183 | | | |
| SMT Monthly Meetings (Average 4 FF's) | \$ | 45.00 | 54 | | | |
| | | _ | 330 | \$ 6,509 | \$ | 6,509 |

Estimated Detail of OT - Funeral Leave

Actual expenses may vary according to changing circumstances

| OT - Funeral Leave1 ¹ | FY 13 Occurrences | | Manager Proposed | | Council Adopted | |
|--|----------------------|----|---------------------|----|--------------------|--|
| Wages Paid to Cover Absences Due to Funeral Attendan | 9 | \$ | 5,000 | \$ | 5,000 | |
| | | Ś | 5.000 | Ś | 5.000 | |

Estimated Detail of OT - Multiple Alarms

Actual expenses may vary according to changing circumstances

| OT - Multiple Alarms | Rate | FY 13 Occurrenc es | # of FF / Occurren ce | Average # of Hours | Total Hours | anager oposed | ouncil opted |
|----------------------|---------|--------------------------|-----------------------------|-----------------------|-------------|------------------|-----------------|
| Multiple Alarms | \$33.45 | 10 | 13 | 3 | 390 | \$ 6,000 | \$ 6,000 |
| | | | | | | \$ 6,000 | \$ 6,000 |

Line Item Narrative

Overtime - Meeting: Overtime wages for Captains and Battalion Chiefs who attend monthly senior management team meetings while off duty as well as other firefighters who attend department related meetings off duty. This is also for professional standards meetings, which include policy reviews, quality assurance, and meetings for apparatus specifications.

Overtime - Funeral: These wages are for firefighters who cover other firefighters who are out due to funeral leave.

Overtime - Multiple Alarms: This account funds the cost of overtime wages for firefighters who are off duty and return to work to respond to multiple alarm, large fires or emergency situations.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|----------------|-------|--------------|---------------------|--------------------|--|
| OT - Pump team | Total | - | - | - | |
| PS - General | Total | 1,760 | 2,350 | 2,350 | |

Estimated Detail of OT - Pump team

Actual expenses may vary according to changing circumstances

| OT - Pump team |
|-----------------------|
| Pump Testing |
| Pump Repair (example) |

| Ma | nager | Council | | | |
|-----|-------|---------|--------|--|--|
| Pro | posed | Ad | lopted | | |
| \$ | - | \$ | - | | |
| \$ | - | \$ | - | | |
| \$ | - | \$ | - | | |
| \$ | - | \$ | - | | |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| PS - General | Qty | anager oposed | Council dopted |
|--|-----|------------------|-------------------|
| Annual Awards | 6 | \$ 240 | \$ 240 |
| Annual Hazardous Chemical Inventories ¹ | 1 | \$ 150 | \$ 150 |
| Annual Tank Inspections ¹ | 1 | \$ 210 | \$ 210 |
| Annual Tank Registration ¹ | 1 | \$ 100 | \$ 100 |
| Compressed Air License ² | 1 | \$ 10 | \$ 10 |
| Flags | 4 | \$ 400 | \$ 400 |
| Food for Training and Fires | 0 | \$ 1,000 | \$ 1,000 |
| Retirement Plaques | 6 | \$ 240 | \$ 240 |
| Strategic Planning Consultant | | | |
| | | \$ 2,350 | \$ 2,350 |

Line Item Narrative

Overtime - Pump Team: This function has been contracted to Northeast in Auburn.

Purchased Services - General: This account funds the costs of miscellaneous expenses and fees including keys, flags, meals for training exercises, fees for annual tank registrations, and inspections of underground tank repairs. The increase this year is due to the addition of the strategic planning consultant.

¹Maine DEP requirement.

²Maine BLS requirement.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------|-------|--------------|---------------------|--------------------|
| PS - Uniform Cleaning | Total | 210 | 210 | 210 |
| Office Supplies | Total | 2,650 | 2,650 | 2,650 |

Estimated Detail of PS - Uniform Cleaning

Actual expenses may vary according to changing circumstances

| PS - Uniform Cleaning | y12 Costs | nager posed | _ | ouncil dopted |
|--|---------------|----------------|----|------------------|
| Central Station | \$ 2,033 | | | |
| E2 Station | \$ 1,705 | | | |
| E5 Station | \$ 2,332 | | | |
| Specialized Cleaning for biohazards ¹ | \$ 50 | \$ 210 | \$ | 210 |
| | \$ 6,120 | \$ 210 | \$ | 210 |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

| | Manager | Council | |
|------------------|----------|---------|----|
| Office Supplies | Proposed | Adopted | ı |
| General Supplies | \$ 2,650 | \$ 2,65 | 50 |
| | \$ 2,650 | \$ 2,6! | 50 |

Line Item Narrative

Purchased Services - Uniform Cleaning: Cost of biohazard gear and uniforms that must be sent to a specific cleaner for specialized cleaning.

Office Supplies: This account funds the general office supplies such as paper, pens, folders, binders, ink cartridges, toner, calendars, office equipment, etc.

¹Maine BLS requirement.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Fire Prevention | Total | 8,460 | 8,460 | 8,460 |
| Other Sup - Maintenance | Total | 6,865 | 6,865 | 6,865 |

Estimated Detail of Other Sup - Fire Prevention

Actual expenses may vary according to changing circumstances

| | M | anager | (| Council |
|--|----|--------|----|---------|
| Other Sup - Fire Prevention | Pr | oposed | A | dopted |
| Inspection Report Forms | \$ | 150 | \$ | 150 |
| Citizen's Fire Academy Supplies | \$ | 2,400 | \$ | 2,400 |
| Fire Investigation Supplies | \$ | 620 | \$ | 620 |
| Flammable Evidence Storage Locker | \$ | 380 | \$ | 380 |
| Fogger Fluid - Smoke Machine | \$ | 120 | \$ | 120 |
| Generator | \$ | 500 | \$ | 500 |
| Portable Pelican Lighting System | \$ | 690 | \$ | 690 |
| Smoke Trailer Transfer Fees & Repairs | \$ | 800 | \$ | 800 |
| Annual Open House | \$ | 750 | \$ | 750 |
| Fire Prevention Month School Coloring Contest (t-shirts, | \$ | 750 | \$ | 750 |
| Fire Prevention Education Supplies | \$ | 1,300 | \$ | 1,300 |
| | \$ | 8,460 | \$ | 8,460 |

Estimated Detail of Other Sup - Maintenance

| Actual expenses may vary according to changing circumstances | | | | |
|--|-----|--------|----|---------|
| | M | anager | (| Council |
| Other Sup - Maintenance | Pro | oposed | Α | dopted |
| AC Unit | \$ | 125 | \$ | 125 |
| Cleaning Supplies | \$ | 1,300 | \$ | 1,300 |
| Floor Wax | \$ | 450 | \$ | 450 |
| Hose/Nozzles | \$ | 300 | \$ | 300 |
| Light Bulbs | \$ | 200 | \$ | 200 |
| Linens, towels, laundry supplies | \$ | 1,200 | \$ | 1,200 |
| Misc Kitchen Utensils - bowls, knives, cups, etc. | \$ | 200 | \$ | 200 |
| Paint, Furniture and Linens for the Stations | \$ | 1,500 | \$ | 1,500 |
| Paper Towels/Toilet Paper | \$ | 1,290 | \$ | 1,290 |
| Vacuum Cleaner/Shop Vacuum | \$ | 300 | \$ | 300 |
| | \$ | 6,865 | \$ | 6,865 |

Line Item Narrative

Other Sup - Fire Prevention: This is for community education, Fire Prevention Week and the yearly open house materials. Typical items purchased would include, but not be limited to: books, videos for public education, calendars for fire prevention week school poster winners, training sessions, fire prevention week activities, t-shirts for school poster contest winners, open house supplies such as helium for balloons, handouts and safety information

Other Sup - Maintenance: Maintenance supplies for three fire stations; for example, paper products, linens, blankets, towels, lawn and garden supplies, cleaning supplies, paint and supplies, small appliances, minor electrical repairs, racks, eye wash station repairs, and squeegees. This request also includes replacement of worn and damaged furniture at the stations. The FD has not received funding for the replacement of furniture and has had to rely on the availability of surplus office, kitchen, day room, meeting room and sleeping quarters furniture and accessories. As a result, the stations have an interesting mix of non matching and in some cases, broken and or patched together furniture and fixtures.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Pump Team | Total | - | - | - |
| Other Sup - Fire Training | Total | 6,138 | 6,138 | 6,138 |

Estimated Detail of Other Sup - Pump Team

Actual expenses may vary according to changing circumstances

| Other Sup - Pump Team | nager posed | oncil opted |
|---------------------------------------|----------------|----------------|
| Pump Testing Gauges | \$ - | \$ - |
| Pressure Lines | \$ - | \$ - |
| Misc. parts (gaskets, washers, rings) | \$ - | \$ - |
| | \$ - | \$ - |

Estimated Detail of Other Sup - Fire Training

Actual expenses may vary according to changing circumstances

| | Otv | Manager | Council |
|--|-----|----------|----------|
| Other Sup - Fire Training | Qty | Proposed | Adopted |
| Brannigan's Building Construction for the Fire Service | 3 | | |
| Class A Foam for Training Purposes | | | |
| Compressed Air Foam Systems Manual | 3 | | |
| CPR Cards | 60 | | |
| Driver/Operator for Aerial Apparatus Manuals | 4 | | |
| Driver/Operator for Pumping Apparatus Manuals | 4 | | |
| Fire Officer Bundle | 4 | | |
| Fire Officer I and II Exam Prep Manuals | 3 | | |
| Firefighter I and Firefighter II Exam Prep Manuals | 3 | | |
| Flash Drives for New Firefighters | 4 | | |
| Fundamentals of Firefighter Skills Bundle | 4 | | |
| Hydrant & Street Maps | | | |
| Instructor's Curriculum for Driver/Operator | 1 | | |
| Liquid Smoke for Smoke Machine | 8 | | |
| New Probationary FFs Initial Material Package & Fire Officer Package | 8 | | |
| Projector for Classroom | | | |
| Training Videos | 3 | | |
| | | \$ 6,138 | \$ 6,138 |

Line Item Narrative

Other Supplies - Pump Team: This service has been contracted to Northeast in Auburn. Pump repairs are now charged to vehicle repairs.

Other Supplies - Fire Training: This account covers the fire training supplies, which include items such as CPR cards, firefighter training videos, officer manuals for new officers as well as training manuals and student guides for new firefighters. This line item fluctuates depending on new hires and promotions throughout the year.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | | |
|---------------------|-------|--------------|-------|-------|
| Other Sup - Medical | Total | 9,750 | 9,750 | 9,750 |

Estimated Detail of Other Sup - Medical

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|--|----------|----------|
| Other Sup - Medical | Proposed | Adopted |
| Airway Supplies ¹ | | |
| Board & Straps ¹ | | |
| Diagnostic Equipment ¹ | | |
| Diagnostic Thermometers ¹ | | |
| EMS Room Building Materials | | |
| EMS Trauma Bags | | |
| Epinephrine Pen Replacements ¹ | | |
| Glucometer Strips - Boxes ¹ | | |
| Ice Commander Cold Water Rescue Suits ² | | |
| IV Warmers ¹ | | |
| Keds ¹ | | |
| Mannequins | | |
| Miscellaneous Supplies | | |
| Monitor Supplies ¹ | | |
| Nitrile Gloves - Boxes ¹ | | |
| Oxygen ¹ | | |
| Patient Information Pads | | |
| ResQmax Pelican Case | | |
| Storage Containers | | |
| Trauma Shears and Pen Lights | | |
| | \$ 9,750 | \$ 9,750 |

Line Item Narrative

Other Supplies--Medical: Above is a sample of what is purchased with this account.

¹EMS equipment required by Maine EMS.

² Equipment required to perform cold water rescue. BLS requires use of approved equipment for this task.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Small Tools | Total | 12,500 | 15,700 | 15,700 |

Estimated Detail of Other Sup - Small Tools

Actual expenses may vary according to changing circumstances

| | | anager | | ouncil |
|--|-----|--------|----|--------|
| Other Sup - Small Tools | Pro | oposed | Ad | opted |
| 100' x 4" Hose with Storz Couplings | | | | |
| 50' x 1 3/4" Attack Hose | | | | |
| 100' x 1 3/4" Attack Hose | | | | |
| 100' x 2 1/2" Attack Hose | | | | |
| 100' x 1 3/4" High Rise Attack Hose | | | | |
| Accountability Name Tags/Helmet Shields ¹ | | | | |
| Bolt Cutters | | | | |
| Collapsible Backpack Pump Extinguishers | | | | |
| Door Opener Tool | | | | |
| Equipment Structural Tool | | | | |
| Forestry Pump | | | | |
| Forestry Tools | | | | |
| Hose Nozzle - 1 1/2" Nozzle w/ 15/16" Tips | | | | |
| Hose Nozzle - 2 1/2" Nozzle w/ Playpipe and Tip | | | | |
| Hydrant Assist Valves | | | | |
| Rope Rescue Equipment ² | | | | |
| Steel/Aluminum Carabineers | | | | |
| Storage Bags | | | | |
| Water Rope | | | | |
| Webbing | | | | |
| Salvage Covers | | | | |
| Sawzalls | | | | |
| | \$ | 15,700 | \$ | 15,700 |

Line Item Narrative

Other Supplies - Small Tools: This account funds small tools primarily used for vehicle and building maintenance. Ir also includes small operating tools and equipment that need to be replaced. These are the tools that we use to open walls, ceilings, and floors to locate fire or access hidden fire. Examples of these tools include axes, pulling hooks and pry bars. There is an increase this year due to the need for new trench rescue equipment.

¹ Maine BLS requirement to maintain accountability of firefighters at an incident.

²Equipment required to perform cold water rescue. BLS requires the use of approved equipment for this task.



Fiscal Year 2017 Proposed 4.11.2016

| MAIR | | | | |
|--|---------------------|--------------|----------|---------|
| | | Last | Manager | Council |
| Line Items | | Year | Proposed | Adopted |
| Other Sup - Other | Total | 6,185 | 6,185 | 6,185 |
| Estimated Detail of Other Sup - Other | | | | |
| Actual expenses may v | ary according to ch | anging circu | mstances | |
| | | | Manager | Council |
| Other Sup - Other | | | Proposed | Adopted |
| Abrasive Gut-Off Blades | | | | |
| Barricade Tape | | | | |
| Batteries for flashlights, pagers, misc. | | | | |
| Chem Guard Tape | | | | |
| Class A Foam (5 gallon pails) | | | | |
| Class B Foam (5 gallon pails) | | | | |
| Collapsible Traffic Cones ¹ | | | | |
| Flashlights | | | | |
| Gated Wyes | | | | |
| Gloves | | | | |
| Hazardous Materials Division Supplies | | | | |
| LDH Hose Testing Maniforld w/Dual Inlet | | | | |
| Lightbox | | | | |
| MAST Slings for RIT Kit | | | | |
| Piston Intake Valves | | | | |

Line Item Narrative

Rescue Support Air Hose

Other Sup - Other: Specialized firefighting supplies such as firefighting foams, absorbents and specialized batteries. The increase for this account is the addition of the hazardous materials division supplies.

¹Maine BLS requirement.

6,185 \$

6,185



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| MV Sup - Tires/Tube/Chain | Total | 6,230 | 5,800 | 5,800 |
| MV Sup - Gas & Oil | Total | 4,400 | 2,740 | 2,740 |

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|------------------------------|----------|-------|---------|-------|
| MV Sup - Tires/Tube/Chain | Proposed | | Adopted | |
| Chief's Vehicle | \$ | - | \$ | - |
| E315 Platoon Chief's Vehicle | \$ | 2,000 | \$ | 2,000 |
| Engine 1 (spare apparatus) | \$ | - | \$ | - |
| Engine 2 | \$ | 750 | \$ | 750 |
| Engine 3 | \$ | 750 | \$ | 750 |
| Engine 5 | \$ | 750 | \$ | 750 |
| Mounting Fee (\$18/tire) | \$ | 550 | \$ | 550 |
| Rescue 1 | \$ | - | \$ | - |
| Rescue 2 | \$ | - | \$ | - |
| Rescue 3 | \$ | - | \$ | - |
| Rescue 5 | \$ | - | \$ | - |
| Truck 1 | \$ | 1,000 | \$ | 1,000 |
| Unit 316 Pick-up Truck | \$ | - | \$ | - |
| Unit 317 Utility Truck | \$ | - | \$ | - |
| Unit 319 Car | \$ | - | \$ | - |
| Unit 322 FPO's Vehicle | \$ | - | \$ | - |
| | \$ | 5,800 | \$ | 5,800 |

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

| MV Sup - Gas & Oil | Prid | ce/Gallon | Gallons | anager oposed | ouncil lopted |
|--------------------|------|-----------|---------|------------------|------------------|
| Gasoline | \$ | 1.69 | 1,600 | \$ 2,740 | \$ 2,740 |
| | | | | \$ 2,740 | \$ 2,740 |

Line Item Narrative

MV Sup - Tires/Tube/Chain: Tires, mounting and balancing as well as road and flat tire response for all department vehicles. The budget figures above are based on a set of tires per year, per Engine. A set of tires includes two front tires and four rear tires.

MV Sup - Gas&Oil: Gas usage for all department vehicles except for ambulances.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Utilities - Water/Sewer | Total | 6,395 | 6,395 | 6,395 |
| Comm - Telephone | Total | 8,385 | 8,385 | 8,385 |

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

| Utilities - Water/Sewer | Percent Increase | Cost Incre | | : Increase | lanager oposed | Council Adopted | | |
|-------------------------|---------------------|------------|----------|------------|-------------------|--------------------|----|-------|
| <u>Water</u> | 0% | | | | | | | |
| Central Station | | \$ | 1,100.00 | \$ | - | \$ 1,100 | \$ | 1,100 |
| E2 Station | | \$ | 273.00 | \$ | - | \$ 273 | \$ | 273 |
| E5 Station | | \$ | 424.00 | \$ | - | \$ 424 | \$ | 424 |
| <u>Sewer</u> | 0% | | | | | | | |
| Central Station | | \$ | 3,134.00 | \$ | - | \$ 3,134 | \$ | 3,134 |
| E2 Station | | \$ | 581.00 | \$ | - | \$ 581 | \$ | 581 |
| E5 Station | | \$ | 883.00 | \$ | - | \$ 883 | \$ | 883 |
| | | | | | | \$ 6,395 | \$ | 6,395 |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Qty | anager oposed | ouncil dopted |
|----------------------------|-----|------------------|------------------|
| Air Cards | 7 | \$ 4,800 | \$ 4,800 |
| Cell Phones | 2 | \$ 1,500 | \$ 1,500 |
| Chief's Cell Phone Stipend | | \$ 910 | \$ 910 |
| Long Distance Charges | | \$ 300 | \$ 300 |
| Telephone Line Charges | 3 | \$ 875 | \$ 875 |
| | | \$ 8,385 | \$ 8,385 |

Line Item Narrative

Utilities - Water/Sewer: This reflects no increase from FY16.

Comm - Telephone: Communication services such as long distance phone charges, four cell phones, as well as the mobile data terminals (MDT's) air cards that were paid for under a grant in previous years. These are the conduits that the mobile data terminals (MDT's) utilize to contact the communications center and access the internet for real time information. Telephone line charges include Maine School & Library Fund, Maine Universal Fund, Federal Universal Fund and ConnectME for 3 lines - one located at Central Station, and 2 at Engine 2 Station.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Utilities - Natural Gas | Total | 46,917 | 23,000 | 23,000 |
| Utilities - Electricity | Total | 43,750 | 30,000 | 30,000 |

Estimated Detail of Utilities - Natural Gas

Actual expenses may vary according to changing circumstances

| Utilities - Natural Gas | Percent Increas e | FY15 | In | crease | anager oposed | Council dopted |
|------------------------------|-------------------------|--------------|----|--------|------------------|-------------------|
| Natural Gas-Engine 2 Station | 10.0% | \$ 2,389 | \$ | 239 | \$ 4,000 | \$ 4,000 |
| Natural Gas-Central Station | | \$ 14,560 | \$ | 1,456 | \$ 19,000 | \$ 19,000 |
| | | | | | \$ 23,000 | \$ 23,000 |

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

| Utilities - Electricity | Percent Increas e | FY15 | In | crease | anager oposed | Council dopted |
|-------------------------|-------------------------|--------------|----|--------|------------------|-------------------|
| Central Station | 0.0% | \$ 17,922 | \$ | - | \$ 20,000 | \$ 20,000 |
| E2 Station | | \$ 2,353 | \$ | - | \$ 3,000 | \$ 3,000 |
| E5 Station | | \$ 6,152 | \$ | - | \$ 7,000 | \$ 7,000 |
| | | \$26,427 | | | \$ 30,000 | \$ 30,000 |

Line Item Narrative

Utilities - Natural Gas: Natural gas for Engine Two (New Auburn) station boiler and stove and Cental Station (Minot Ave) boiler.

Utilities - Electricity: This account covers expenses for all three stations.



Fiscal Year 2017 Proposed 4.11.2016

| MAINE | | | | | | | |
|---|--|--|--------------------------------------|---|--|------------------|------------------------------------|
| | | | Last | Manag | | | ouncil |
| Line Items | | | Year | Propos | ed | Ad | opted |
| | | | | | | | |
| Utilities - Bottled Gas | | Total | 900 | | 900 | | 90 |
| Utilities - Heating Fuel | | Total | 15,125 | - | 750 | | 13,75 |
| Utilities - Diesel | | Total | 38,400 | 24,0 | 064 | | 24,06 |
| Estimated Detail of | Utilities - Bottled Gas | | | | | | |
| | Actual expenses may va | ry according to ch | anging circu | mstances | S | | |
| | | | | Manag | ger | Co | ouncil |
| Utilities - Bottled Gas | | | | Propos | ed | Ad | opted |
| Bottle LP Gas | | | | т - | 900 | \$ | 900 |
| | | | | \$ 9 | 900 | \$ | 900 |
| | | | | | | | |
| Estimated Detail of | Utilities - Heating Fuel | | | | | | |
| Estimated Detail of | Utilities - Heating Fuel Actual expenses may va | ry according to ch | anging circu | ımstances | s | | |
| Estimated Detail of | | | | <i>mstances</i> Manag | | Co | ouncil |
| Estimated Detail of Utilities - Heating Fuel | | ry according to cha Price/Gallon | anging circu Gallons | | ger | | ouncil opted |
| | | | | Manag Propos | ger | | opted |
| Utilities - Heating Fuel | | Price/Gallon | Gallons | Manag Propos | ger ed 750 | Ad | opted 13,750 |
| Utilities - Heating Fuel | Actual expenses may va | Price/Gallon | Gallons | Manag Propos | ger ed 750 | Ad \$ | opted 13,750 |
| Utilities - Heating Fuel Engine 5Center Street | Actual expenses may va | Price/Gallon \$ 2.50 | <i>Gallons</i> 5,500 | Manag Propose \$ 13,7 \$ 13,7 | ger eed 750 750 | Ad \$ | opted 13,750 |
| Utilities - Heating Fuel Engine 5Center Street Estimated Detail of | Actual expenses may va | Price/Gallon \$ 2.50 ry according to char | Gallons 5,500 anging circu | Manag Propose \$ 13,7 \$ 13,7 mstances | ger sed 750 750 ss | \$ \$ Ccc | 13,750 13,750 uncil |
| Utilities - Heating Fuel Engine 5Center Street Estimated Detail of Utilities - Diesel | Actual expenses may va | Price/Gallon \$ 2.50 ry according to cha | Gallons 5,500 anging circu Gallons | Manag Propose \$ 13,7 \$ 13,7 #mstances Manag Propose | ger sed 750 750 s ger sed | \$ \$ Ccc | 13,750 13,750 uncil |
| Utilities - Heating Fuel Engine 5Center Street Estimated Detail of | Actual expenses may va | Price/Gallon \$ 2.50 ry according to char | Gallons 5,500 anging circu | Manag Propose \$ 13,7 \$ 13,7 mstances Manag Propose \$ 24,6 | ger sed 750 750 s ser sed | \$ \$ Ccc Add \$ | 13,750 13,750 uncil opted |
| Utilities - Heating Fuel Engine 5Center Street Estimated Detail of Utilities - Diesel | Actual expenses may va | Price/Gallon \$ 2.50 ry according to cha | Gallons 5,500 anging circu Gallons | Manag Propose \$ 13,7 \$ 13,7 mstances Manag Propose \$ 24,6 | ger sed 750 750 s ger sed | \$ \$ Ccc | 13,750 13,750 uncil opted |
| Utilities - Heating Fuel Engine 5Center Street Estimated Detail of Utilities - Diesel | Actual expenses may va | Price/Gallon \$ 2.50 ry according to cha | Gallons 5,500 anging circu Gallons | Manag Propose \$ 13,7 \$ 13,7 mstances Manag Propose \$ 24,6 | ger sed 750 750 s ser sed | \$ \$ Ccc Add \$ | 13,750 13,750 uncil |

Utilities - Heating Fuel: Heating fuel for Engine Five Station on Center Street.

Utilities - Diesel: This account covers expenses to operate vehicles and equipment.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---|------------------------|--------------|---------------------|--------------------|
| Repairs - Buildings | Total | 26,435 | 26,435 | 26,435 |
| Estimated Detail of Repairs - Buildings | | | | |
| Actual expenses may | / vary according to ch | anging circu | mstances | |
| | | | Manager | Council |
| Repairs - Buildings | | | Proposed | Adopted |
| Annual Boiler Certificates | | | | |
| Ant Extermination | | | | |
| Diesel Exhaust Repairs & Maintenance | | | | |
| Light Replacement & Repairs (Efficiency Maine - | Central Fire Replaceme | nts) | | |
| Misc Repairs & Maintenance to Boilers/General | Plumbing | | | |
| Overhead Door Repairs & Maintenance | | | | |
| Repairs to Driveways | | | | |
| Repairs to Roof | | | | |
| Repairs to Underground Tanks | | | | |

Line Item Narrative

Repairs - Training Building

Repairs - Building: Various repairs and general upkeep at the three fire stations plus training building, including cleaning and servicing of heating systems, repairs to overhead doors, roofs, driveways, plumbing and furniture.

26,435 \$

26,435



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Manager Proposed |
|--------------------|-------|--------------|---------------------|---------------------|
| Repairs - Vehicles | Total | 56,375 | 51,375 | 51,375 |

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|---|---------|--------|---------|--------|
| Repairs - Vehicles | Pr | oposed | Α | dopted |
| BC #315 Vehicle Repair (2004 Ford Excursion) | \$ | 1,000 | \$ | 1,000 |
| Chief's Vehicle (2012 Ford Explorer) | \$ | 500 | \$ | 500 |
| Engine 1 Vehicle Repair (1988 E-One Centry) | \$ | 5,000 | \$ | 5,000 |
| Engine 2 Vehicle Repair (New truck) | \$ | 6,000 | \$ | 6,000 |
| Engine 3 Vehicle Repair (2006 E-One Cyclone II) | \$ | 8,000 | \$ | 8,000 |
| Engine 5 Vehicle Repair (2008 E-One Cyclone) | \$ | 8,000 | \$ | 8,000 |
| Unit 319 Vehicle Repair (2001 Grand Marquis) | \$ | 225 | \$ | 225 |
| General Vehicle Repair | \$ | 4,900 | \$ | 4,900 |
| Pickup Truck #3162 Vehicle Repair (2012 Ford F-350) | \$ | 1,000 | \$ | 1,000 |
| Pump Certification Repairs | \$ | 6,500 | \$ | 6,500 |
| Rescue Boat | \$ | 750 | \$ | 750 |
| Rescue 1 Vehicle Repair (2000 GMC C7500) | \$ | 1,000 | \$ | 1,000 |
| Rescue 2 Vehicle Repair | \$ | - | \$ | - |
| Rescue 3 Vehicle Repair | \$ | - | \$ | - |
| Rescue 5 Vehicle Repair | \$ | - | \$ | - |
| Truck 1 Vehicle Repair | \$ | 6,000 | \$ | 6,000 |
| Utility Truck #317 Vehicle Repair (1991 Ford F-150) | \$ | 2,500 | \$ | 2,500 |
| | \$ | 51,375 | \$ | 51,375 |

Line Item Narrative

Repairs - Vehicle: See Above. Vehicle repairs not performed by fire department staff including repairs to 12 department vehicles, a rescue boat, motor and trailer. It also includes pump certification repairs.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Manage Year Propose | | Council Adopted |
|---------------------|-------|-----------------------------|--------|--------------------|
| Repairs - Equipment | Total | 45,860 | 42,260 | 42,260 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

| | | N | ∕Ianager | (| Council |
|---|------------------------------------|----|----------|----|---------|
| Repairs - Equipment | | P | roposed | Α | dopted |
| Breathing Air Cascade Repair | | \$ | 1,200 | \$ | 1,200 |
| Fire Extinguisher Maintenance and Repairs | | \$ | 1,500 | \$ | 1,500 |
| Flashlight Repairs | | \$ | 300 | \$ | 300 |
| Flow Testing | | \$ | 2,500 | \$ | 2,500 |
| Ground Ladder Testing | | \$ | 1,575 | \$ | 1,575 |
| Hose repairs | | \$ | 310 | \$ | 310 |
| Hydro Testing | | \$ | 1,000 | \$ | 1,000 |
| Knox Box Repairs | | \$ | 150 | \$ | 150 |
| Lawn Mower and Chain Saw Repairs | Note: Cos Mater | \$ | 1,000 | \$ | 1,000 |
| Miscellaneous | Note: Gas Meter calibration occurs | \$ | 500 | \$ | 500 |
| Repair of Battery Packs and Gas Meters | every 3 months. | \$ | 2,000 | \$ | 2,000 |
| Repairs to hydraulic extrication tools | | \$ | 1,000 | \$ | 1,000 |
| SCBA | | \$ | 28,000 | \$ | 28,000 |
| Smoke Machine Repairs | | \$ | 200 | \$ | 200 |
| Tool Mounting Hardware | | \$ | 225 | \$ | 225 |
| Trench Rescue Equipment Repairs | | \$ | 800 | \$ | 800 |
| | | \$ | 42,260 | \$ | 42,260 |

Line Item Narrative

Repairs - Equipment: See Above. Repairs and/or parts to nozzles, couplings, adaptors, CO, H2, O2 combustible gas meter sensors, batteries and calibration as required, as well as maintenance of the breathing air cascade system shared with Lewiston Fire Department. A few examples include maintenance and repairs of fire extinguishers, breathing air cascade repairs, repair of battery packs and gas meters for calibration, self-contained breathing devices repair, tool mounting hardware, lawn mower and chain saw repairs, and repairs to the hydraulic extrication tools. The increase this year is due to the need to repair some of our trench rescue equipment.

Auburn Fire currently has 7 firefighters trained in field repair of our SCOTT Self-Contained Breathing Apparatus. These types of field repairs done by our personnel save us \$75/hr bench costs, not to mention the out of service time if we had to ship them off. Also required is hydrostatic cylinder tests required by DOT and flow tests to verify units are performing as per specifications. Hydrostatic and



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------------|-------|--------------|---------------------|--------------------|
| Repairs - Radio Equipment | Total | 7,000 | 7,000 | 7,000 |
| Repairs - Maintenance Contract | Total | 14,715 | 9,455 | 9,455 |

Estimated Detail of Repairs - Radio Equipment

Actual expenses may vary according to changing circumstances

| | Ma | anager | (| Council |
|--|-----|--------|----|---------|
| Repairs - Radio Equipment | Pro | posed | Α | dopted |
| Antennas | \$ | 250 | \$ | 250 |
| Belt Clips | \$ | 140 | \$ | 140 |
| Carry Holders | \$ | 80 | \$ | 80 |
| Headset Repairs | \$ | 500 | \$ | 500 |
| Headsets (Four on each truck) | \$ | 1,650 | \$ | 1,650 |
| Hygiene Kits | \$ | 550 | \$ | 550 |
| Radio Batteries | \$ | 1,000 | \$ | 1,000 |
| Radio Install & Removals from New/Old Vehicles | \$ | 1,000 | \$ | 1,000 |
| Radio Repairs (reprogramming/tune-up) | \$ | 1,000 | \$ | 1,000 |
| Wireless Headsets | \$ | 830 | \$ | 830 |
| | \$ | 7,000 | \$ | 7,000 |

Estimated Detail of Repairs - Maintenance Cont

Actual expenses may vary according to changing circumstances

| | M | Manager | | ouncil |
|---|----------|---------|----|--------|
| Repairs - Maintenance Contract | Proposed | | Ad | dopted |
| Air Quality Testing for SCBA Fill Station (Air Tech) ¹ | \$ | 1,760 | \$ | 1,760 |
| Fire Extinguishers (AAA Fire) ¹ | \$ | 1,700 | \$ | 1,700 |
| Hoist Wench (Konecranes) ¹ | \$ | 350 | \$ | 350 |
| Ladder Certification on Tower Truck (Greenwood) ¹ | \$ | 1,240 | \$ | 1,240 |
| Microsoft License (L/A 911) | \$ | 550 | \$ | 550 |
| Portable Radios (L/A 911) | \$ | 2,230 | \$ | 2,230 |
| Pump Certification (Northeast Apparatus) ¹ | \$ | 1,625 | \$ | 1,625 |
| | \$ | 9,455 | \$ | 9,455 |

Line Item Narrative

Repairs - Radio Equipment: Installation and repairs to mobile and portable radio equipment. There are 19 mobile radios, 30 portable radios and 22 FireCom headsets in the department.

Repairs Maintenance Contract: We are not aware of any increases for the above at this time.

¹Maine BLS requirement.

²Existing contract.

³Service contract for lowest price.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------|-------|--------------|---------------------|--------------------|
| Training & Tuition | Total | 27,000 | 20,000 | 20,000 |
| Comm - Postage | Total | 600 | 600 | 600 |
| | | | | |

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|---|-----------|-------------|
| Training & Tuition | Proposed | Adopted |
| ACLS Class - 2 yr renewal ¹ | | |
| Admin Training: | | |
| Fire Rescue International (FRI) Conference | | |
| Fire Dept Instructor's Conference (FDIC) | | |
| New England Fire, Rescue and EMS Conference | | |
| Boat Rescue Program - Outside Instructor | | |
| CEU Subscription ¹ | | |
| Committee Meetings | | |
| EMS Licensure Courses | | |
| Fire Instructor Class | | |
| Fire Officer Academy | | |
| Fire Prevention Officer Training/Classes | | |
| Outside Classes/Conferences/Seminars | | |
| PALS Class - 2 yr renewal ¹ | | |
| PEPP Class - 2 yr renewal ¹ | | |
| PHTLS Class - 4 yr renewal ¹ | | |
| Rapid Intervention Team Training | | |
| Strategic Planning Consultant | | |
| | \$ 20,000 | 0 \$ 20,000 |

Estimated Detail of Comm - Postage

Actual expenses may vary according to changing circumstances

| | Manager | Council | |
|----------------|----------|---------|------|
| Comm - Postage | Proposed | Ado | pted |
| Postage | \$ 600 | \$ | 600 |
| | \$ 600 | \$ | 600 |

Line Item Narrative

Training & Tuition: Funds the costs of tuition reimbursement. As specified in the collective bargaining agreement, firefighters receive full reimbursement for all pre-approved fire related and EMS courses and textbooks. Training is one of the most effective ways to improve safety. It includes training for professional development, arson investigation, code enforcement, juvenile fire setter training, Maine Fire and Education courses, National Fire Academy, fire technology and various command classes.

Comm - Postage: Cost of postage for correspondence as well as postage for mailing packages



Travel Costs

City of Auburn Fire

Fiscal Year 2017 Proposed 4.11.2016

500

500

\$

500

500

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--|------------------------|---------------|---------------------|--------------------|
| Travel-Seminar Costs | Total | 500 | 500 | 500 |
| Dues & Subscriptions | Total | 10,000 | 2,280 | 2,280 |
| Estimated Detail of Travel-Seminar Cos | ts | | | |
| Actual expenses ma | y vary according to ch | nanging circu | mstances | |
| | | | Manager | Council |
| Travel-Seminar Costs | | | Proposed | Adopted |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

| Dues & Subscriptions | Manage Propose | | Council Adopted |
|--|-------------------|-------|--------------------|
| IAAI | \$ | 75 \$ | 75 |
| International Association of Fire Chiefs (3) | \$ 6 | 25 \$ | 625 |
| Maine Fire Chiefs Association (3) | \$ 3 | 00 \$ | 300 |
| National Fire Protection Association | \$ 1,2 | 30 \$ | 1,280 |
| | \$ 2,2 | 30 \$ | 2,280 |

Line Item Narrative

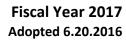
Travel - Seminar Costs: For reimbursement to staff for use of personal vehicle and various travel related expenses to attend seminars and conferences.

Dues & Subscriptions: Mandatory dues and fees of certifying agencies as well as membership in professional organizations. This provides the opportunity to associate with other professionals, share information and gain member assistance from those organizations



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--|-------------------------------------|--------------|---------------------|--------------------|
| SCBA Cyliner Replacement | Total | 10,000 | 10,000 | 10,000 |
| Estimated Detail of SCBA Cyliner Replacements | acement ay vary according to cha | nging circui | mstances | |
| SCBA Cyliner Replacement | | | Manager Proposed | Council Adopted |
| Year 2 of 5 year replacement | | | \$ 10,000 | \$ 10,000 |
| | | | \$ 10,000 | \$ 10,000 |



City of Auburn



Master List

| | EV 201E | FY 2016 | FY 2017 | FY 2017 | FY 2017 | Increase / | |
|---------------|---------|------------|---------|----------|---------|-----------------------|---|
| Account Title | | | Dept. | Manager | Council | Increase/ Decrease | % |
| | Actual | l Approved | Request | Proposed | Adopted | Decrease | |

Fire EMS Transport

| TOTAL | 509,638 | 549,801 | 617,465 | 590,997 | 590,997 | 41,196 | 7.5% |
|---------------------------------|---------|---------|---------|---------|---------|----------|-------|
| Capital Reserve | 130,616 | 100,000 | 100,000 | 100,000 | 100,000 | 0 | 0% |
| Contingency 8% | 0 | 43,368 | 38,368 | 25,000 | 25,000 | (18,368) | -42% |
| Dues & Subscriptions | 1,318 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | 0% |
| Computer Software/Ha | 368 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | 0% |
| Communication Equipm | 7,826 | 5,000 | 4,500 | 4,500 | 4,500 | (500) | -10% |
| Public Relations | 2,078 | 2,500 | 2,000 | 2,000 | 2,000 | (500) | -20% |
| Printing | 341 | 1,000 | 1,000 | 1,500 | 1,500 | 500 | 50% |
| Comm - Postage | 0 | 1,000 | 1,000 | 1,000 | 1,000 | 0 | 0% |
| Other Program Expense | 93 | 15,500 | 15,500 | 15,000 | 15,000 | (500) | -3% |
| Repairs - Maint Contrac | 12 | 19,500 | 19,500 | 15,000 | 15,000 | (4,500) | -23% |
| Advertising | 0 | 2,500 | 1,500 | 1,000 | 1,000 | (1,500) | -60% |
| Vehicle Lease/Purchase | 156,454 | 124,500 | 124,500 | 124,500 | 124,500 | 0 | 0% |
| Repairs & Maint - Vehic | 974 | 12,500 | 12,000 | 12,000 | 12,000 | (500) | -4% |
| MV Sup - Vehicle Fuel | 13,622 | 10,000 | 10,000 | 10,000 | 10,000 | 0 | 0% |
| MV Sup - Tires/Tube/Ch | 0 | 8,000 | 8,000 | 8,000 | 8,000 | 0 | 0% |
| Office Supplies | 748 | 1,000 | 800 | 800 | 800 | (200) | -20% |
| Other Sup - Other | 149,984 | 61,000 | 61,000 | 61,000 | 61,000 | 0 | 0% |
| PS - Professional Fees | 33,998 | 133,100 | 133,100 | 125,000 | 125,000 | (8,100) | -6% |
| Fringe Benefits | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| Regular Salaries | 11,206 | 4,333 | 79,697 | 79,697 | 79,697 | 75,364 | 1739% |

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------------------|-------------------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 4,333 | 79,697 | 79,697 |
| Fringe Benefits | Total | - | - | |
| Estimated Detail of Regular Salaries | | | | |
| Actual expenses may va | ry according to c | hanging circ | cumstances | |
| Regular Salaries | | Staff | Manager Proposed | Council Adopted |
| Deputy Chief (non-union) | • | 1 | \$ 75,190 | \$ 75,190 |
| Paramedic stipend for DC | | | \$ 4,507 | \$ 4,507 |
| Estimated Detail of | | 1 | \$ 79,697 | \$ 79,697 |
| Actual expenses may va | ry according to c | hanging circ | cumstances | |
| Fringe Benefits | | | Manager Proposed | Council Adopted |
| Fringe Benefits | | | \$ - | \$ - |

Line Item Narrative

Regular Salaries: This line item accounts for annual salary of Deputy Chief to manage the EMS Transport Program.

Fringe Benefits: This account funds the fringe benefits for the Deputy Chief, including Maine Public Employees Retirement, Health insurance, Medicare, etc.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------------|-------|--------------|---------------------|--------------------|
| PS - Professional Fees | Total | 133,100 | 125,000 | 125,000 |
| Other Sup - Other | Total | 61,000 | 61,000 | 61,000 |

Estimated Detail of PS - Professional Fees

Actual expenses may vary according to changing circumstances

| | ivianager | Councii |
|------------------------|------------|----------|
| PS - Professional Fees | Proposed | Adopted |
| Professional Fees | \$ 125,000 | \$ 125,0 |
| | \$ 125,000 | \$ 125.0 |

Estimated Detail of Other Sup - Other

Actual expenses may vary according to changing circumstances

| | Manager | (| Council |
|-------------------|-----------|--------------|---------|
| Other Sup - Other | Proposed | Proposed Add | |
| Medical Supplies | \$ 40,000 | \$ | 40,000 |
| Oxygen | \$ 8,000 | \$ | 8,000 |
| Medical Equipment | \$ 13,000 | \$ | 13,000 |
| | \$ 61,000 | \$ | 61.000 |

Line Item Narrative

Professional Fees: This account will fund the cost of Licenses Upgrades for the EMTs, outside training instructors, State service licenses, medical billing fees and the cost of the medical director.

Operating Supplies: This account funds the items listed above.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | | Last Year | Mana Propo | _ | | ouncil lopted |
|---|--|------------------|--------------|---|-------------------------------|-----------|-----------------------|
| Office Supplies | | Total | 1,000 | | 800 | | 800 |
| MV Sup - Tires/Tube/Chain | | Total | 8,000 | 8 | 3,000 | | 8,000 |
| MV Sup - Vehicle Fuel | | Total | 10,000 | | ,000 | | 10,000 |
| Estimated Detail of O | Office Supplies | | | | | | |
| A | Actual expenses may vai | y according to c | hanging circ | umstan | ces | | |
| | | | | Mana | ger | Co | ouncil |
| Office Supplies | | | | Propo | sed | Ad | opted |
| Office Supplies | | | | \$ | 800 | \$ | 800 |
| | | | İ | \$ | 800 | \$ | 800 |
| Estimated Detail of M | IV Sup - Tires/Tube/Cha | in | | | | | |
| A | Actual expenses may vai | y according to c | hanging circ | umstan | ces | | |
| | | | | Mana | | _ | |
| | | | | | ger | Co | ouncil |
| MV Sup - Tires/Tube/Chain | | | | Propo | • | | ouncil lopted |
| MV Sup - Tires/Tube/Chain Tires and Supplies | | | | Propo \$ 8 | • | Ad \$ | opted |
| • | | | į | Propo \$ 8 | sed | Ad | opted 8,000 |
| • | IV Sup - Vehicle Fuel | | | Propo \$ 8 | sed 3,000 | Ad \$ | opted 8,000 |
| Tires and Supplies Estimated Detail of M | IV Sup - Vehicle Fuel Actual expenses may vai | y according to c | hanging circ | \$ 8 \$ 8 | sed 3,000 3,000 | Ad \$ | opted 8,000 |
| Tires and Supplies Estimated Detail of M | • | y according to c | hanging circ | \$ 8 \$ 8 | sed 3,000 8,000 | Add \$ \$ | |
| Tires and Supplies Estimated Detail of M | • | y according to c | hanging circ | Propo \$ 8 \$ 8 | sed 3,000 3,000 cces | \$ \$ Ccc | 8,000 8,000 |
| Tires and Supplies Estimated Detail of M A | • | y according to c | hanging circ | Propo \$ 8 \$ 8 cumstan Mana Propo \$ 10 | sed 3,000 3,000 cces | \$ \$ Ccc | 8,000 8,000 |

Line Item Narrative

Office Supplies: This account funds the cost of general office supplies.

MV Sup-Tires/Tubes/Chains: This account funds tires for the ambulances.

MV Sup-Vehicle Fuel: This account funds fuel to run the ambulances.

| Line Manne | | Last | | anager | | Council |
|-------------------------------------|---------------------------|--------------|------|---------|----|---------|
| Line Items | | Year | Pr | oposed | А | dopted |
| Repairs & Maint - Vehicles | Total | 12,500 | | 12,000 | | 12,000 |
| Vehicle Lease/Purchase | Total | 124,500 | | 124,500 | | 124,500 |
| Advertising | Total | 2,500 | | 1,000 | | 1,000 |
| Estimated Detail of Repairs & Maint | - Vehicles | | | | | |
| Actual expenses | s may vary according to c | hanging circ | cums | tances | | |
| | | | М | anager | (| Council |
| Repairs & Maint - Vehicles | | į | Pro | oposed | | dopted |
| Repairs & Maint - Vehicles | | ļ | \$ | 12,000 | \$ | 12,000 |
| | | | \$ | 12,000 | \$ | 12,000 |
| Estimated Detail of Vehicle Lease/P | urchase | | | | | |
| Actual expenses | s may vary according to c | hanging circ | cums | tances | | |
| | | | М | anager | (| Council |
| Vehicle Lease/Purchase | | | Pro | oposed | Α | dopted |
| Ambulance Annual Lease | | | \$ | 124,500 | \$ | 124,500 |
| | | | \$ | 124,500 | \$ | 124,500 |
| Estimated Detail of Advertising | | | | | | |
| Actual expenses | s may vary according to c | hanging circ | cums | tances | | |
| | | | М | anager | (| Council |
| Advertising | | | Pro | oposed | Α | dopted |
| Advertising | | | \$ | 1,000 | \$ | 1,000 |
| | | | \$ | 1,000 | \$ | 1,000 |
| Line Item Narrative | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

| Line Items | | | Last Year | Manager Proposed | Council Adopted |
|--|--------------------------|-------------------------|---------------------------|----------------------------------|---------------------------------|
| Repairs - Maint Contract Other Program Expenses Comm - Postage | | Total Total Total | 19,500 15,500 1,000 | 15,000 15,000 1,000 | 15,000 15,000 1,000 |
| Estimated Detail of | Repairs - Maint Contract | | | | |
| | Actual expenses may vary | according to c | hanging circ | umstances | |
| Repairs - Maint Contract Maintenance Contracts | | | į | Manager Proposed \$ 15,000 | Council Adopted \$ 15,000 |
| Estimated Detail of | Other Program Expenses | | | \$ 15,000 | \$ 15,000 |
| Estimated Detail of | Actual expenses may vary | according to c | hanging circ | cumstances | |
| Other Program Expenses | | | | Manager Proposed | Council Adopted |
| Other Program Exprises | | | | \$ 15,000 | \$ 15,000 |
| | | | | \$ 15,000 | \$ 15,000 |
| Estimated Detail of | Comm - Postage | | | | |
| | Actual expenses may vary | according to c | hanging circ | cumstances | |
| Comm - Postage | | | | Manager Proposed | Council Adopted |
| Postage | | | | \$ 1,000 | \$ 1,000 |
| | | | | \$ 1,000 | \$ 1,000 |
| Line Item Narrative | | | | | |
| | | | | | |
| | | | | | |

| Line Items | | Last Year | Manager Proposed | | Council dopted |
|---------------------------------|----------------------------|---------------|---------------------|----|-------------------|
| Printing | Total | 1,000 | 1,500 | | 1,500 |
| Public Relations | Total | 2,500 | 2,000 | | 2,000 |
| Communication Equipment | Total | 5,000 | 4,500 | | 4,500 |
| Estimated Detail of Printing | | | | | |
| Actual exp | nses may vary according to | changing circ | cumstances | | |
| | | | Manager | | Council |
| Printing | | | Proposed | Α | dopted |
| Printing | | | \$ 1,500 | \$ | 1,500 |
| | | | \$ 1,500 | \$ | 1,500 |
| Estimated Detail of Public Rela | | | | | |
| Actual exp | nses may vary according to | changing circ | cumstances | | |
| | | | Manager | C | Council |
| Public Relations | | | Proposed | Α | dopted |
| Public Relation | | | \$ 2,000 | \$ | 2,000 |
| | | | \$ 2,000 | \$ | 2,000 |
| Estimated Detail of Communic | tion Equipment | | | | |
| Actual exp | nses may vary according to | changing circ | cumstances | | |
| | | | Manager | , | Council |
| Communication Equipment | | | Proposed | | dopted |
| Communication Equipment | | | \$ 4,500 | \$ | 4,500 |
| | | | \$ 4,500 | \$ | 4,500 |
| | | | | • | • |

Line Item Narrative



Fiscal Year 2017 Proposed 4.11.2016

| Line Henry | | | Last | | lanager | | Council |
|-------------------------|--------------------------|----------------|---------------|---------|---------------|----|---------------|
| Line Items | | | Year | Pī | roposed | | dopted |
| Computer Software/Hardy | vare | Total | 2,500 | | 2,500 | | 2,500 |
| Dues & Subscriptions | | Total | 2,500 | 2,500 | | | 2,500 |
| Contingency 8% | | Total | 43,368 | | 25,000 | | 25,000 |
| Capital Reserve | | Total | 100,000 | | 100,000 | | 100,000 |
| Estimated Detail of | Computer Software/Hardwa | ır | | | | | |
| | Actual expenses may vary | according to d | changing circ | um | stances | | |
| | | | | IV | lanager | | Council |
| Computer Software/Hardw | vare | | | | oposed | A | dopted |
| Computer Softwar/Hardy | | | | \$ | 2,500 | \$ | 2,500 |
| , | | | | \$ | 2,500 | \$ | 2,500 |
| Estimated Detail of | Dues & Subscriptions | | | | , | , | , |
| | Actual expenses may vary | according to d | changing circ | um | stances | | |
| | | | | M | lanager | | Council |
| Dues & Subscriptions | | | | | oposed | | dopted |
| Dues & Subscription | | | • | \$ | 2,500 | \$ | 2,500 |
| Dues & Subscription | | | | \$ | 2,500 | \$ | 2,500 |
| Estimated Detail of | Contingency 8% | | | Y | 2,300 | 7 | 2,300 |
| | Actual expenses may vary | according to c | changing circ | um | stances | | |
| | | | | N | lanager | | Council |
| Contingency 8% | | | | | oposed | | dopted |
| Contingercy | | | i | \$ | 25,000 | \$ | 25,000 |
| Contingecy | | | | ۶ \$ | 25,000 | \$ | 25,000 |
| Estimated Detail of | Capital Reserve | | | Ą | 23,000 | Ą | 23,000 |
| | Actual expenses may vary | according to d | changing circ | um | stances | | |
| | | | | N | lanager | | Council |
| Capital Reserve | | | | | oposed | A | dopted |
| Capital Reserve | | | | \$ | 100,000 | \$ | 100,000 |
| | | | | \$ | 100,000 | \$ | 100,000 |
| | | | | | • | • | |

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|---------------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Police | | | | | | | |
| Regular Salaries | 3,087,243 | 3,264,225 | 3,368,715 | 3,323,922 | 3,323,922 | 59,697 | 2% |
| Extra Pay-On Call | 11,850 | 13,000 | 13,000 | 13,000 | 13,000 | 0 | 0% |
| Holiday Pay | 123,276 | 130,000 | 133,900 | 133,900 | 133,900 | 3,900 | 3% |
| Longevity Bonus | 300 | 0 | 900 | 900 | 900 | 900 | 300% |
| Educational Incentive | 6,513 | 10,000 | 8,000 | 8,000 | 8,000 | (2,000) | -25% |
| Sick Leave Incentive | 10,063 | 11,000 | 9,000 | 9,000 | 9,000 | (2,000) | -20% |
| Uniform Allowance | 26,466 | 29,195 | 32,141 | 32,141 | 32,141 | 2,946 | 9% |
| Physicals | 2,034 | 0 | 425 | 425 | 425 | 425 | 95% |
| OSHA Safety Costs | 2,017 | 1,430 | 870 | 870 | 870 | (560) | -39% |
| Volunteers in Police Ser | 493 | 750 | 300 | 300 | 300 | (450) | -60% |
| OT - Regular | 47,534 | 16,341 | 20,435 | 26,465 | 26,465 | 10,124 | 29% |
| OT - Vac Replacement | 20,173 | 28,320 | 28,320 | 32,745 | 32,745 | 4,425 | 18% |
| OT - Sick Replacement | 21,167 | 18,408 | 18,408 | 18,408 | 18,408 | 0 | 0% |
| OT - Mandatory Trainin | 821 | 2,600 | 1,000 | 1,000 | 1,000 | (1,600) | -160% |
| OT - Court | 38,696 | 30,000 | 30,100 | 30,000 | 30,000 | 0 | 0% |
| PS - General | 8,521 | 7,545 | 7,545 | 7,545 | 7,545 | 0 | 0% |
| PS - Testing | 1,790 | 1,134 | 1,759 | 1,759 | 1,759 | 625 | 142% |
| PS - Animal Control | 50,984 | 38,352 | 37,602 | 37,602 | 37,602 | (750) | -1% |
| PS - Uniform Cleaning | 21,580 | 22,360 | 23,140 | 23,140 | 23,140 | 780 | 4% |
| Reports, Printing, & Bin | 2,660 | 1,818 | 2,178 | 2,178 | 2,178 | 360 | 9% |
| Office Supplies | 3,300 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | 0% |
| Other Sup - Operating | 25,396 | 14,450 | 19,225 | 19,225 | 19,225 | 4,775 | 14% |
| MV Sup - Tires/Tube/Ch | 15,073 | 15,070 | 15,070 | 15,070 | 15,070 | 0 | 0% |
| MV Sup - Gas & Oil | 76,091 | 69,750 | 68,000 | 57,460 | 57,460 | (12,290) | -14% |
| Comm - Telephone | 14,578 | 16,488 | 18,468 | 18,468 | 18,468 | 1,980 | 12% |
| Repairs - Buildings | 350 | 500 | 500 | 500 | 500 | 0 | 0% |
| Repairs - Vehicles | 22,973 | 14,000 | 28,000 | 11,300 | 11,300 | (2,700) | -10% |
| Repairs - Equipment | 3,912 | 1,300 | 3,750 | 3,750 | 3,750 | 2,450 | 54% |
| Repairs - Maintenance | 2,621 | 604 | 3,950 | 3,950 | 3,950 | 3,346 | 370% |
| Training & Tuition | 44,946 | 23,400 | 28,740 | 28,740 | 28,740 | 5,340 | 18% |
| Comm - Postage | 938 | 1,000 | 1,000 | 1,000 | 1,000 | 0 | 0% |
| Travel-Seminar Costs | 1,903 | 820 | 3,500 | 3,500 | 3,500 | 2,680 | 298% |
| Dues & Subscriptions | 5,785 | 6,135 | 5,850 | 5,850 | 5,850 | (285) | -5% |
| Lease - Vehicles | 1,000 | 0 | 0 | 0 | 0 | 0 | 0% |
| Mobile Radar & Radar 1 | 17,212 | 0 | 0 | 0 | 0 | 0 | 0% |
| Mobile Radios | 19,007 | 0 | 0 | 0 | 0 | 0 | 0% |
| Vehicles | 128,557 | 79,000 | 1,000 | 1,000 | 1,000 | (78,000) | -99% |
| TOTAL | 3,867,823 | 3,870,995 | 3,936,791 | 3,875,113 | 3,875,113 | 4,118 | 0.1% |



Fiscal Year 2017 Proposed 4.11.2016

| Line Home | | Last | Manager | Council |
|------------------|-------|-----------|-----------|-----------|
| Line Items | | Year | Proposed | Adopted |
| Regular Salaries | Total | 3,264,225 | 3,323,922 | 3,323,922 |

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

| Organizational Structure | Sworn | Civilian | Total Staff | Manager Proposed | Council Adopted |
|----------------------------------|-------|----------|-------------|---------------------|--------------------|
| Administration | 2 | 1 | 3 | \$ 239,070 | \$ 239,070 |
| Criminal Investigations | 11 | 0 | 11 | \$ 538,726 | \$ 538,726 |
| Pro-Active Community Enforcement | 6 | 1 | 7 | \$ 458,219 | \$ 458,219 |
| Patrol | 32 | 0 | 32 | \$ 1,708,936 | \$ 1,708,936 |
| Support Services | 3 | 5 | 8 | \$ 378,971 | \$ 378,971 |
| | 54 | 7 | 61 | \$ 3,323,922 | \$ 3,323,922 |

| Positional Structure | Total Staff | Manager Proposed | Council Adopted |
|-------------------------|-------------|---------------------|--------------------|
| Chief | 1 | \$ 100,290 | \$ 100,290 |
| Deputy Chief | 1 | \$ 88,500 | \$ 88,500 |
| Detective | 4 | \$ 240,098 | \$ 240,098 |
| Lieutenant | 5 | \$ 369,325 | \$ 369,325 |
| Non-Sworn | 7 | \$ 296,038 | \$ 296,038 |
| Officer | 29 | \$ 1,356,734 | \$ 1,356,734 |
| School Resource Officer | 3 | \$ 157,942 | \$ 157,942 |
| Sergeant | 11 | \$ 714,995 | \$ 714,995 |
| | 61 | \$ 3,323,922 | \$ 3,323,922 |

Line Item Narrative

Regular Salaries: The Department is organized into five divisions including: Administration, Criminal Investigations, Neighborhood Revitalization, Support Services, and Patrol. The department is fortunate to have a reimbursed position for our drug investigator who is assigned to the Maine Drug Enforcement Agency Regional Task Force Program. The increase in this line item is as a result of negotiated step increases and wage increases.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| Lateral Transfer-APD | Total | - | - | - |
| Extra Pay-On Call | Total | 13,000 | 13,000 | 13,000 |
| Holiday Pay | Total | 130,000 | 133,900 | 133,900 |

Estimated Detail of Lateral Transfer-APD

Actual expenses may vary according to changing circumstances

| Lateral Transfer-APD | Cost | <u>.</u> | ager osed | uncil opted |
|----------------------|--------|----------|--------------|----------------|
| 1st Year | \$ 30, | 000 | \$ - | \$ - |
| 2nd Year | \$ 24, | 000 | \$ - | \$ - |
| 3rd Year | \$ 18, | 000 | \$ - | \$ - |
| 4th Year | \$ 12, | 000 | \$ - | \$ - |
| 5th Year | \$ 6, | 000 | \$ - | \$ - |
| | | | \$ - | \$ - |

Estimated Detail of Extra Pay-On Call

Actual expenses may vary according to changing circumstances

| | V | Weekly | | Weekly Manager | | (| Council |
|--------------------------------|----|--------|----|----------------|----|--------|---------|
| Extra Pay-On Call | | Rate | | te Proposed | | dopted | |
| Detective 24-hour Availability | \$ | 250.00 | \$ | 13,000 | \$ | 13,000 | |
| | | | \$ | 13,000 | \$ | 13,000 | |

Estimated Detail of Holiday Pay

Actual expenses may vary according to changing circumstances

| Holiday Pay | Days | Staff | Manager Proposed | Council Adopted |
|--------------|------|-------|---------------------|--------------------|
| Police Staff | 532 | 52 | \$ 133,900 | \$ 133,900 |
| | | | \$ 133.900 | \$ 133.900 |

Line Item Narrative

Lateral Transfer: This account funds the required reimbursement costs for hiring a certified officer from another agency within five years of graduating from the Maine Criminal Justice Academy. The Academy consists of 18 weeks and an APD 12 week Field Training Program is required prior to an officer filling a vacancy. The hiring of an experienced officer as a lateral transfer reduces those 30 weeks to approximately eight weeks. (Statutorial)

On-Call: Detectives are required to be available for critical incidents during off duty hours. Detectives, who rotate each week, receive an additional \$250 when they are on call. (Contractual)

Holiday Pay: This account funds a benefit which recognizes that officers are required to work some holidays during the year. Holiday pay is based on 1/4 of a week's pay (10 hours) for each of the allowed holidays. Holidays include eleven for Superior Officers and ten for Patrol. Increase is from



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | Last Year | | Manager Proposed | Council Adopted |
|------------------------------|--------------|--------|---------------------|--------------------|
| Longevity Bonus | Total | - | 900 | 900 |
| Educational Incentive | Total | 10,000 | 8,000 | 8,000 |
| Sick Leave Incentive | Total | 11,000 | 9,000 | 9,000 |

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

| Longevity Bonus | Amount | Manager Proposed | | ouncil opted |
|-----------------|-----------|---------------------|----|-----------------|
| 7 Years | \$ 300.00 | \$ 900 | \$ | 900 |
| 15 Years | \$ 400.00 | \$ - | \$ | - |
| 25 Years | \$ 500.00 | \$ - | \$ | - |
| | | \$ 900 | \$ | 900 |

Estimated Detail of Educational Incentive

Actual expenses may vary according to changing circumstances

| Educational Incentive | C | EU Rate | anager oposed | ouncil dopted |
|------------------------------|----|---------|------------------|------------------|
| Tuition Rate (Undergraduate) | \$ | 253.00 | \$ 8,000 | \$ 8,000 |
| Tuition Rate (Graduate) | \$ | 380.00 | | |
| | | | \$ 8,000 | \$ 8,000 |

Estimated Detail of Sick Leave Incentive

Actual expenses may vary according to changing circumstances

| Sick Leave Incentive | Sick Inc. Days | • | . Daily ate | anager oposed | ouncil lopted |
|----------------------|-------------------|----|----------------|------------------|------------------|
| | 31 | \$ | 290 | \$ 9,000 | \$ 9,000 |
| | | | | \$ 9,000 | \$ 9,000 |

Line Item Narrative

Longevity Bonus: This account includes the costs of bonuses paid to employees for longevity. The longevity bonus is paid to non-sworn members at their 7 (\$300), 15 (\$400), and 25 (\$500) year anniversaries. We have three employees eligible for a longevity increase this year. (Contractual)

Educational Incentive: This account funds the tuition reimbursement for all employees. We encourage all staff to continue their education which will improve the employee's performance and benefit the City of Auburn. There are a total of six employees currently pursuing their degree. (Contractual)

Sick Leave Incentive: Union members have an opportunity to convert the cash value of up to two sick incentive days towards their Benefit Strategies program. Analysis shows that the average



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------|-------|--------------|---------------------|--------------------|
| Uniform Allowance | Total | 29,195 | 32,141 | 32,141 |
| Physicals | Total | - | 425 | 425 |

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

| Uniform Allowance | Quantity | Price Each | | Manager Proposed | | | Council Adopted |
|----------------------------------|----------|------------|-----------|---------------------|--------|----|--------------------|
| Command Allowance | 18 | \$ | \$ 600.00 | | 10,800 | | 10,800 |
| Detectives Allowance | 4 | \$ | 550.00 | \$ | 2,200 | \$ | 2,200 |
| Uniforms - Quarter Master System | | | | | | | |
| Alterations | | | | \$ | 800 | \$ | 800 |
| BDU Pant | 80 | \$ | 58.00 | \$ | 4,640 | \$ | 4,640 |
| BDU Shirt L/S | 60 | \$ | 58.00 | \$ | 3,480 | \$ | 3,480 |
| BDU Shirt S/S | 60 | \$ | 58.00 | \$ | 3,480 | \$ | 3,480 |
| Boots | 15 | \$ | 125.00 | \$ | 1,875 | \$ | 1,875 |
| Jacket | 2 | \$ | 225.00 | \$ | 450 | \$ | 450 |
| Dress Uniforms | 1 | \$ 2 | 1,000.00 | \$ | 1,000 | \$ | 1,000 |
| Bulletproof - 50% reimbursement | 7 | \$ | 488.00 | \$ | 3,416 | \$ | 3,416 |
| | | | | \$ | 32,141 | \$ | 32,141 |

Estimated Detail of Physicals

Actual expenses may vary according to changing circumstances

| Physicals | Quantity | Pr | ice Each | | nager posed | | ouncil opted |
|----------------|----------|----|----------|----|----------------|----|-----------------|
| Pre-Employment | 1 | \$ | 425.00 | \$ | 425 | \$ | 425 |
| | | | | Ś | 425 | Ś | 425 |

Line Item Narrative

Uniform Allowance: This account includes the costs of purchasing uniforms and bullet proof vests for police officers and the clothing allowance for Command officers and detectives. We receivie a matching grant for the bullet proof vest s. The department uses a "Quartermaster" system, for the Patrol Officers, replacing uniforms as needed, rather than making direct payments to the officers. The benefit of the Quartermaster system is that uniforms are replaced as needed and there is better accountability of the funds expended. Officer's uniforms are well maintained which creates a more professional appearance. The Command Officers and Detectives receive an annual clothing allowance. The increase is due to the number of command officers and an increase in the cost for bullet proof vests. (Contractual)

Physicals: This account covers the pre-employment physical examinations for all new officers. We have budgeted for one new hire this year. (Statutorial)



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------------------|-------|--------------|---------------------|--------------------|
| OSHA Safety Costs | Total | 1,430 | 870 | 870 |
| Volunteers in Police Service | Total | 750 | 300 | 300 |

Estimated Detail of OSHA Safety Costs

Actual expenses may vary according to changing circumstances

| OSHA Safety Costs | Quantity | Pr | ice Each | anager oposed | _ | ouncil lopted |
|----------------------------------|----------|----|----------|------------------|----|------------------|
| Disposable gloves (cases) | 6 | \$ | 115.00 | \$ 690 | \$ | 690 |
| 3M N95 Protective Masks | 9 | \$ | 20.00 | \$ 180 | \$ | 180 |
| Disposable Blankets (cases) | 0 | \$ | 50.00 | | | |
| Sharp Containers | 0 | \$ | 7.00 | | | |
| Traffic Vest (ANSI 207 Approved) | 0 | \$ | 33.00 | | | |
| | | | | \$ 870 | \$ | 870 |

Estimated Detail of Volunteers in Police Service

Actual expenses may vary according to changing circumstances

| Volunteers in Police Service | Manager Proposed | Council Adopted |
|------------------------------|---------------------|--------------------|
| Meeting / Training Supplies | | |
| Equipment | \$ 150 | \$ 150 |
| Recognition Items | | |
| VIPS Polo Shirts | \$ 150 | \$ 150 |
| | \$ 300 | \$ 300 |

Line Item Narrative

OSHA Safety Costs: In order to deliver excellent service as well as protect law enforcement officers, it is critical that we provide OSHA approved safety items.

Volunteers in Police Service: Volunteers in Police Service (VIPS) is a program that encourages community members to volunteer at the police department. Volunteers support what sworn officers and staff do on a day-to-day basis. Volunteers help our department to maximize our resources and allow officers and staff to concentrate on their primary duties. Incorporating volunteers allows us to enhance the services we provide and to achieve the best possible public safety product. Allowing rigorously-screened, highly qualified, and well-trained volunteers to become trusted members of the



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| OT - Regular | Total | 16,341 | 26,465 | 26,465 |
| OT - Vac Replacement | Total | 28,320 | 32,745 | 32,745 |

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

| OT - Regular | Hours Needed | rage OT Rate | anager oposed | Council dopted |
|---------------------------|-----------------|-----------------|------------------|-------------------|
| Operation Activities | | | | |
| Command Briefings | 45 | \$ 47.34 | \$ 2,130 | \$ 2,130 |
| Investigation Call-In | 80 | \$ 40.68 | \$ 5,085 | \$ 5,085 |
| Patrol Emergency Holdover | 275 | \$ 35.00 | \$ 12,250 | \$ 12,250 |
| Weather Emergency | 80 | \$ 35.00 | \$ 4,375 | \$ 4,375 |
| Workers Comp Replacement | 75 | \$ 35.00 | \$ 2,625 | \$ 2,625 |
| · | 555 | | \$ 26,465 | \$ 26,465 |

Estimated Detail of OT - Vac Replacement

Actual expenses may vary according to changing circumstances

| OT - Vac Replacement | Vacation Hours Used | Vacation Hours Replaced | verage vertime Rate | lanager roposed | Council Adopted |
|----------------------|------------------------|-------------------------------|---------------------------|--------------------|--------------------|
| Vacation | 9,376 | 800 | \$ 35.40 | \$ 32,745 | \$ 32,745 |
| | | | | \$ 32,745 | \$ 32,745 |

Line Item Narrative

Overtime - Regular: This account includes the cost of overtime pay for officers being held over from a shift, being called in for an investigation and emergencies. This account also includes the overtime paid for the replacement of an officer who is unable to work because of a work related injury. The increase is as a result of more drug investigations and a current suspension of the drug asset forfeiture program. (Contractual)

Overtime - Replacement: Each year, the department has 68,255 scheduled patrol work hours. This account includes the costs of overtime wages for the coverage of officers who are on vacation. Officers will use approximately 9,376 hours of vacation time. This account reflects the replacement



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---|---------------|---------------|---------------------|--------------------|
| OT - Sick Replacement | Total | 18,408 | 18,408 | 18,408 |
| OT - Mandatory Training | Total | 2,600 | 1,000 | 1,000 |
| Estimated Detail of OT - Sick Replacement | | | | |
| Actual expenses may vary ac | cording to ch | nanging circu | ımstances | |
| Sick Hours | s Sick Hours | Average | Manager | Council |

| OT - Sick Replacement | Sick Hours Used | Sick Hours Replaced | Average Overtime Rate | Mana Propo | | ouncil opted |
|-----------------------|--------------------|------------------------|-----------------------------|---------------|-------|---------------------|
| Sick | 4,300 | 520 | \$ 35.40 | \$ 18 | 8,408 | \$ 18,408 |
| | | | | \$ 18 | 8,408 | \$ 18,408 |

Estimated Detail of OT - Mandatory Training

Actual expenses may vary according to changing circumstances

| OT - Mandatory Training | Manager Proposed | | ouncil dopted |
|-------------------------|---------------------|-------|------------------|
| EVOC Instructors | \$ | 400 | \$ 400 |
| Firearm Instructors | \$ | 300 | \$ 300 |
| MARC Instructors | | | |
| TASER Instructor | \$ | 300 | \$ 300 |
| | \$ | 1,000 | \$ 1,000 |

Line Item Narrative

Overtime - Sick Replacement: Each year, the department has 68,255 scheduled patrol work hours. This account includes the costs of overtime wages for the coverage of officers who are out sick. Officers will use approximately 4,564 hours of sick time. This account reflects the replacement of approximately 520 hours to maintain minimum staffing levels. (Contractual)

Overtime - Mandatory Training: The department has incorporated four training days into the current work schedule. This allows for all mandatory training standards to be met in-house. Had we not implemented this change, and if the officers received overtime wages for all training hours, the cost would have been \$55,000. The department has realized these savings by incorporating the use of inhouse instructors and incorporating the four on-duty training days. Our employees receive an average of 59 training hours annually. We were able to reduce this account due to restructure



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | Last Year | | Manager Proposed | Council Adopted |
|--------------------------------|--------------|--------|---------------------|--------------------|
| OT - Court | Total | 30,000 | 30,000 | 30,000 |
| PS - General | Total | 7,545 | 7,545 | 7,545 |
| PS - Testing | Total | 1,134 | 1,759 | 1,759 |
| Estimated Detail of OT - Court | | | | |
| | | | | |

Actual expenses may vary according to changing circumstances

| OT - Court | Court Overtime Hours | Overtime Ove | | Manager Proposed | | Council Adopted |
|------------|----------------------------|--------------|-------|---------------------|--------|--------------------|
| Court Time | 860 | \$ | 35.00 | \$ | 30,000 | \$ 30,000 |
| | | | | \$ | 30,000 | \$ 30,000 |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| PS - General | Manager Proposed | | Council Adopted | | |
|--------------------------|---------------------|-------|--------------------|-------|--|
| Unlimited Cruiser Washes | \$ | 7,275 | \$ | 7,275 | |
| Towing | \$ | 270 | \$ | 270 | |
| | \$ | 7,545 | \$ | 7,545 | |

Estimated Detail of PS - Testing

Actual expenses may vary according to changing circumstances

| PS - Testing | Quantity | Price Each | | lanager oposed | Council Adopted |
|-----------------------|----------|------------|--------|-------------------|--------------------|
| Psychological Testing | 1 | \$ | 450.00 | \$ 450 | \$ 450 |
| Workmed HEPB | 1 | \$ | 175.00 | \$ 175 | \$ 175 |
| N95 Review | 54 | \$ | 21.00 | \$ 1,134 | \$ 1,134 |
| | | | | \$ 1,759 | \$ 1,759 |

Line Item Narrative

Overtime - Court: This account funds overtime for wages paid to officers for their appearance at Superior and District Courts, Grand Jury, and Administrative hearings for the Secretary of State. Officers will be paid a minimum of 3 overtime hours for each appearance (average \$105) pursuant to collective bargaining agreements. The City of Auburn receives a \$50 reimbursement from the State for each court appearance. The expenditures and proposed budget figures do not reflect the revenues that are received from the State which is approximately \$13,000. (Contractual) Purchased Services - General: This account maintains the professional appearance of the police department fleet and the towing of incapacitated police vehicles. The city has contracted for unlimited exterior washing.

Purchased Services - Psychological Testing: This account funds psychological testing of new officer candidates, which is a State of Maine requirement for an officer to become certified. The cost of the psychological testing is \$450 per candidate. Annual N95 mask review is a recent requirement mandated by BLS. (Statutorial)

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------|-------|--------------|---------------------|--------------------|
| PS - Animal Control | Total | 38,352 | 37,602 | 37,602 |
| PS - Uniform Cleaning | Total | 22,360 | 23,140 | 23,140 |

Estimated Detail of PS - Animal Control

Actual expenses may vary according to changing circumstances

| PS - Animal Control | Manager Proposed | | Council Adopted |
|-------------------------------------|---------------------|--------|--------------------|
| Humane Society\$1.49 Per Capita Fee | \$ | 34,352 | \$ 34,352 |
| Equipment | \$ | 1,000 | \$ 1,000 |
| Training Certificaitons | \$ | 250 | \$ 250 |
| Veterinary ER Services | \$ | 2,000 | \$ 2,000 |
| | \$ | 37,602 | \$ 37,602 |

Estimated Detail of PS - Uniform Cleaning

Actual expenses may vary according to changing circumstances

| PS - Uniform Cleaning | Manager Proposed | Council Adopted |
|-----------------------|---------------------|--------------------|
| G | \$ 23,140 | \$ 23,140 |
| | \$ 23,140 | \$ 23,140 |

Line Item Narrative

Purchased Services - Animal Control: By Maine law, the City must take the responsibility for injured and stray animals as well as provide the community with an ACO. The city must either provide a shelter for these animals or contract with an agency to provide for the care. Auburn contracts with the Androscoggin Humane Society. As of February 2015, the city no longer shares ACO services with the City of Lewiston. These services are now provided by our support services officer who has completed the necessary state certifications. (Contractual)

Purchased Services - Uniform Cleaning: As part of the Quartermaster System, the city provides for the cleaning of officers' clothing. By providing this service, the quality and care of the officers uniforms is well maintained, reducing the cost for unnecessary replacement. The increase is due to a

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------------------|-------|--------------|---------------------|--------------------|
| Reports, Printing, & Binding | Total | 2,178 | 2,178 | 2,178 |
| Office Supplies | Total | 2,000 | 2,000 | 2,000 |

Estimated Detail of Reports, Printing, & Binding

Actual expenses may vary according to changing circumstances

| Reports, Printing, & Binding | Quantity | Price Each | | Price Each | | Manager Proposed | | Council Adopted |
|------------------------------|----------|------------|--------|------------|-------|---------------------|--|--------------------|
| Criminal Statute Law | 30 | \$ | 25.00 | \$ | 750 | \$ 750 | | |
| Envelopes | | \$ | 178.00 | \$ | 178 | \$ 178 | | |
| LEOM | 4 | \$ | 55.00 | \$ | 220 | \$ 220 | | |
| Motor Vehicle Law | 30 | \$ | 25.00 | \$ | 750 | \$ 750 | | |
| Receipts | | \$ | 200.00 | \$ | 200 | \$ 200 | | |
| Record Archive | | \$ | - | \$ | - | | | |
| Vehicle Release Forms | | \$ | 80.00 | \$ | 80 | \$ 80 | | |
| | | | | \$ | 2,178 | \$ 2,178 | | |

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

| Office Supplies | Average Purchase | Manager Proposed | | | ouncil opted |
|--|---------------------|---------------------|-------|----|-----------------|
| 95% of All Supplies Are Less Than \$20 | \$ 8.90 | \$ | 2,000 | \$ | 2,000 |
| | | \$ | 2.000 | Ś | 2.000 |

Line Item Narrative

Reports, Printing & Binding: This account funds the printing of all department receipts, vehicle release forms and envelopes. Each year, we must purchase copies of the Maine Motor Vehicle Statutes as well as copies of the Maine Criminal Statute books. The increase is for the need of additional statute books for the officers.

Office Supplies: This account funds general office supplies for the department including: paper, notebooks, folders, binders, pens, etc.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Operating | Total | 14,450 | 19,225 | 19,225 |
| MV Sup - Tires/Tube/Chain | Total | 15,070 | 15,070 | 15,070 |

Estimated Detail of Other Sup - Operating

Actual expenses may vary according to changing circumstances

| | M | anager | (| Council |
|----------------------------------|----------|--------|---------|---------|
| Other Sup - Operating | Proposed | | Adopted | |
| Equipment Supplies | \$ | 9,000 | \$ | 9,000 |
| Evidence Supplies | \$ | 2,800 | \$ | 2,800 |
| Janitorial SuppliesMiscellaneous | \$ | 250 | \$ | 250 |
| Special EquipmentMiscellaneous | \$ | 275 | \$ | 275 |
| TASER | \$ | 2,100 | \$ | 2,100 |
| Uniform EquipmentMiscellaneous | \$ | 4,000 | \$ | 4,000 |
| Vehicle SuppliesMiscellaneous | \$ | 800 | \$ | 800 |
| | \$ | 19,225 | \$ | 19,225 |

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

| MV Sup - Tires/Tube/Chain | Quantity | Cost | М | ounting | lanager roposed | Council Adopted |
|---------------------------|----------|--------------|----|---------|--------------------|--------------------|
| Snow Tires | 55 | \$ 122.00 | \$ | 15.00 | \$ 7,535 | \$ 7,535 |
| Summer Tires | 55 | \$ 122.00 | \$ | 15.00 | \$ 7,535 | \$ 7,535 |
| | | | | | \$ 15,070 | \$ 15,070 |

Line Item Narrative

Other Supplies - Operating: This account funds operating supplies including: portable radio batteries, flashlights, cases, web and leather gear, pepper spray, ammunition, uniform patches, printer toner, chairs, measuring tapes, digital film developing, investigation supplies, janitorial supplies, road flares, fingerprinting materials, badges, insignia, radio lapel holders, drug test kits, evidence packaging supplies, and notepads for officers. Evidence collection is becoming more sophisticated. The packaging requirements for the submission of forensic evidence for lab analysis are very stringent. The increase is due to the need for equipment replacements.

Motor Vehicle Supplies - Tires, Tables, Chains: This account funds high performance tires for the police cruisers. The department participates in the statewide tire bid process. We then pay for the installation and service of tires from a local vendor.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------|-------|--------------|---------------------|--------------------|
| MV Sup - Gas & Oil | Total | 69,750 | 57,460 | 57,460 |
| Comm - Telephone | Total | 16,488 | 18,468 | 18,468 |

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

| MV Sup - Gas & Oil | Vehicles | Gallons | rice / allon | lanager roposed | Council Adopted |
|--------------------------|----------|---------|-----------------|--------------------|--------------------|
| Patrol Vehicles | 15 | 29,000 | \$ 1.69 | \$ 49,010 | \$ 49,010 |
| Support & Administration | 11 | 5,000 | \$ 1.69 | \$ 8,450 | \$ 8,450 |
| | | | | \$ 57,460 | \$ 57,460 |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Units | anager oposed | Council dopted |
|--------------------------------------|-------|------------------|-------------------|
| Air Cards (Mobile Data Transmission) | 13 | \$ 8,232 | \$ 8,232 |
| Cell Phones | 14 | \$ 7,100 | \$ 7,100 |
| Long Distance | | \$ 1,000 | \$ 1,000 |
| Teletype Line | | \$ 2,136 | \$ 2,136 |
| | | \$ 18,468 | \$ 18,468 |

Line Item Narrative

Motor Vehicle Supplies - Gas & Oil: This account funds expenditures for gasoline for the fleet. The fuel tanks are now located at Public Services. The reduction is because we no longer maintain the tanks which required additional fuel for other departments to have available before billing was incurred. The decrease reflects a reduction in the contracted fuel price.

Communication - Telephone: This account funds communications services for the department such as telephones, cellular phones and broadband access cards for the mobile data terminals.

Fiscal Year 2017 Proposed 4.11.2016

| | | | Last | Manager | Council |
|------------------------------|------------------------------------|--------------|---------------|----------------|---------|
| Line Items | | | Year | Proposed | Adopted |
| Utilities - Electricity | | Total | _ | _ | _ |
| Utilities - Heating Fuel | | Total | _ | _ | _ |
| Repairs - Buildings | | Total | 500 | 500 | 500 |
| Estimated Detail of | Utilities - Electricity | | | | |
| | Actual expenses may vary acc | ording to ch | nanging circu | umstances | |
| | | Kilowatts | Cost Per | Manager | Council |
| Utilities - Electricity | | Used | Day | Proposed | Adopted |
| | | 0 | \$ - | \$ - | \$ - |
| | | | | \$ - | \$ - |
| Estimated Detail of | Utilities - Heating Fuel | | | | |
| | Actual expenses may vary acc | ording to ch | nanging circu | umstances | |
| | | | | Manager | Council |
| Utilities - Heating Fuel | | Gallons | Cost | Proposed | Adopted |
| Heating | | 0 | \$ - | | |
| · · | | | | \$ - | \$ - |
| Estimated Detail of | Repairs - Buildings | | | | |
| | Actual expenses may vary acc | ording to ch | nanging circu | umstances | |
| | | | | Manager | Council |
| Repairs - Buildings | | | | Proposed | Adopted |
| Building Repairs | | | | \$ 500 | \$ 500 |
| | | | | \$ 500 | \$ 500 |
| Line Item Narrative | | | | | |
| Repairs - Building: This acc | ount provides for building repairs | such as pain | t, hardware a | and associated | |
| supplies. | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|---------------------|-------|--------------|---------------------|--------------------|--|
| Repairs - Vehicles | Total | 14,000 | 11,300 | 11,300 | |
| Repairs - Equipment | Total | 1,300 | 3,750 | 3,750 | |

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

| Repairs - Vehicles | Vehicles | Pre | ventative | Alig | nments | rans- nission | 1 | Brakes | lanager oposed | Council dopted |
|--------------------|----------|-----|-----------|------|--------|------------------|----|--------|-------------------|-------------------|
| Patrol | 15 | \$ | 3,000 | \$ | 1,300 | \$ 1,500 | \$ | 2,000 | \$ 7,800 | \$ 7,800 |
| Support & Admin. | 11 | \$ | 2,000 | \$ | 500 | | \$ | 1,000 | \$ 3,500 | \$ 3,500 |
| | | | | | | | | | \$ 11,300 | \$ 11,300 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

| Repairs - Equipment | Quantity | Cost | anager oposed | Council Adopted |
|------------------------------|----------|-------------|------------------|--------------------|
| Bicycle Tune-up | 3 | \$ 100.00 | \$ 300 | \$ 300 |
| Mobile Data Terminal Repairs | | | | |
| Mobile Radio Repairs | | | | |
| Pepperball Repairs | | | \$ 50 | \$ 50 |
| Portable Radio Repairs | | \$ 1,200.00 | \$ 1,200 | \$ 1,200 |
| Radar Calibration | 20 | \$ 125.00 | \$ 2,500 | \$ 2,500 |
| Radar Repairs | 8 | \$ 100.00 | \$ 300 | \$ 300 |
| Rifle Repairs | | | \$ 500 | \$ 500 |
| Taser Repairs | | \$ 450.00 | \$ 450 | \$ 450 |
| | | | \$ 3,750 | \$ 3,750 |

Line Item Narrative

Repairs Vehicle: Approximately \$11,000 will be expended for repairs to vehicles which are either beyond the scope of the warranty or for repairs after the expiration of the warranty. These repairs include: ball joints, alignments, tie rods, batteries, and transmissions. The department has transfered almost the entire fleet from Dodge Chargers to Ford Interceptors. We have been able to save money on brakes and other repairs as a result of this change.

Repairs Equipment: This account funds expenditures for repairs to police equipment including: Mobile Data Terminals, mobile radios, tasers, portables, radar sets, gas nozzles and bicycles. The department has been aggressive in applying for and receiving funding for the purchases of much needed equipment. The repairs to the equipment are minimal compared to the purchase cost savings realized by the department. The increase is due to radar calibrations.



City of Auburn **Police**

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------------|-------|--------------|---------------------|--------------------|
| Repairs - Maintenance Contract | Total | 604 | 3,950 | 3,950 |
| Training & Tuition | Total | 23,400 | 28,740 | 28,740 |

Estimated Detail of Repairs - Maintenance Contrac

Actual expenses may vary according to changing circumstances

| Repairs - Maintenance Contract | | Proposed | | dopted |
|--------------------------------|----|----------|----|--------|
| Motorola | \$ | 3,100 | \$ | 3,100 |
| ID Card System | \$ | 300 | \$ | 300 |
| Recharge Fire Extinguishers | \$ | 250 | \$ | 250 |
| Replace Extinguishers | \$ | 300 | \$ | 300 |
| | \$ | 3,950 | \$ | 3,950 |

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

Training & Tuition Firearms Facility Rental JPMA - Online Training MCJA Cadet Training Officer Development PepperBall Ammunition School Resource Officer Staff Development Supervisor Development **TASER Recertification Training Ammunition**

Note: The State of Maine requires that all police officers maintain their certification of proficiency annually with a total of no less than 30 hours. The department participates in an on-line training service through the Maine Chiefs of Police Association. The on-line training includes all of the mandatory and elective courses required by the Maine Criminal Justice Academy Board of Trustees. . The cost for membership in this program is reduced because of our participation in the association. The officers are also required to complete the bureau of labor standards training (fire extinguisher, PPE, sexual harassment and Incident Command).

| anager oposed | Council Adopted |
|------------------|--------------------|
| \$ 300 | \$ 300 |
| \$ 3,240 | \$ 3,240 |
| \$ 2,500 | \$ 2,500 |
| \$ 2,000 | \$ 2,000 |
| \$ 500 | \$ 500 |
| \$ 1,500 | \$ 1,500 |
| \$ 1,500 | \$ 1,500 |
| \$ 4,500 | \$ 4,500 |
| \$ 1,200 | \$ 1,200 |
| \$ 11,500 | \$ 11,500 |
| \$ 28,740 | \$ 28,740 |

Line Item Narrative

Repairs - Maintenance Contract: This account funds maintenance contracts on equipment and software. We have not had to pay for the warranty on the mobile radios for a few years . The old radios were beyond warranty and the first year of the warranty for the new radios was included into the purchase cost.

Training & Tuition: This account funds the cost of training for various courses, training equipment and materials. It includes annual tactical firearms, investigative courses, academy for new hires,



City of Auburn **Police**

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Counc | cil |
|---|-------------------------|--------------|--------------|-------|-------|
| Line Items | | Year | Proposed | Adopt | ed |
| Comm - Postage | Total | 1,000 | 1,000 | 1 | 1,000 |
| Travel-Seminar Costs | Total | 820 | 3,500 | 3 | 3,500 |
| Dues & Subscriptions | Total | 6,135 | 5,850 | | 5,850 |
| Estimated Detail of Comm - Postage | | | | | |
| Actual expenses ma | y vary according to cha | anging circu | mstances | | |
| | | | Manager | Counc | il |
| Comm - Postage | | | Proposed | Adopt | ed |
| Postage - Return Equipment Shipping | | | \$ 1,000 | \$ 1 | ,000 |
| | | | \$ 1,000 | \$ 1 | ,000 |
| Estimated Detail of Travel-Seminar Cost | ts | | | | |
| Actual expenses ma | y vary according to cha | anging circu | mstances | | |
| | | | Manager | Counc | il |
| Travel-Seminar Costs | | | Proposed Add | | ed |
| CALEA Conference | | | \$ 3,500 | \$ 3 | ,500 |
| | | | \$ 3,500 | \$ 3 | ,500 |

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|----------------------|----------|-------|---------|-------|
| Dues & Subscriptions | Proposed | | Adopted | |
| CALEA | \$ | 4,065 | \$ | 4,065 |
| FBI National Academy | \$ | 335 | \$ | 335 |
| IACP NET | \$ | 800 | \$ | 800 |
| IACP, MACP, NEACP | \$ | 400 | \$ | 400 |
| NESPIN | \$ | 150 | \$ | 150 |
| Notary Fees | \$ | 100 | \$ | 100 |
| | \$ | 5,850 | \$ | 5,850 |

Line Item Narrative

Estimated Detail of Dues & Subscriptions

Communication - Postage: This account funds postage costs general, alarm, and billing mailings.

Travel - Seminar Costs: This account funds the travel costs to attend the CALEA conference for accreditation. Members of the department must appear before the commissioners at a hearing.

Dues & Subscriptions: This account funds expenditures for membership dues to professional organizations. By having membership with these organizations, the department receives discounts to training, access to research materials and intelligence information and the opportunity to network at membership meetings. We are currently in year one of a four year accreditation cycle.

City of Auburn **Police**

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | | Council Adopted | |
|------------------------------|-------|--------------|---------------------|-------|--------------------|-------|
| Mobile Radios | Total | - | \$ | - | \$ | _ |
| Mobile Radar & Radar Trailer | Total | - | \$ | - | \$ | - |
| Vehicles | Total | 79,000 | | 1,000 | | 1,000 |

Estimated Detail of Mobile Radios

Actual expenses may vary according to changing circumstances

Mobile Radios Mobile Radios

| Mana | Manager | | uncil | |
|----------|---------|---------|-------|--|
| Proposed | | Adopted | | |
| \$ | - | \$ | - | |
| Ś | - | \$ | - | |

Estimated Detail of Mobile Radar & Radar Trailer

Actual expenses may vary according to changing circumstances

Mobile Radar & Radar Traile Radar Trailer Radar Replacement

| Manager | | Cou | ncil |
|----------|---|-----|------|
| Proposed | | Ado | pted |
| \$ | - | \$ | - |
| \$ | - | \$ | - |
| Ś | - | Ś | _ |

Estimated Detail of Vehicles

Actual expenses may vary according to changing circumstances

| Vehicles | Quantity | Manager Proposed | | Council dopted |
|---------------------|----------|---------------------|----|-------------------|
| Cruisers | <u> </u> | | | |
| Motorcycles | 2 | \$ 1,000 | \$ | 1,000 |
| | | \$ 1,000 | \$ | 1,000 |
| Line Item Narrative | | | | |

Special Equipment:

Vehicles: The account funds the annual lease for two police motorcycles and the purchase replacement of cruisers. The department has a replacement schedule requiring four vehicles to be replaced annually. During the last two budget years, the amount for vehicle replacement has been reduced. Due to the requirement to not exceed a 1% increase in our total budget, we cannot replace any vehicles. This will cause an increase in repairs and place extreme limitations on the efficiency of the agency.

City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|--------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Public Services | | | | | | | |
| Regular Salaries | 2,632,935 | 2,458,892 | 2,657,000 | 2,467,470 | 2,467,470 | 8,578 | 0% |
| Longevity Bonus | 600 | 300 | 300 | 300 | 300 | 0 | 0% |
| Educational Incentive | 5,900 | 8,000 | 8,000 | 8,000 | 8,000 | 0 | 0% |
| Sick Leave Incentive | 6,218 | 11,150 | 11,150 | 11,150 | 11,150 | 0 | 0% |
| Uniform Allowance | 38,895 | 39,939 | 39,939 | 39,939 | 39,939 | 0 | 0% |
| Safety Compliance | 13,843 | 9,586 | 9,586 | 9,586 | 9,586 | 0 | 0% |
| OT - Regular | 36,255 | 18,568 | 21,340 | 21,340 | 21,340 | 2,772 | 15% |
| OT - Winter Road Maint | 294,012 | 178,877 | 181,790 | 181,790 | 181,790 | 2,913 | 1% |
| OT - Fleet Services | 197 | 1,600 | 1,000 | 1,000 | 1,000 | (600) | -38% |
| OT - Sand Removal | 0 | 2,937 | 1,409 | 1,409 | 1,409 | (1,528) | -58% |
| PS - General | 82,889 | 93,492 | 113,002 | 123,002 | 123,002 | 29,510 | 52% |
| PS - Water Quality Mon | 14,760 | 22,000 | 22,000 | 22,000 | 22,000 | 0 | 0% |
| PS - Recording Fee | 40 | 250 | 250 | 250 | 250 | 0 | 0% |
| PS - Snow Removal | 45,892 | 8,000 | 8,000 | 8,000 | 8,000 | 0 | 0% |
| PS - Tree Removal | 0 | 8,800 | 8,875 | 8,875 | 8,875 | 75 | 1% |
| PS - Centerline Striping | 96,600 | 112,376 | 120,267 | 120,267 | 120,267 | 7,891 | 10% |
| Reports, Printing, & Bin | 3,174 | 2,155 | 2,200 | 2,200 | 2,200 | 45 | 2% |
| Office Supplies | 9,446 | 4,360 | 3,300 | 3,300 | 3,300 | (1,060) | -30% |
| Other Sup - Operating | 93 | 2,750 | 2,650 | 2,650 | 2,650 | (100) | -3% |
| Other Sup - Maintenand | 39,271 | 30,216 | 30,619 | 30,619 | 30,619 | 403 | 3% |
| Other Sup - Parks/Open | 30,907 | 18,750 | 18,750 | 18,750 | 18,750 | 0 | 0% |
| Other Supplies - Weldin | 14,544 | 12,300 | 12,300 | 12,300 | 12,300 | 0 | 0% |
| Other Sup - Traffic Pain | 339 | 5,163 | 2,030 | 2,030 | 2,030 | (3,134) | -219% |
| Other Sup - Sign Materi | 25,144 | 27,014 | 27,014 | 27,014 | 27,014 | 0 | 0% |
| Other Sup - Pre-Mix Asp | 109,937 | 103,346 | 108,137 | 108,137 | 108,137 | 4,791 | 5% |
| Other Sup - Culvert/Bas | 37,615 | 31,154 | 31,241 | 31,241 | 31,241 | 87 | 0% |
| Other Sup - Bridge/Fend | 3,517 | 500 | 1,000 | 1,000 | 1,000 | 500 | 20% |
| Other Sup - Loam/Seed | 14,104 | 9,999 | 10,000 | 10,000 | 10,000 | 1 | 0% |
| Other Sup - Calcium Chl | 50,785 | 45,705 | 30,367 | 30,367 | 30,367 | (15,338) | -32% |
| Other Sup - Road Salt | 294,508 | 234,629 | 256,819 | 256,819 | 256,819 | 22,190 | 9% |
| Other Sup - Safety Equi | 17,588 | 17,177 | 16,381 | 16,381 | 16,381 | (796) | -4% |
| Other Sup - Small Tools | 17,284 | 20,820 | 25,944 | 25,944 | 25,944 | 5,124 | 20% |
| Other Sup - Gravel | 81,364 | 78,466 | 83,234 | 83,234 | 83,234 | 4,768 | 6% |
| Other Sup - MV Repair | 74,010 | 121,198 | 120,978 | 120,978 | 120,978 | (220) | 0% |

City of Auburn

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|--------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|-------|
| Other Sup - Equip Repa | 113,484 | 69,440 | 69,930 | 69,930 | 69,930 | 490 | 1% |
| MV Sup - Tires/Tube/Ch | 58,881 | 66,250 | 66,250 | 66,250 | 66,250 | 0 | 0% |
| MV Sup - Gas & Oil | 331,726 | 289,833 | 250,680 | 202,254 | 202,254 | (87,579) | -26% |
| MV Sup - Plow/Grader I | 33,606 | 36,632 | 34,383 | 34,383 | 34,383 | (2,249) | -7% |
| MV Sup - Other | 20,918 | 38,200 | 36,300 | 36,300 | 36,300 | (1,900) | -9% |
| Utilities - Water/Sewer | 8,114 | 8,035 | 8,468 | 8,468 | 8,468 | 433 | 5% |
| Comm - Telephone | 9,359 | 7,740 | 8,568 | 8,568 | 8,568 | 828 | 10% |
| Utilities - Electricity | 28,883 | 42,761 | 30,000 | 30,000 | 30,000 | (12,761) | -33% |
| Utilities - Heating Fuel | 70,110 | 43,385 | 35,784 | 35,784 | 35,784 | (7,601) | -8% |
| Repairs - Buildings | 32,570 | 18,500 | 18,500 | 18,500 | 18,500 | 0 | 0% |
| Repairs - Vehicles | 22,048 | 29,500 | 29,500 | 29,500 | 29,500 | 0 | 0% |
| Repairs - Equipment | 20,940 | 19,260 | 19,260 | 19,260 | 19,260 | 0 | 0% |
| Repairs - Radio Equipmo | 792 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | 0% |
| Training & Tuition | 14,960 | 16,065 | 16,065 | 16,065 | 16,065 | 0 | 0% |
| Comm - Postage | 797 | 400 | 400 | 400 | 400 | 0 | 0% |
| Travel-Mileage | 2,852 | 500 | 500 | 500 | 500 | 0 | 0% |
| Travel-Seminar Costs | 0 | 500 | 500 | 500 | 500 | 0 | 0% |
| Dues & Subscriptions | 6,248 | 5,934 | 5,934 | 5,934 | 5,934 | 0 | 0% |
| Leachate Hauling | 41,283 | 69,994 | 63,911 | 53,911 | 53,911 | (16,083) | -23% |
| Crack Sealing | 18,850 | 10,000 | 20,000 | 10,000 | 10,000 | 0 | 0% |
| Guardrail Replacement | 16,992 | 10,000 | 10,000 | 20,000 | 20,000 | 10,000 | |
| Traffic Calming-Mill St | 0 | 0 | 0 | 0 | 20,000 | 20,000 | 0% |
| TOTAL | 4,946,079 | 4,525,898 | 4,714,304 | 4,476,349 | 4,496,349 | (29,549) | -0.7% |



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------|-------|--------------|---------------------|--------------------|
| Regular Salaries | Total | 2,458,892 | 2,467,470 | 2,467,470 |

Estimated Detail of Regular Salaries

| Actual expenses may vary according to changing circumstan |
|---|
|---|

| | • | | • | 0 0 | | | | |
|-------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---------------------|-----------|--------------------|-----------|
| Regular Salaries | FY 14 Staffing Level | FY 15 Staffing Level | FY 16 Staffing Level | FY 17 Staffing Level | Manager Proposed | | Council Adopted | |
| Public Services Director | 1 | 1 | 1 | 1 | \$ | 85,000 | \$ | 85,000 |
| Deputy Director | 0.5 | 0.5 | 0.5 | 1 | \$ | 70,000 | \$ | 70,000 |
| City Engineer | 0.5 | 0.5 | 0.5 | 1 | \$ | 70,000 | \$ | 70,000 |
| Operations Manager | 2 | 2 | 2 | 2 | \$ | 138,263 | \$ | 138,263 |
| Fleet Supervisor | 1 | 1 | 1 | 0 | | | | |
| Highway Supervisors | 4 | 5 | 5 | 5 | \$ | 241,965 | \$ | 241,965 |
| Public Services Planner | 1 | 1 | 1 | 1 | | | | |
| Office Manager | 1 | 1 | 1 | 1 | \$ | 49,187 | \$ | 49,187 |
| Administrative Assistant | 2 | 2 | 1 | 1 | \$ | 36,286 | \$ | 36,286 |
| Information Assistant | 1 | 1 | 0 | 0 | | | | |
| Assistant City Engineer | 1 | 1 | 1 | 1 | | | | |
| Project Engineer | 1 | 2 | 2 | 1 | \$ | 45,000 | \$ | 45,000 |
| Excavation Technician | 1 | 0 | 0 | 1 | \$ | 35,449 | \$ | 35,449 |
| Parks Superintendant | 0 | 0 | 0 | 0 | | | | |
| Assistant Parks Supervisor | 1 | 1 | 0 | 0 | | | | |
| Parks Maintenance Workers | 4 | 4 | 4 | 4 | \$ | 118,895 | \$ | 118,895 |
| Parks Maintenance-Part Time | | | | | \$ | 30,000 | \$ | 30,000 |
| Arborist & Arborist Assistant | 2 | 2 | 2 | 2 | \$ | 74,106 | \$ | 74,106 |
| Building Maintenance | 1 | 1 | 1 | 1 | | | | |
| Building Maintenance Tech I | 3 | 3 | 3 | 3 | \$ | 86,092 | \$ | 86,092 |
| Equipment Operator | 16 | 16 | 16 | 15 | \$ | 443,990 | \$ | 443,990 |
| Equipment Operator I | 4 | 4 | 4 | 4 | \$ | 170,260 | \$ | 170,260 |
| Equipment Operator II | 10 | 10 | 10 | 10 | \$ | 406,286 | \$ | 406,286 |
| Inventory Technician I | 1 | 1 | 1 | 1 | \$ | 40,529 | \$ | 40,529 |
| Mechanics | 6 | 6 | 6 | 6 | \$ | 254,182 | \$ | 254,182 |
| Stock Room Attendant | 1 | 1 | 1 | 1 | \$ | 37,800 | \$ | 37,800 |
| Welders | 1 | 1 | 1 | 1 | \$ | 34,180 | \$ | 34,180 |
| | 67 | 68 | 65 | 64 | \$ | 2,467,470 | \$ 2 | 2,467,470 |

Line Item Narrative

Regular Salaries: Public Services has been combined to include Parks, Public Works and Engineering. These staffs maintain 20 plow routes, 515 lane miles, 14 Parks, 17 Cemeteries, 9 Atheletic Facilities and manage 4 millon dollars worth of construction projects. The salary increase is a reflection of the Teamster's Union contract which was settled after last year's budget. So in effect, this year we absorb two years worth of COLA and salary increase.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------------------|-------|--------------|---------------------|--------------------|
| Longevity Bonus Educational Incentive | Total | 300 | 300 | 300 |
| | Total | 8,000 | 8,000 | 8,000 |

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

Longevity Bonus Employee Longevity

| Ma | nager | Council | | | | | | |
|----------|-------|---------|-----|--|--|--|--|--|
| Proposed | | Adopted | | | | | | |
| \$ | 300 | \$ | 300 | | | | | |
| \$ | 300 | \$ | 300 | | | | | |

Estimated Detail of Educational Incentive

Actual expenses may vary according to changing circumstances

| Educational Incentive | Certificates | | Cost | Manager Proposed | | Council Adopted | |
|-------------------------------|--------------|----|------|---------------------|-------|--------------------|-------|
| Automotive Service Excellence | 16 | \$ | 250 | \$ | 4,000 | \$ | 4,000 |
| Class A License | 11 | \$ | 100 | \$ | 1,100 | \$ | 1,100 |
| Inspection License | 2 | \$ | 200 | \$ | 400 | \$ | 400 |
| Lead Mechanic Stipend | 2 | \$ | 750 | \$ | 1,500 | \$ | 1,500 |
| Tanker Endorsement | 8 | \$ | 100 | \$ | 800 | \$ | 800 |
| Welding Certification | 2 | \$ | 100 | \$ | 200 | \$ | 200 |
| | | | | \$ | 8,000 | \$ | 8,000 |

Line Item Narrative

Longevity Bonus: Longevity bonuses are awarded to employees who have reached the 7, 15, and 25 years of services milestones. Upon these anniversary dates employees are awarded \$300, \$400 or \$500 respectively. There is one Public Works employee that is eligible for the 7 year milestone. Educational Incentive (PW Division): In order to encourage on-going skill development, the City funds an annual incentive for employees who obtain certain Maine licenses/endorsements. For each of the 3 Automotive Service Excellence certifications earned and maintained, each Mechanic receives a \$250 annual bonus. For each State of Maine license/endorsement, earned and maintained, the employee receives a \$100 annual bonus. All such certifications must meet the following conditions:

- 1. The certifications and/or licenses must not be required by the employee's current job description.
- 2. The certifications and/or licenses must be reasonably beneficial to the Public Works Division and its work activities. The Public Services Director will render the final decision.

Employees must show proof of certification and/or license (annually) in order to receive the specified bonus. Annual bonuses (\$250) for every 3 ASE certifications, \$100 annual bonus for

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|----------------------|-------|--------------|---------------------|--------------------|
| Sick Leave Incentive | Total | 11,150 | 11,150 | 11,150 |
| Uniform Allowance | Total | 39,939 | 39,939 | 39,939 |

Estimated Detail of Sick Leave Incentive

Actual expenses may vary according to changing circumstances

| Sick Leave Incentive | Eligible Employe es | Partip. Employees | Earned Sick Days | Converted Vacation Days | anager oposed | _ | ouncil dopted |
|--------------------------------|---------------------------|----------------------|---------------------|-------------------------------|------------------|----|------------------|
| Converted Sick Days | 47 | 15.67 | 47.01 | | \$ 6,085 | \$ | 6,085 |
| Converted Vacation Days | 47 | 9.4 | | 37.6 | \$ 5,065 | \$ | 5,065 |
| | | | | | \$ 11,150 | \$ | 11,150 |

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

| Uniform Allowance | Parks | Highway Maint. | Fleet Services | Co | ost Each | /lanager roposed | Council dopted |
|------------------------------|-------|-------------------|-------------------|----|----------|---------------------|-------------------|
| Neoprene Snorkel Gloves | | 0 | | \$ | 25.00 | | |
| Prescription Safety Glasses | | 10 | 2 | \$ | 250.00 | \$ 3,000 | \$ 3,000 |
| Rain Boots | | 30 | 5 | \$ | 18.00 | \$ 630 | \$ 630 |
| Rainsuits | | 19 | 6 | \$ | 45.00 | \$ 1,125 | \$ 1,125 |
| Replacement Gear Bags | | 5 | | \$ | 19.25 | \$ 96 | \$ 96 |
| Rubber Work Gloves (12 doz.) | | 12 | 3 | \$ | 24.00 | \$ 360 | \$ 360 |
| Safety Toe Footware | | 0 | | \$ | - | | |
| Steel Toe Hip Boots | | 2 | | \$ | 50.00 | \$ 100 | \$ 100 |
| Uniform Allowance | | 45 | 11 | \$ | 570.00 | \$ 31,920 | \$ 31,920 |
| Waders | | 3 | | \$ | 110.00 | \$ 330 | \$ 330 |
| Winter Work Gloves (doz) | | 12 | | \$ | 43.00 | \$ 516 | \$ 516 |
| Work Gloves - 3 Pair/EE | | 11 | 1 | \$ | 38.50 | \$ 462 | \$ 462 |
| Parks & Recreation | 5 | | | \$ | 350.00 | \$ 1,400 | \$ 1,400 |
| | | | | | | \$ 39,939 | \$ 39,939 |

Line Item Narrative

Sick Leave Incentive: In order to reduce sick leave usage, the city provides employees one vacation day for every three consecutive months without using sick leave. EE may take the vacation day or credit the monetary amount to their Wellness Account. The budget assumes that one fifth of the 47 employees will earn 4 days per year and 1/3 of them will convert the cash value to their wellness accounts. These incentives are included in the current Teamsters Collective Bargaining Agreement. Uniform Allowance: Uniforms and protective gear are provided in accordance with the collective bargaining agreement. This account includes funding for the uniform allowance, plus rain suits, rain coats, safety boots, waders, neoprene snorkel gloves, prescription safety glasses, work gloves (etc.)



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------|-------|--------------|---------------------|--------------------|
| Safety Compliance | Total | 9,586 | 9,586 | 9,586 |
| OT - Regular | Total | 18,568 | 21,340 | 21,340 |

Estimated Detail of Safety Compliance

Actual expenses may vary according to changing circumstances

| Safety Compliance | | Pre- Employment | Annual Physical Co- Pay | Cost | lanager roposed | _ | ouncil dopted |
|----------------------------------|----|--------------------|-------------------------------|-----------|--------------------|----|------------------|
| Public Services Personnel | | 7 | | \$ 210 | \$ 1,470 | \$ | 1,470 |
| Hepatitis/Titre test | | 9 | | \$ 249 | \$ 2,241 | \$ | 2,241 |
| Hearing Consv. Yearly | 65 | | | \$ 35 | \$ 2,275 | \$ | 2,275 |
| Respiratory Fit-Tests | 50 | | | \$ 72 | \$ 3,600 | \$ | 3,600 |
| | | | | | \$ 9,586 | \$ | 9,586 |

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

| OT - Regular | OT Hours | Rate | lanager roposed | Council dopted |
|-----------------------------------|----------|-------------|--------------------|-------------------|
| Emergency Call-ins Supervisor | 410 | \$ 34.66 | \$ 14,209 | \$ 14,209 |
| Emergency Call-ins Crew | 100 | \$ 25.11 | \$ 2,511 | \$ 2,511 |
| Elections | 30 | \$ 25.11 | \$ 753 | \$ 753 |
| Special Events | 48 | \$ 25.11 | \$ 1,205 | \$ 1,205 |
| Traffic Control Pavement Markings | 10 | \$ 25.11 | \$ 251 | \$ 251 |
| Altenative Sentencing | 96 | \$ 25.11 | \$ 2,411 | \$ 2,411 |
| | | | \$ 21,340 | \$ 21,340 |

Line Item Narrative

Physicals: This account funds pre-employment physicals, Hepatitis testing, Hearing Tests, respiratory fit tests, and disability assessments.

Public Services OT - Regular: This account funds call-outs for weather related emergencies; sink holes, trees down etc. It also includes setting up and taking down voting booths for elections, (when required), city special events and scheduled alternative sentencing at the Hasty Community Center. The increase is due to more accurate reflection of hours of emergency call in.

Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | | Last Year | Manager Proposed | Council Adopted | |
|------------------------------|-------------------------|-----------------|--------------|---------------------|--------------------|--|
| | | | | - • | | |
| OT - Winter Road Maintenance | | Total | 178,877 | 181,790 | 181,790 | |
| OT - Fleet Services | | Total | 1,600 | 1,000 | 1,000 | |
| OT - Sand Removal | | Total | 2,937 | 1,409 | 1,409 | |
| Estimated Detail of | OT - Winter Road Mainte | ena | | | | |
| | Actual expenses may va | ry according to | changing c | ircumstances | | |
| OT - Winter Road Maintenance | | | | Manager Proposed | Council Adopted | |
| Winter Road Maintenance | | | | \$ 181,790 | \$ 181,790 | |
| | | | | \$ 181,790 | \$ 181,790 | |
| Estimated Detail of | | | | | | |
| • | Actual expenses may va | ry according to | changing c | ircumstances | | |
| OT Floot Company | | | | Manager Proposed | Council Adopted | |
| OT - Fleet Services | | | | \$ 1,000 | \$ 1,000 | |
| | | | | \$ 1,000 | \$ 1,000 | |
| Estimated Detail of (| OT - Sand Removal | | | 7 2,000 | φ 2,000 | |
| | Actual expenses may va | ry according to | changing c | ircumstances | | |
| | | | | Manager | Council | |
| OT - Sand Removal | | Avg OT Rate | Hours | Proposed | Adopted | |
| | | 28.17 | 50 | \$ 1,409 | \$ 1,409 | |
| | | | | \$ 1,409 | \$ 1,409 | |

Line Item Narrative

Winter Road Maintenance: This account funds overtime for snow plowing, sanding and snow removal. This account is used for plowing snow in emergency parking areas, downtown sidewalks, the fire and police stations, the community center, public outdoor skating rinks, Auburn Hall, the Auburn Public Library. Historically this funds an average of 20 storms per year. Overtime - Fleet Services: Overtime occurs periodically throughout the year as needed to keep the City fleet operational. Overtime - Sand Removal: Overtime is incurred while removing winter sand accumulations within the urban areas. As a requirement of federal mandates, municipalities are required to develop and implement a program to sweep all publicly accepted paved streets and parking areas at least once a year as soon as possible after snowmelt. The goal is to do this in as little time as possible so spring rains will not wash the sand into the storm water systems. This practice will also allow for earlier road maintenance. Sand removal begins in the Spring as soon as possible, typically around April 15th.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | | Manager Proposed | Council Adopted | |
|--------------|-------|--------|---------------------|--------------------|--|
| PS - General | Total | 93,492 | 123,002 | 123,002 | |

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

| PS - General | Manager Proposed | | _ | | _ | |
|--|---------------------|---------|----|---------|---|--|
| Consumable Supplies | \$ | 300 | \$ | 300 | | |
| Contractual Ledge Blasting | \$ | - | \$ | - | | |
| Dig Safe Notifications | \$ | 1,800 | \$ | 1,800 | | |
| Equipment Rental (Replacement) | \$ | 2,500 | \$ | 2,500 | | |
| Equipment Rental (Specialty) | \$ | 2,500 | \$ | 2,500 | | |
| Fire Extinguisher Maintenance | \$ | 1,436 | \$ | 1,436 | | |
| Fuel Tank Annual Inspections | \$ | 200 | \$ | 200 | | |
| GPS Contract Fee | \$ | 24,000 | \$ | 24,000 | | |
| Hazardous Chemicals/Reg. Inventory Fees | \$ | 100 | \$ | 100 | | |
| Hazardous Material Registration Fees (every 3 years \$150) | \$ | - | \$ | - | | |
| Herbicide Application Program | \$ | 20,425 | \$ | 20,425 | | |
| Janitorial Services | \$ | 10,000 | \$ | 10,000 | | |
| Lease of Land for Materials Storage, Snow Dump, Laydown Area | \$ | 6,000 | \$ | 6,000 | | |
| Maine DEP Tank Registration Fees | \$ | - | \$ | - | | |
| Contracted Cemetery Mowing | \$ | 50,000 | \$ | 50,000 | | |
| Motor Vehicle Inspection Stickers | \$ | 600 | \$ | 600 | | |
| Sprinkler System Testing | \$ | 470 | \$ | 470 | | |
| Weather Forcasting service | | | | | | |
| Timetrack System Annual Fee | \$ | 775 | \$ | 775 | | |
| Video of Combined Stormwater and Sanitary Sewer Lines | \$ | - | \$ | - | | |
| Water filtration unit | \$ | 396 | \$ | 396 | | |
| Wrecker Services (towing) | \$ | 1,500 | \$ | 1,500 | | |
| | \$ | 123,002 | \$ | 123,002 | | |

Line Item Narrative

Purchased Services - General: The GPS line item has been increased to account for the addition of 20 pieces of rolling stock as well as a new contract. In addition, there is an increase in contracted cemetary mowing.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------------------|-------|--------------|---------------------|--------------------|
| PS - Snow Removal PS - Tree Removal | Total | 8,000 | 8,000 | 8,000 |
| | Total | 8,800 | 8,875 | 8,875 |

Estimated Detail of PS - Snow Removal

Actual expenses may vary according to changing circumstances

| PS - Snow Removal | Manager Proposed | | ouncil lopted |
|---|---------------------|-------|------------------|
| IntermittentBulldozer Rental Snow Equipment Rental As Needed (truck & loader) | \$ | 8,000 | \$ 8,000 |
| 4.1 | \$ | 8,000 | \$ 8,000 |

Estimated Detail of PS - Tree Removal

Actual expenses may vary according to changing circumstances

| PS - Tree Removal | Stumps (inches) | Occurrence | | ce Cost | | Manager Proposed | | ouncil dopted |
|--|--------------------|------------|----|---------|----|---------------------|----|------------------|
| Crane Rental | | | | | \$ | 1,000 | \$ | 1,000 |
| Stump Chipping (140 inches @ \$3 per inch) | 125 | 30 | \$ | 3.00 | \$ | 375 | \$ | 375 |
| Tree plantings / Replacement | | 25 | \$ | 300.00 | \$ | 7,500 | \$ | 7,500 |
| | | | | | \$ | 8,875 | \$ | 8,875 |

Line Item Narrative

Purchased Services - Snow Removal: This account funds the rental of a bulldozer for pushing snow during snow removal operations. During extreme winters it also funds the hiring of contracted trucks and operators to supplement Public Services snow removal operations.

Purchased Services - Tree Removal: This account funds the rental of a private bucket truck for tree removals in and around inaccessible areas as needed and to provide contracted stump chipping. Remaining funds are also used to cover the costs of replacing trees or landscaping.

The tree planting program needs to be increased. Urban forest renewal programs are designed throughout the country to replace each tree removed w/a newly planted tree



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------|-------|--------------|---------------------|--------------------|
| PS - Centerline Striping | Total | 112,376 | 120,267 | 120,267 |

Estimated Detail of PS - Centerline Striping

Actual expenses may vary according to changing circumstances

| PS - Centerline Striping | Quantity Linear Feet Cost | | Coot | | Cost | | Cost | | Manager Proposed | | Council Adopted |
|------------------------------------|---------------------------|---------|------|---------|------|---------|------|---------|---------------------|--|--------------------|
| Part I - Fall 2016 Program | | | | | | | | | | | |
| Double Yellow Centerline | | 70,000 | \$ | 0.0750 | \$ | 5,250 | \$ | 5,250 | | | |
| White & Yellow Edge and lane lines | | 10,000 | \$ | 0.0417 | \$ | 417 | \$ | 417 | | | |
| White Lane Lines | | 30,000 | \$ | 0.0417 | \$ | 1,251 | \$ | 1,251 | | | |
| Striping Paving Projects | | 6,000 | \$ | 0.0417 | \$ | 250 | \$ | 250 | | | |
| | | | | | \$ | 7,168 | \$ | 7,168 | | | |
| Part II - Spring 2017 Program | | | | | | | | | | | |
| Double Yellow Centerline | | 480,000 | \$ | 0.0750 | \$ | 36,000 | \$ | 36,000 | | | |
| White & Yellow Edge and lane lines | | 338,000 | \$ | 0.0417 | \$ | 14,095 | \$ | 14,095 | | | |
| White Lane Lines | | 103,000 | \$ | 0.0417 | \$ | 4,295 | \$ | 4,295 | | | |
| | | | | | \$ | 54,390 | \$ | 54,390 | | | |
| | | | | | | | | | | | |
| Crosswalks Piano Keys | 5170 | | \$ | 6.8300 | \$ | 35,311 | \$ | 35,311 | | | |
| Stop Bars (12") | | 4,950 | \$ | 0.7100 | \$ | 3,515 | \$ | 3,515 | | | |
| Arrows (single) | 850 | | \$ | 10.5000 | \$ | 8,925 | \$ | 8,925 | | | |
| Arrows (double) | 225 | | \$ | 15.7500 | \$ | 3,544 | \$ | 3,544 | | | |
| RR Crossing Symbol | 20 | | \$ | 78.7500 | \$ | 1,575 | \$ | 1,575 | | | |
| Handicap Parking | 20 | | \$ | 26.2500 | \$ | 525 | \$ | 525 | | | |
| Parking Stall Lines | | 20,000 | \$ | 0.1600 | \$ | 3,200 | \$ | 3,200 | | | |
| Bike Lane | 60 | | \$ | 26.2500 | \$ | 1,575 | \$ | 1,575 | | | |
| Gore Painting | | 1,500 | \$ | 0.3600 | \$ | 540 | \$ | 540 | | | |
| | | | | | \$ | 58,709 | \$ | 58,709 | | | |
| TOTAL | | | | | \$ | 120,267 | \$ | 120,267 | | | |
| | | | | | | | | | | | |

Line Item Narrative

Purchased Services - Centerline Striping: This account funds contractual services for painting traffic control markings (double yellow center lines, white lane lines, white and yellow edge lines and bicycle lane lines, crosswalks, stop bars and arrows). Pavement marking is considered to be one of the least expensive and most effective means of conveying certain traffic regulations, warnings, and guidance to motorists. They are most beneficial along rural roadways, at night and during inclement weather. This program consists of two phases: In the fall, portions of the arterials are re-striped for greater visibility and any designated streets that have been recently resurfaced are re-marked; the second phase, which is the major part of the striping of all designated arterial and collector roadways serving important transportation routes. This is an account directly influenced by the price of oil. Contractual service for road striping crosswalk and other traffic control markings. This includes two

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---|----------------|----------------|---|-----------------------------------|
| Reports, Printing, & Binding Office Supplies | Total Total | 2,155 4,360 | 2,200 3,300 | 2,200 3,300 |
| Estimated Detail of Reports, Printing, & Bindin Actual expenses may vary a | according to | o changing ci | rcumstances | |
| Reports, Printing, & Binding Reports, Printing, & Binding | | | Manager Proposed \$ 2,200 \$ 2,200 | Council Adopted \$ 2,200 \$ 2,200 |

Estimated Detail of Office Supplies Actual expenses may vary according to changing circumstances

| | N | Manager | | ouncil | | |
|-------------------------|----|----------|----|--------------|--|--------|
| Office Supplies | Pi | Proposed | | roposed Adop | | lopted |
| General Office Supplies | \$ | 1,500 | \$ | 1,500 | | |
| Printer Ink | \$ | 500 | \$ | 500 | | |
| Plotter Paper (36X500) | \$ | 100 | \$ | 100 | | |
| Plotter Paper (24X500) | \$ | 100 | \$ | 100 | | |
| Ink Cartridges | \$ | 650 | \$ | 650 | | |
| Print Heads | \$ | 250 | \$ | 250 | | |
| Toner | \$ | 200 | \$ | 200 | | |
| | \$ | 3,300 | \$ | 3,300 | | |

Line Item Narrative

Reports, Printing & Binding: This account funds the printing costs of items which cannot be done in-house, envelopes (due to large volumes of mailings during construction season). There can be as many as 1,500 notices. Will need to print door hangers, flyers, and information handouts for Spring and Summer programs. Informational brochures for recycling changes.

Office Supplies: This account funds miscellaneous supplies which are necessary for the office to operate. Increase due to moving engineering printer supplies from operating supplies other.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Operating | Total | 2,750 | 2,650 | 2,650 |
| Other Sup - Maintenance | Total | 30,216 | 30,619 | 30,619 |

Estimated Detail of Other Sup - Operating

Actual expenses may vary according to changing circumstances

| Other Sup - Operating | Manager Proposed | | • | |
|--|---------------------|-------|----|-------|
| 12" asphalt cutting blades | \$ | 1,200 | \$ | 1,200 |
| 14" asphalt cutting blades | \$ | 700 | \$ | 700 |
| Concrete cutting blades @ \$200 | \$ | 400 | \$ | 400 |
| Misc Surveying Supplies, Batteries and Field Books | \$ | 350 | \$ | 350 |
| | \$ | 2,650 | \$ | 2,650 |

Estimated Detail of Other Sup - Maintenance

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|--------------------------------|----------|--------|------------|--------|
| Other Sup - Maintenance | Proposed | | oposed Ado | |
| Field Operating Supplies | \$ | 3,500 | \$ | 3,500 |
| Facility Operating Supplies | \$ | 4,800 | \$ | 4,800 |
| Holiday Lights and Decorations | \$ | 3,000 | \$ | 3,000 |
| Solvents/Paint/Fluids | \$ | 3,439 | \$ | 3,439 |
| Hardware/Fasteners | \$ | 8,067 | \$ | 8,067 |
| Facility Operating Supplies | \$ | 2,521 | \$ | 2,521 |
| Vehicle Supplies | \$ | 3,439 | \$ | 3,439 |
| Mower Blades | \$ | 710 | \$ | 710 |
| Power Broom Brushes & Belts | \$ | 843 | \$ | 843 |
| Trash Barrels | \$ | 300 | \$ | 300 |
| | \$ | 30,619 | \$ | 30,619 |

Line Item Narrative

Other Supplies - Operating: This account funds small tools primarily used for vehicle and building maintenance.

Other Supplies - Maintenance: This account funds non-vehicle supplies necessary for Highway, Parks and Fleet Services maintenance. Examples include fasteners, hoses, maintenance supplies for equipment and crews.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Parks/Open Spaces | Total | 18,750 | 18,750 | 18,750 |
| Other Supplies - Welding | Total | 12,300 | 12,300 | 12,300 |

Estimated Detail of Other Sup - Parks/Open Sp

Actual expenses may vary according to changing circumstances

| | | Manager Proposed | | Council |
|--------------------------------|----|---------------------|----|---------|
| Other Sup - Parks/Open Spaces | Pr | oposea | Α | dopted |
| Cemetery Maintenance Supplies | | | | |
| Bark Mulch | \$ | 2,100 | \$ | 2,100 |
| Field Supplies | \$ | 1,550 | \$ | 1,550 |
| Loam | \$ | 1,500 | \$ | 1,500 |
| Paint & Grafitti Remover | \$ | 1,100 | \$ | 1,100 |
| Plants, Fertilizer & Peat Moss | \$ | 5,000 | \$ | 5,000 |
| Playground Equipment Repair | \$ | 3,000 | \$ | 3,000 |
| Playground Mulch | \$ | 4,500 | \$ | 4,500 |
| Bleacher Repair/Replacement | | | | |
| Planters | | | | |
| | \$ | 18,750 | \$ | 18,750 |

Estimated Detail of Other Supplies - Welding

Actual expenses may vary according to changing circumstances

| | Manager | С | Council |
|--------------------------|-----------|----|---------|
| Other Supplies - Welding | Proposed | Ad | dopted |
| All welding supplies | \$ 12,300 | \$ | 12,300 |
| | \$ 12,300 | \$ | 12,300 |

Line Item Narrative

Other Supplies - Maintenance: This account funds non-vehicle supplies necessary Parks maintenance.

Other Supplies - Welding: This account funds operational supplies that are used by the Fleet Welding shop. Items typically include steel, welding rods, oxygen/acetylene, etc.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Traffic Paint | Total | 5,163 | 2,030 | 2,030 |
| Other Sup - Sign Material | Total | 27,014 | 27,014 | 27,014 |

Estimated Detail of Other Sup - Traffic Paint

Actual expenses may vary according to changing circumstances

| Other Sup - Traffic Paint | | Quantity | P | aint Cost | lanager roposed | _ | ouncil dopted |
|------------------------------------|---------|----------|----|-----------|--------------------|----|------------------|
| Green Sealant | Gallons | 50 | \$ | 13.53 | \$ 677 | \$ | 677 |
| Glass Beads | Bags | 0 | \$ | 20.35 | \$ - | \$ | - |
| Latex White Paint | Gallons | 25 | \$ | 13.53 | \$ 338 | \$ | 338 |
| Latex Yellow Paint | Gallons | 75 | \$ | 13.53 | \$ 1,015 | \$ | 1,015 |
| Miscellaneous Paint Supplies, etc. | | 0 | \$ | 500.00 | \$ - | \$ | - |
| | | | | | \$ 2,030 | \$ | 2,030 |

Estimated Detail of Other Sup - Sign Material

Actual expenses may vary according to changing circumstances

| | | anager | _ | ouncil |
|--|-----|--------|----|--------|
| Other Sup - Sign Material | Pro | oposed | A | dopted |
| Street Signs (In-house Fabrication) | | | | |
| Aluminum Blanks | \$ | 7,600 | \$ | 7,600 |
| Channel Posts (3', 8', 10') | \$ | 7,000 | \$ | 7,000 |
| Vinyl Sheeting | \$ | 1,000 | \$ | 1,000 |
| Brackets and Hardware | \$ | 3,874 | \$ | 3,874 |
| Complete Signs (Purchased from Vendor) | \$ | 5,740 | \$ | 5,740 |
| Folding Signs and Barricades | \$ | - | \$ | - |
| Lumber | \$ | 1,000 | \$ | 1,000 |
| Paint, Misc. Supplies, Barricade Tape | \$ | 800 | \$ | 800 |
| | \$ | 27,014 | \$ | 27,014 |

Line Item Narrative

Other Supplies - Traffic Paint: This account funds materials used to produce traffic control markings such as parking stalls, parking garage, handicap stalls, traffic islands and lines to indicate catch basin locations, and also include materials for sealing traffic islands which do not have plantings. The majority of the paint program is contracted out

Other Supplies - Sign Material: This account funds materials used to produce street signs, miscellaneous signs, folding signs and barricades. This account reflects the need to systematically replace the inventory of signs which fade with age or are damaged. Specialty signs are also produced for other departments, i.e. Parks and Recreation, School, Airport and City events. Signs are cut from vinyl sheeting and rolled onto aluminum blanks. Inventory of sheeting and other materials used in the process will be built up over time. A change affecting this account during the next several years is a systematic Federally required upgrading of the street signs to 6" lettering.

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|-----------------------------|-------|---------|----------|---------|
| Line Items | | Year | Proposed | Adopted |
| Other Sup - Pre-Mix Asphalt | Total | 103,346 | 108,137 | 108,137 |
| Other Sup - Culvert/Basin | Total | 31,154 | 31,241 | 31,241 |

Estimated Detail of Other Sup - Pre-Mix Asphal

Actual expenses may vary according to changing circumstances

| Other Sup - Pre-Mix Asphalt | Tons | Square Yds | Co | ost / Unit | /lanager roposed | Council Adopted |
|-------------------------------|------|------------|----|------------|---------------------|--------------------|
| Contracted Paving | • | 2730 | \$ | 28.88 | \$ 78,842 | \$ 78,842 |
| Summer use of hot mix asphalt | 90 | | \$ | 84.00 | \$ 7,560 | \$ 7,560 |
| Winter pre-mix cold patch | 180 | | \$ | 120.75 | \$ 21,735 | \$ 21,735 |
| | | | | | \$ 108,137 | \$ 108,137 |

Estimated Detail of Other Sup - Culvert/Basin

| | 0 1110 | Сир | | | | | | | | |
|---------------------------|--------|---------|----------------|-----|-----------|------|-----------|-------|--------------------|-------------------|
| | Actu | al expe | enses may vary | acc | ording to | o ch | nanging c | ircui | nstances | |
| Other Sup - Culvert/Basin | | Size | Quantity | | Cost/Ft | | Unit | | lanager roposed | Council dopted |
| • | | 4011 | | _ | | _ | | | • | _ |
| Aluminized Culverts | 20' | 12" | 10 | \$ | 11.87 | \$ | 237.40 | \$ | 2,374 | \$ 2,374 |
| Plastic PVC Culverts | 20' | 15" | 18 | \$ | 8.78 | \$ | 175.60 | \$ | 3,161 | \$ 3,161 |
| | 20' | 18" | 16 | \$ | 13.28 | \$ | 265.60 | \$ | 4,250 | \$ 4,250 |
| | 20' | 24" | 6 | \$ | 18.41 | \$ | 368.20 | \$ | 2,209 | \$ 2,209 |
| | 20' | 30" | 4 | \$ | 31.56 | \$ | 631.20 | \$ | 2,525 | \$ 2,525 |
| | 20' | 36" | 4 | \$ | 33.31 | \$ | 666.20 | \$ | 2,665 | \$ 2,665 |
| | 20' | 6" | 4 | \$ | 44.87 | \$ | 897.40 | \$ | 3,590 | \$ 3,590 |
| Pipes/Underdrain | 20' | 8" | 0 | \$ | 2.14 | \$ | 42.80 | \$ | - | \$ - |
| | 20' | 10" | 0 | \$ | 3.63 | \$ | 72.60 | \$ | - | \$ - |
| | 20' | 12" | 0 | \$ | - | \$ | - | \$ | - | \$ - |
| Catch Basin Supplies | | | | | | | | \$ | - | \$ - |
| Brick & Cement | | | | | | | | \$ | 1,325 | \$ 1,325 |
| Frames | | | 16 | \$ | 305.25 | | | \$ | 4,884 | \$ 4,884 |
| Miscellaneous | | | | | | | | | | |
| Pre-Cast Basins | | | | | | | | \$ | 4,259 | \$ 4,259 |
| | | | | | | | | \$ | 31,241 | \$ 31,241 |

Line Item Narrative

Other Supplies - Pre-Mix Asphalt: Asphalt patch material is used annually to repair potholes and deteriorated pavement along streets, roads and sidewalks, and to restore pavement following restoration activities. Amount reflects a 5% estimated price increase. Over the past 2 years we began contracting out trench paving from Public Services road repairs. Other Supplies - Culvert & Basins: This account funds the cost of supplies maintenance and repair of drainage facilities (i.e., culverts, underdrains, catch basins, inlet structures, etc.). The escalation in cost during the past several years is due to several major factors: increased maintenance required along rural roads that were previously maintained by the State, efforts to reduce flood damage, increased concentration on deteriorated structures in areas to receive new pavement, escalating cost of steel and metallic rust inhibiting coatings, fewer companies with casting capabilities. To increase system capacity, movement toward installing precast catch basins, replacement of grates and frames with bicycle friendly ones and a change in State law requiring

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--|----------------|---------------|---------------------|--------------------|
| Other Sup - Bridge/Fence Other Sup - Loam/Seed | Total Total | 500 9,999 | 1,000 10,000 | 1,000 10,000 |
| Estimated Detail of Other Sup - Bridge/Fence | | | | |
| Actual expenses may vary | according to | o cnanging ci | Manager | Council |
| Other Sup - Bridge/Fence | | | Proposed | Adopted |
| Mail box repair, Lumber, Materials, Fence Repair, etc. Used Terminal Guardrail Ends | | | \$ 1,000 | \$ 1,000 |
| Snow Fence Materials | | | \$ - | \$ - |
| | | | \$ 1,000 | \$ 1,000 |

Estimated Detail of Other Sup - Loam/Seed

| Actual expenses m | nay vary according t | to ch | nanging c | | s |
|--------------------------------------|----------------------|-------|-----------|--------------------|-------------------|
| Other Sup - Loam/Seed | Quantity | | Cost | lanager roposed | Council dopted |
| Conservation Mix | 25 | \$ | 80.58 | \$ 2,015 | \$ 2,015 |
| Construction Fabric | 4 | \$ | 457.00 | \$ 1,828 | \$ 1,828 |
| Excelsior | 25 | \$ | 35.00 | \$ 875 | \$ 875 |
| Fertilizer | 24 | \$ | 8.65 | \$ 208 | \$ 208 |
| Hay Bales | 500 | \$ | 3.50 | \$ 1,750 | \$ 1,750 |
| Lime | 20 | \$ | 1.25 | \$ 25 | \$ 25 |
| Loam | 28 | \$ | 15.00 | \$ 420 | \$ 420 |
| Non Woven Construction Fabric (140N) | 2 | \$ | 400.00 | \$ 800 | \$ 800 |
| Park Athletic Mix | 10 | \$ | 109.00 | \$ 1,090 | \$ 1,090 |
| Siltation Control Fence | 20 | \$ | 20.00 | \$ 400 | \$ 400 |
| Sludge Compost | 100 | \$ | 3.00 | \$ 300 | \$ 300 |
| Staples (Box) | 4 | \$ | 72.31 | \$ 289 | \$ 289 |
| | | | | \$ 10,000 | \$ 10,000 |

Line Item Narrative

Other Supplies - Bridge & Fence: This account is used to purchase materials for repairs to snow fences, bridges, guardrails, fence, steps, temporary mailbox supports, etc., which have deteriorated from age or have been damaged by snow removal activities. Increase reflects more accurate amounts needed in this accounts.

Other Supplies - Loam & Seed: The Department uses loam to stabilize and finish maintenance projects and to repair winter snowplow damages as required. Greater emphasis has been placed on erosion control methods for all roadside ditching and construction projects, especially in proximity to water resources, due to Environmental requirements.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Calcium Chloride | Total | 45,705 | 30,367 | 30,367 |
| Other Sup - Road Salt | Total | 234,629 | 256,819 | 256,819 |

Estimated Detail of Other Sup - Calcium Chlori

Actual expenses may vary according to changing circumstances

| Other Sup - Calcium Chloride | Storms | Gallons / Storm | Gallons / Season | Cost | Manager Proposed | | Council Adopted | |
|-----------------------------------|-----------|--------------------|---------------------|-------------|---------------------|--------|--------------------|--------|
| Liquid Calcium | | | | | | | | |
| Winter Use (Pre-wet Rock Salt) | 24 | 600 | 14,400 | \$ 1.60 | \$ | 23,040 | \$ | 23,040 |
| Summer Use (Dust Control-Gravel | Roads) | | 4,500 | \$ 1.60 | \$ | 7,200 | \$ | 7,200 |
| Flake Calcium(thawing drainage st | ructures) | | 10 | \$ 12.72 | \$ | 127 | \$ | 127 |
| | | | | | \$ | 30,367 | \$ | 30,367 |

Estimated Detail of Other Sup - Road Salt

Actual expenses may vary according to changing circumstances

| Other Sup - Road Salt | FY14 | FY15 | FY16 | FY17 | Manager Proposed | | Council Adopted |
|---------------------------|----------|-------------|-------------|-------------|---------------------|----|--------------------|
| Price Per Ton (225/storm) | \$ 50.77 | \$ 55.85 | \$ 61.44 | \$ 67.58 | \$ 256,819 | \$ | 256,819 |
| | | | | | \$ 256,819 | \$ | 256,819 |

Line Item Narrative

Other Supplies - Calcium Chloride: Calcium chloride is used in conjunction with rock salt to keep roads clear of ice and snow and additionally for dust control on gravel roads. A calcium chloride and salt mixture works faster than salt alone and is more effective at lower temperatures (0-20 degrees F). The Department uses liquid calcium to wet the salt which has proven to be cost effective. Wetting salt with liquid calcium chloride increases melting capacity over a one hour period by an average of about 10% at 15 degrees F and about 25% at 5 degrees F. Expanded salt and calcium usage has enhanced overall productivity by reducing the need for winter sand clean-up, which runs about \$40 per cubic yard.

The reduction in this account is due to the fact that the Department is in the process of procuring a salt brine making unit which will be used to create salt brine. In the future salt brine will be used to replace liquid calcium, during most situations. Salt brine will be used in the same manner as liquid calcium but the cost of salt brine is estimated at around 20 cents per gallon as opposed to \$1.60 per gallon for liquid calcium.

The use of liquid calcium also provides responsive dust control along gravel roads.

Other Supplies - Road Salt: Road salt is the most commonly used chemical for snow melting and de-icing pavements. Greater amounts of salt are used on collector and arterial roads, on hills and at intersections in an effort to remove snow and ice and to increase travel safety. This request reflects a 10% increase, as recomended by the vendor which is consistent with increases in the last 2 years.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | La | | Manager | Council |
|------------------------------|-------|--------|----------|---------|
| | Ye | | Proposed | Adopted |
| Other Sup - Safety Equipment | Total | 17,177 | 16,381 | 16,381 |

Estimated Detail of Other Sup - Safety Equipme

Actual expenses may vary according to changing circumstances

| Other Sup - Safety Equipment | | Quantity | L | Init Cost | lanager oposed | Council dopted |
|------------------------------|----------------------|----------|----|-----------|-------------------|-------------------|
| Chaps (tree crew) | | 6 | \$ | 70.00 | \$ 420 | \$ 420 |
| Ear Plugs and Protectors | 100 Count | 10 | \$ | 85.00 | \$ 850 | \$ 850 |
| Ear Muffs | | 20 | \$ | 18.80 | \$ 376 | \$ 376 |
| Fire Extinguishers | Small | 10 | \$ | 45.00 | \$ 450 | \$ 450 |
| Fire Extinguishers | Large | 5 | \$ | 72.00 | \$ 360 | \$ 360 |
| First Aid Kit Supplies | | 40 | \$ | 7.25 | \$ 290 | \$ 290 |
| Fluorescent Vests - type II | | 60 | \$ | 15.00 | \$ 900 | \$ 900 |
| Fluorescent Vests XX-LG | | 20 | \$ | 22.00 | \$ 440 | \$ 440 |
| Forestry Helmets | | 6 | \$ | 56.00 | \$ 336 | \$ 336 |
| Four Element Gas Detector, | Confined Space Entry | 3 | \$ | 200.00 | \$ 600 | \$ 600 |
| Goggles & Face Shields | | 50 | \$ | 7.00 | \$ 350 | \$ 350 |
| Hard Hat Liners | | 25 | \$ | 9.30 | \$ 233 | \$ 233 |
| Hard Hats (with ratchet) | | 30 | \$ | 15.00 | \$ 450 | \$ 450 |
| Insect Repellent - per dozen | | 6 | \$ | 77.00 | \$ 462 | \$ 462 |
| Lanyard | | 2 | \$ | 80.00 | \$ 160 | \$ 160 |
| Lifting Straps | | 4 | \$ | 35.00 | \$ 140 | \$ 140 |
| Lock out tag out | | | \$ | 500.00 | \$ 500 | \$ 500 |
| Safety Glasses | Clear | 4 | \$ | 27.90 | \$ 112 | \$ 112 |
| Safety Glasses | Tinted | 4 | \$ | 32.00 | \$ 128 | \$ 128 |
| Safety Lines | | 1 | \$ | 150.00 | \$ 150 | \$ 150 |
| Respitory Masks | | 10 | \$ | 15.00 | \$ 150 | \$ 150 |
| Traffic Cones | 28" | 500 | \$ | 17.05 | \$ 8,525 | \$ 8,525 |
| | | | | | \$ 16,381 | \$ 16,381 |

Line Item Narrative

Other Supplies - Safety Equipment: This account funds safety equipment required by OSHA, our insurance carrier, and other regulatory agencies to meet general safety practices and policies. Items purchased as necesary by the department include charges for the recharging of fire extinguishers, hard hats, traffic cones, respirators, chaps, hearing protectors, safety vests, signs etc.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | La | | Manager | Council | |
|-------------------------|-------|--------|----------|---------|--|
| | Ye | | Proposed | Adopted | |
| Other Sup - Small Tools | Total | 20,820 | 25,944 | 25,944 | |

Estimated Detail of Other Sup - Small Tools

Actual expenses may vary according to changing circumstances

| Other Sup - Small Tools | Quantity | Unit Cost | Manager Proposed | | Council Adopted | |
|-------------------------------|----------|-----------|---------------------|--------|--------------------|--------|
| Fleet Mechanic Specialty tool | | | \$ | 9,600 | \$ | 9,600 |
| Replacement Tools | | | \$ | 10,624 | \$ | 10,624 |
| | | | \$ | 20,224 | \$ | 20,224 |
| Engineering | | | | | | |
| Small Hand Tools | | | \$ | 500 | \$ | 500 |
| | | | \$ | 500 | \$ | 500 |
| Parks | | | \$ | - | \$ | - |
| Back Pack Leaf Blowers | 1 | 410 | \$ | 410 | \$ | 410 |
| Power Broom | 2 | 700 | \$ | 1,400 | \$ | 1,400 |
| Truck mounted leaf blower | 1 | 3410 | \$ | 3,410 | \$ | 3,410 |
| | | | \$ | 5,220 | \$ | 5,220 |
| TOTAL | | | \$ | 25,944 | \$ | 25,944 |

Line Item Narrative

Other Supplies--Small Tools: This account funds the cost of small tools and equipment which are used by the various divisions within the Department.

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Gravel | Total | 78,466 | 83,234 | 83,234 |
| Other Sup - MV Repair | Total | 121,198 | 120,978 | 120,978 |

Estimated Detail of Other Sup - Gravel

Actual expenses may vary according to changing circumstances

| Other Sup - Gravel | Quantity C/Y | Quantity Tons | Cost | /lanager roposed | Council dopted |
|----------------------|--------------|---------------|-------------|---------------------|-------------------|
| 1 1/2" road gravel | 1,000 | | \$ 12.19 | \$ 12,191 | \$ 12,191 |
| 3/4" crushed gravel | 400 | | \$ 12.39 | \$ 4,956 | \$ 4,956 |
| 4" road gravel | 1,000 | | \$ 11.89 | \$ 11,886 | \$ 11,886 |
| Crushed Ledge Riprap | | 250 | \$ 19.72 | \$ 4,930 | \$ 4,930 |
| Crushed Stone | | 200 | \$ 20.88 | \$ 4,177 | \$ 4,177 |
| PMRAP | 4,500 | | \$ - | \$ - | \$ - |
| Winter Sand | 7,000 | | \$ 6.24 | \$ 43,680 | \$ 43,680 |
| Erosion Control Mix | 100 | | \$ 14.14 | \$ 1,414 | \$ 1,414 |
| | | | | \$ 83,234 | \$ 83,234 |

Estimated Detail of Other Sup - MV Repair

Actual expenses may vary according to changing circumstances

| | Light Duty | | На | avy Duty | | /lanager | | |
|--|------------|-----------|-----|----------|----|----------|----|---------|
| Other Sup - MV Repair | | giit Duty | 110 | uvy Duty | P | roposed | Α | dopted |
| Brake Systems | \$ | 4,565 | \$ | 15,964 | \$ | 20,529 | \$ | 20,529 |
| Charging Systems (Batteries, belts, starters, alternators) | \$ | 1,634 | \$ | 5,793 | \$ | 7,427 | \$ | 7,427 |
| Cooling Systems | \$ | 2,217 | \$ | 7,861 | \$ | 10,078 | \$ | 10,078 |
| Electrical | \$ | 1,400 | \$ | 4,965 | \$ | 6,365 | \$ | 6,365 |
| Engines | \$ | 3,034 | \$ | 15,758 | \$ | 18,792 | \$ | 18,792 |
| Exhaust Systems | \$ | 1,050 | \$ | 3,724 | \$ | 4,774 | \$ | 4,774 |
| Lights/Mirrors/Wipers | \$ | 1,004 | \$ | 3,558 | \$ | 4,562 | \$ | 4,562 |
| Preventative Maintenance | \$ | 3,402 | \$ | 12,061 | \$ | 15,463 | \$ | 15,463 |
| Suspension Systems | \$ | 2,334 | \$ | 8,275 | \$ | 10,609 | \$ | 10,609 |
| Transmissions | \$ | 2,987 | \$ | 10,592 | \$ | 13,579 | \$ | 13,579 |
| Engineering Vehicle Repairs | \$ | 1,000 | \$ | - | \$ | 1,000 | \$ | 1,000 |
| Parks Vehicle Repairs | \$ | 7,800 | \$ | - | \$ | 7,800 | \$ | 7,800 |
| | \$ | 32,427 | \$ | 88,551 | \$ | 120,978 | \$ | 120,978 |

Line Item Narrative

Other Supplies--Gravel: This account includes winter sand as well as gravel, crushed stone and stone rip-rap used in road repairs and drainage projects. Reflects a projected 5% increase in unit pricing.

Other Supplies - Motor Vehicle Repair: This account funds the cost of materials and parts used in the repair of motor vehicles such as cars, pick-up trucks, dump trucks, forklift trucks and is performed by our fleet mechanics. More engine repairs are being done in house versus sending to outside vendors.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------------|-------|--------------|---------------------|--------------------|
| Other Sup - Equip Repairs | Total | 69,440 | 69,930 | 69,930 |
| MV Sup - Tires/Tube/Chain | Total | 66,250 | 66,250 | 66,250 |

Estimated Detail of Other Sup - Equip Repairs

Actual expenses may vary according to changing circumstances

| Other Sup - Equip Repairs | Manager Proposed | | Council Adopted | |
|--|---------------------|--------|--------------------|--------|
| Brake Systems | \$ | 7,874 | \$ | 7,874 |
| Charging Systems (Batteries, belts, starters, alternators) | \$ | 7,196 | \$ | 7,196 |
| Cooling Systems | \$ | 5,320 | \$ | 5,320 |
| Electrical | \$ | 1,639 | \$ | 1,639 |
| Engines | \$ | 3,170 | \$ | 3,170 |
| Exhaust Systems | \$ | 819 | \$ | 819 |
| Lights/Mirrors/Wipers | \$ | 1,103 | \$ | 1,103 |
| Preventative Maintenance | \$ | 8,834 | \$ | 8,834 |
| Sweeping Consumables | \$ | 18,490 | \$ | 18,490 |
| Suspension Systems | \$ | 7,888 | \$ | 7,888 |
| Transmissions | \$ | 3,097 | \$ | 3,097 |
| Parks Equipment Repairs | \$ | 4,500 | \$ | 4,500 |
| | \$ | 69,930 | \$ | 69,930 |

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

| | Manager | Council | |
|---------------------------|-----------|-----------|--|
| MV Sup - Tires/Tube/Chain | Proposed | Adopted | |
| Tires | \$ 55,250 | \$ 55,250 | |
| Chains | \$ 11,000 | \$ 11,000 | |
| | \$ 66,250 | \$ 66,250 | |

Line Item Narrative

PW Other Supplies - Equipment Repair: This account funds the cost of in-house repairs to construction equipment including: graders, excavators, back hoes, bull dozers, multi use tractors and front end loaders. Sweeping consumables consist of brooms, dust shoes, belts, sprockets, suction hoses for our sweeper trucks and vactor truck(basin cleaner).

Parks Repairs - Equipment: This account includes the cost of repairs to grounds maintenance and winter snow removal equipment.

Motor Vehicle Supplies - Tires, Tubes, & Chain: The Department has more than 324 tires mounted on vehicles at any one time. Although most of these are truck tires which can be replaced at a cost of \$145 to \$295 each, some of the common heavy equipment tires run \$350 to \$500, road grader tires at \$950 with the

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------------|-------|--------------|---------------------|--------------------|
| MV Sup - Gas & Oil | Total | 289,833 | 202,254 | 202,254 |
| MV Sup - Plow/Grader Blades | Total | 36,632 | 34,383 | 34,383 |

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

| MV Sup - Gas & Oil | Gallons | Cos | st / Unit | | Manager Proposed | | Proposed | | U | | Council Adopted |
|---------------------------------------|---------|-----|-----------|----|---------------------|----|----------|--|---|--|--------------------|
| Diesel | 76,000 | \$ | 1.88 | \$ | 142,880 | \$ | 142,880 | | | | |
| Diesel Delivery Charge | 76,000 | \$ | 0.010 | \$ | 760 | \$ | 760 | | | | |
| Fuel Additives | | | | \$ | 1,910 | \$ | 1,910 | | | | |
| Grease, Oil and Lubricants | | | | \$ | 26,870 | \$ | 26,870 | | | | |
| Propane For Patch Machine & Forklifts | | | | \$ | 2,000 | \$ | 2,000 | | | | |
| Unleaded Gasoline | 16,470 | \$ | 1.69 | \$ | 27,834 | \$ | 27,834 | | | | |
| | | | | \$ | 202,254 | \$ | 202,254 | | | | |

Estimated Detail of MV Sup - Plow/Grader Blad

Actual expenses may vary according to changing circumstances

| MV Sup - Plow/Grader Blades | Quanity | | | Manager Proposed | | Council dopted |
|------------------------------------|---------|----|-------|---------------------|--------|-------------------|
| 2 Graders | 6 | \$ | 669 | \$ | 4,014 | \$ 4,014 |
| 8 Bucket Loaders | 8 | \$ | 611 | \$ | 4,888 | \$ 4,888 |
| Plow Bolts | | | | \$ | 1,379 | \$ 1,379 |
| Replacement of blades on 21 trucks | 18 | \$ | 1,339 | \$ | 24,102 | \$ 24,102 |
| | | | | \$ | 34,383 | \$ 34,383 |

Line Item Narrative

Motor Vehicle Supplies - Gas & Oil: This account funds the purchase of motor vehicle gas and oil, and expenditures for heating fuel. The Department relies heavily on mechanized equipment which is energy intensive (i.e., grease, oil, diesel, gas). The consumption of diesel fuel is quite variable and increases with the amount of snow which must be plowed. The reduction is due to the drop in fuel prices.

Motor Vehicle Supplies - Plow & Grader Blades: This account funds the purchase of plow and grader blades, plus plow shoes, wing tips, nuts, bolts, plow points, etc. Blades provide a durable cutting edge that serves to protect the more valuable plow and buckets; and by using carbide blades, the blades do not wear out as fast as steel blades by a factor of 4.

Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Manager Year Proposed | | Council Adopted |
|-------------------------|-------|-------------------------------|--------|--------------------|
| MV Sup - Other | Total | 38,200 | 36,300 | 36,300 |
| Utilities - Water/Sewer | Total | 8,035 | 8.468 | 8,468 |

Estimated Detail of MV Sup - Other

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|---------------------------|----------|--------|---------|--------|
| MV Sup - Other | Proposed | | Α | dopted |
| Batteries | \$ | 6,100 | \$ | 6,100 |
| Filters | \$ | 11,300 | \$ | 11,300 |
| Belts & Hoses | \$ | 1,850 | \$ | 1,850 |
| Tune up Supplies | \$ | 1,750 | \$ | 1,750 |
| Lights, Bulbs, Electrical | \$ | 6,900 | \$ | 6,900 |
| Wipers, Mats, Misc. | \$ | 4,500 | \$ | 4,500 |
| Fluids, Lubricants, Etc. | \$ 3,900 | | \$ | 3,900 |
| | \$ | 36,300 | \$ | 36,300 |

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

| Utilities - Water/Sewer | Per | Period | Periods | Total Increase | | anager oposed | _ | ouncil dopted | |
|-------------------------|-----|--------|---------|----------------|---------|------------------|-------------|------------------|-------|
| Hydrant Meter | \$ | 271 | 1 | \$ | 271 | 0.0% | \$ 271 | \$ | 271 |
| Sewer | \$ | 191 | 12 | \$ | 2,292 | 15.0% | \$ 2,636 | \$ | 2,636 |
| Sprinkler | \$ | 148 | 12 | \$ | 1,776 | 0.0% | \$ 1,776 | \$ | 1,776 |
| Water | \$ | 78 | 12 | \$ | 936 | 10.0% | \$ 1,030 | \$ | 1,030 |
| | | | | | | | \$ 5,712 | \$ | 5,712 |
| | | | | | Vater & | | | | |
| Parks | | | | | Sewer | Increase | | | |
| Oak Hill Cemetery | | | | \$ | 498 | 0.0% | \$ 498 | \$ | 498 |
| Parks Garage | | | | \$ | 2,258 | 0.0% | \$ 2,258 | \$ | 2,258 |
| | | | | | | | \$ 2,756 | \$ | 2,756 |
| | | | | | | | | | |
| | | | | | | | \$ 8,468 | \$ | 8,468 |

Line Item Narrative

Motor Vehicle Supplies - Other: Motor Vehicle Supplies - Other: This account includes all other supplies such as batteries, plugs, filters, lights, automotive wire, belts and hoses. These supplies are used to maintain our fleet of over 100 motor vehicles and pieces of equipment. Performing preventative maintenance helps to stabilize repair costs. Improved inventory control procedures and increased tracking through work order system contributed to reduction in this line item. Combined amounts from PW, Parks and Engineering. We have changed from 3000 mile Pm to 5000 mile Preventative maintenance using synthetic oil, this will allow us to use less filters.

Utilities - Water & Sewer: This account funds water and sewer expenses at the Highway Garage and Parks & Recreation facilities. This includes domestic water and sewer service, a sprinkler charge and a hydrant fee. There is a 15% increase in



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-------------------------|-------|--------------|---------------------|--------------------|
| Comm - Telephone | Total | 7,740 | 8,568 | 8,568 |
| Utilities - Electricity | Total | 42,761 | 30,000 | 30,000 |

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

| Comm - Telephone | Quantity | Cost/N | Month | Manager Proposed | | Council Adopted | |
|-----------------------|----------|--------|-------|---------------------|-------|--------------------|-------|
| Public Works | | | | | | | _ |
| Cell Phones and usage | 9 | \$ | 62 | \$ | 6,696 | \$ | 6,696 |
| Engineering | | | | \$ | 6,696 | \$ | 6,696 |
| Cell Phones and usage | 3 | \$ | 52 | \$ | 1,872 | \$ | 1,872 |
| | | | | \$ | 8,568 | \$ | 8,568 |

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

| | Manager | Council |
|-------------------------|-----------|-----------|
| Utilities - Electricity | Proposed | Adopted |
| Public Works Facilities | \$ 30,000 | \$ 30,000 |
| | \$ 30,000 | \$ 30,000 |

Line Item Narrative

Communication - Telephone: This account funds the telephone lines, fax lines, cellular phones.

The decrease in this account reflects upgrading lighting at the PW facility to high efficiency lights and motion sensors.



Fiscal Year 2017 **Proposed 4.11.2016**

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--------------------------|-------|--------------|---------------------|--------------------|
| Utilities - Heating Fuel | Total | 43,385 | 35,784 | 35,784 |
| Repairs - Buildings | Total | 18,500 | 18,500 | 18,500 |

Estimated Detail of Utilities - Heating Fuel

Actual expenses may vary according to changing circumstances

| Utilities - Heating Fuel | Units | Cost/Unit | /lanager roposed | Council dopted |
|--------------------------|--------|-----------|---------------------|-------------------|
| Natural Gas - PW Garage | 24,000 | \$ 1.42 | \$ 34,080 | \$ 34,080 |
| Natural Gas-Parks Garage | 1,200 | \$ 1.42 | \$ 1,704 | \$ 1,704 |
| | | | \$ 35,784 | \$ 35,784 |

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

| | Manager | | Council | |
|--|---------|----------|---------|--------|
| Repairs - Buildings | Pr | Proposed | | dopted |
| Boilers, Piping, Overhead Heaters | \$ | 4,000 | \$ | 4,000 |
| Compressor | \$ | 1,000 | \$ | 1,000 |
| Construction Materials (Wood, Steel, Masonry blocks) | \$ | 2,500 | \$ | 2,500 |
| Electrical Supplies | \$ | 1,500 | \$ | 1,500 |
| Generator | \$ | 500 | \$ | 500 |
| HVAC Unit, Exhaust Fans | \$ | 1,000 | \$ | 1,000 |
| Overhead Cranes | \$ | 1,000 | \$ | 1,000 |
| Overhead Doors | \$ | 5,000 | \$ | 5,000 |
| Pressure Washer | \$ | 500 | \$ | 500 |
| Roof | \$ | 1,000 | \$ | 1,000 |
| Windows, Doors | \$ | 500 | \$ | 500 |
| | \$ | 18,500 | \$ | 18,500 |

Line Item Narrative

This account funds the cost of heating the Public services facility along with the parks maintenance garage. These facilities were converted to natural gas in the last 2 years and the decrease more accurately represents the actual experienced savings.

Repairs - Building: This account funds preventative maintenance as well as unexpected problems. With an aging building costs to repair doors, HVAC system, Boilers and heating system we must increase account to be able to keep up with repairs.

P&R repairs to buildings, i.e. broken windows, broken doors, vandalism repairs, restroom repairs,

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---------------------|-------|--------------|---------------------|--------------------|
| Repairs - Vehicles | Total | 29,500 | 29,500 | 29,500 |
| Repairs - Equipment | Total | 19,260 | 19,260 | 19,260 |

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

| Repairs - Vehicles | Manager Proposed | | Council Adopted | |
|--|---------------------|--------|--------------------|--------|
| Alignments | \$ | 550 | \$ | 550 |
| Alternators | \$ | 500 | \$ | 500 |
| Glass Replacement | \$ | 2,600 | \$ | 2,600 |
| Hydraulic Systems (Cylinders/Pumps/Motors) | \$ | 5,000 | \$ | 5,000 |
| Radiators | \$ | 5,000 | \$ | 5,000 |
| Re-build Motors/Transmissions | \$ | 12,000 | \$ | 12,000 |
| Body Work | \$ | 3,000 | \$ | 3,000 |
| Starters | \$ | 600 | \$ | 600 |
| Engineering Vehicles | \$ | 250 | \$ | 250 |
| | \$ | 29,500 | \$ | 29,500 |

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

| | Manager | | C | Council |
|-----------------------------------|----------|--------|----|---------|
| Repairs - Equipment | Proposed | | Α | dopted |
| Chain Saws | \$ | 400 | \$ | 400 |
| Pumps | \$ | 1,500 | \$ | 1,500 |
| Heavy Duty Construction Equipment | \$ | 12,110 | \$ | 12,110 |
| Specialty Repairs | \$ | 2,500 | \$ | 2,500 |
| Survey Equipment | \$ | 1,250 | \$ | 1,250 |
| Machine Shop Work | \$ | 1,500 | \$ | 1,500 |
| | \$ | 19,260 | \$ | 19,260 |
| Line Item Narrative | | | | |

Repairs - Vehicle: This account funds those repairs that are contracted out. These services have to be contracted out due to the sophistication of vehicles and the tools/equipment needed to diagnose and repair. Typically your larger repair parts run higher than most others due to the steel content in the make up of the part.

Repairs - Equipment: This account funds those repairs that are contracted out. The work includes repairs to the following: chainsaws, pumps, heavy duty construction equipment - repairs requiring specialty tools, survey equipment, machine shop work, plan copier, etc This account is historically high because of the private machine shop work which is required for some of the older pieces of



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | La | | Manager | Council |
|---------------------------|-------|-------|----------|---------|
| | Ye | | Proposed | Adopted |
| Repairs - Radio Equipment | Total | 2,500 | 2,500 | 2,500 |

Estimated Detail of Repairs - Radio Equipment

Actual expenses may vary according to changing circumstances

Repairs - Radio Equipment See Below.

| Manager | | Council | | | | |
|----------|----|---------|----|-------|--|--|
| Proposed | | Adopted | | | | |
| | \$ | 2,500 | \$ | 2,500 | | |
| | \$ | 2,500 | \$ | 2,500 | | |

Line Item Narrative

Repairs - Radio Equipment: This account funds the repairs and modifications to the radio system used by the Public Works Department to dispatch and communicate with the fleet. The department uses 64 mobile and 5 portables to coordinate maintenance activities and to report emergency situations.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | | Last Year | | lanager oposed | | Council dopted |
|---|-------------------|------|--------------|-------|-------------------|---------|-------------------|
| Training & Tuition | Total | | 16,065 | | 16,065 | | 16,065 |
| Estimated Detail of Training & Tuition | | | | | | | |
| Actual expenses may | vary according to | o ch | anging c | ircun | nstances | | |
| | Dawa a | | 01 | M | lanager | C | Council |
| Training & Tuition | Personnel | | Cost | Pr | oposed | Adopted | |
| Administrative Staff Training | 2 | \$ | 500 | \$ | 1,000 | \$ | 1,000 |
| APWA Supervisor Training/Program | 4 | \$ | 250 | \$ | 1,000 | \$ | 1,000 |
| Arborist Training | 2 | \$ | 750 | \$ | 1,500 | \$ | 1,500 |
| BOL 30 Hour Const. Safety Course | 2 | \$ | 250 | \$ | 500 | \$ | 500 |
| CDL Defensive Driving - Me. Motor Transport | 10 | \$ | 25 | \$ | 250 | \$ | 250 |
| Chainsaw Training | 10 | \$ | 15 | \$ | 150 | \$ | 150 |
| Continuing Education Classes | 2 | \$ | 125 | \$ | 250 | \$ | 250 |
| Cutting Torch Safety | 12 | \$ | 20 | \$ | 240 | \$ | 240 |
| Heavy Duty Brake School (Air) | 1 | \$ | 405 | \$ | 405 | \$ | 405 |
| MDOT - Grader Training | 2 | \$ | 125 | \$ | 250 | \$ | 250 |
| MDOT - Local Road Program | 60 | \$ | 25 | \$ | 1,500 | \$ | 1,500 |
| MMA Meetings/ Seminars | 2 | \$ | 85 | \$ | 170 | \$ | 170 |
| Municipal Leadership | 2 | \$ | 500 | \$ | 1,000 | \$ | 1,000 |
| Vendor Sponsored Equipment Mechanics | 2 | \$ | 100 | \$ | 200 | \$ | 200 |
| Welder Training | 0 | \$ | 500 | \$ | - | \$ | - |
| Professional Development | 2 | \$ | 1,800 | \$ | 3,600 | \$ | 3,600 |
| | | | | \$ | 12,015 | \$ | 12,015 |
| Engineering | | | | _ | | _ | |
| Employee Continuing Education Licenses | | | | \$ | 2,500 | \$ | 2,500 |
| Maine Muncipal Association | | | | \$ | 200 | \$ | 200 |
| Maine Nonpoint Source Training | | | | \$ | 350 | \$ | 350 |
| MDOT Local Road | | | | \$ | 250 | \$ | 250 |
| Paving Inspector NETTCP | | | | \$ | 600 | \$ | 600 |

Line Item Narrative

Road Maintenance, Paving, Supervisory Practices

Training & Tuition: This account funds registration fees for seminars and classes including: road maintenance, welding, hydraulics, first aid, bloodborne pathogens, paving, supervisory practices, construction safety, performance evaluation, masonry, environmental regulations, Geographic Information System (GIS), and snow and ice removal. This account reflects our department goal to provide training to employees in order to receive peak output from them, and insure that they will accomplish work that is assigned to them.

150 \$

4,050

16,065

150

4,050

16,065

Fiscal Year 2017 Proposed 4.11.2016

500 S

500

| Line Items | | Last Year | Manager Proposed | Counc Adopte | |
|------------------------------------|---------------------------|--------------|---------------------|-----------------|-----|
| Comm - Postage | Total | 400 | 400 | 4 | 400 |
| Travel-Mileage | Total | 500 | 500 | ! | 500 |
| Travel-Seminar Costs | Total | 500 | 500 | ! | 500 |
| Estimated Detail of Comm - Posta | age | | | | |
| Actual expens | ses may vary according to | changing ci | rcumstances | | |
| | | | Manager | nager Counc | |
| Comm - Postage | | | Proposed | Adopted | |
| Public Works | | | \$ 400 | \$ 4 | 400 |
| | | | \$ 400 | \$ 4 | 400 |
| Estimated Detail of Travel-Mileago | e | | | | |
| Actual expens | ses may vary according to | changing ci | rcumstances | | |
| | | Manager | | Counc | il |
| Travel-Mileage | | | Proposed | Adopte | ed |
| Public Works & Parks | | | \$ 350 | \$ 3 | 35 |
| Engineering | | | \$ 150 | \$: | 15 |

Estimated Detail of Travel-Seminar Costs Actual expenses may vary according to changing circumstances

| | Manager | Co | uncil |
|----------------------|----------|-----|-------|
| Travel-Seminar Costs | Proposed | Add | opted |
| Public Services | \$ 500 | \$ | 500 |
| | \$ 500 | \$ | 500 |

Line Item Narrative

Communication - Postage: This account is for postage and stamps.

Travel-Mileage: Account used for compensating employees for use of their personal vehicles, while conducting City business.

Travel & Seminar Costs: This account funds conference meeting and seminar costs. Most notably the attendance of the APWA-MMA semi annual conferences.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted | |
|----------------------|-------|--------------|---------------------|--------------------|--|
| Dues & Subscriptions | Total | 5,934 | 5,934 | 5,934 | |

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

| Dues & Subscriptions | Manager Proposed | | ouncil lopted |
|---|---------------------|-------|------------------|
| Licenses: | | | |
| 55 CDL's renewed each 6th year plus new drivers | \$ | 306 | \$ 306 |
| Annual Arborist License (Mike, Jim, Rick, Bill) | \$ | 165 | \$ 165 |
| Memberships: | | | |
| APWA | \$ | 492 | \$ 492 |
| ASCE | \$ | 215 | \$ 215 |
| Maine Arborist | \$ | 90 | \$ 90 |
| Maine Resource Recovery Association | \$ | 40 | \$ 40 |
| Training, Reports, Periodicals: | | | |
| Misc. Training Manuals | \$ | 75 | \$ 75 |
| Subscriptions: | | | |
| Diagnostic Software (Mitchel 1) | \$ | 2,500 | \$ 2,500 |
| Tech Manuals - Specifications (Intermittent Purchases): | | | |
| Sign Manual | \$ | 90 | \$ 90 |
| Uniform Traffic Control | \$ | 100 | \$ 100 |
| Engineering: | | | |
| APWA Annual Dues | \$ | 492 | \$ 492 |
| ASCE Annual Dues | \$ | 430 | \$ 430 |
| CPESC Renewal | \$ | 100 | \$ 100 |
| CPSWQ | \$ | 100 | \$ 100 |
| MSLS Annual Dues | \$ | 220 | \$ 220 |
| PE Bi-Annual License Renewal | \$ | 160 | \$ 160 |
| PLS Bi-Annual License Renewal | \$ | 275 | \$ 275 |
| CDL | \$ | 34 | \$ 34 |
| <u>Parks</u> | | | |
| Maine Cemetery Assoc. | \$ | 25 | \$ 25 |
| New England Park Assoc | \$ | 25 | \$ 25 |
| | \$ | 5,934 | \$ 5,934 |

Line Item Narrative

Dues & Subscriptions: This account pays for subscriptions, annual professional fees, and dues for professional associations. Memberships include: Arborist licenses, APWA, ASCE and various technical periodicals and newsletters. This account also funds the costs of the Commercial Drivers License (CDL) reimbursement. Mitchel 1 is an online diagnostic software that provides the most up to date information in the industry.



Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|-----------------------|-------|--------------|---------------------|--------------------|
| Leachate Hauling | Total | 69,994 | 53,911 | 53,911 |
| Crack Sealing | Total | 10,000 | 20,000 | 20,000 |
| Guardrail Replacement | Total | 10,000 | 10,000 | 10,000 |

Estimated Detail of Leachate Hauling

Actual expenses may vary according to changing circumstances

| Leachate Hauling | Quantity | Quantity Cost | | Manager Proposed | | council dopted |
|-------------------------------------|-----------|---------------|----|---------------------|----|-------------------|
| Hauling Fee | 3,000,000 | \$0.011000 | \$ | 23,000 | \$ | 23,000 |
| Weighing Fee | 820 | \$10.50 | \$ | 8,610 | \$ | 8,610 |
| Disposal per 100 CF | 4,011 | \$2.19 | \$ | 8,801 | \$ | 8,801 |
| Leachate Collection System Cleaning | | | \$ | 13,500 | \$ | 13,500 |
| | | | \$ | 53,911 | \$ | 53,911 |

Estimated Detail of Crack Sealing

Actual expenses may vary according to changing circumstances

Crack Sealing

| | N | lanager | Council | | | |
|---|----|---------|---------|--------|--|--|
| | Pr | oposed | Α | dopted | | |
| | \$ | 20,000 | \$ | 20,000 | | |
| Ī | \$ | 20,000 | \$ | 20,000 | | |

Estimated Detail of Guardrail Replacement

Actual expenses may vary according to changing circumstances

Guardrail Replacement

| M | lanager | Council | | | | |
|----|---------|---------|--------|--|--|--|
| Pr | oposed | Adopted | | | | |
| \$ | 10,000 | \$ | 10,000 | | | |
| \$ | 10,000 | \$ | 10,000 | | | |

Line Item Narrative

Leachate Hauling: This account funds a Department of Environmental Protection mandated cost to haul leachate from the closed ash landfill site, located near Exit 75, to a disposal location on Goldwaith Road. Other expenses result from the fee for weighing loads on the MMWAC scale, and from fees for disposal into the Auburn Sewerage District manhole. Contract is written and bid upon estimated 3,000,000 gallons pumped. Disposal per 100CF of Leachate pricing estimated to increase by 5%, from \$2.09 to \$2.19. Scale fees are based upon \$10.50 weighing fee. Costs reflect lower per unit hauling cost, per the latest bid but increased disposal cost.

Purchased Services - Crack Seal: Crack sealing increases the lifespan of asphalt pavement.

Typically roads that were reconstructed 3 to 5 years ago are targeted for sealing.

Fiscal Year 2017 Proposed 4.11.2016

| | | Last | Manager | Council |
|---|-------------------------|-------------|--------------|-----------|
| Line Items | | Year | Proposed | Adopted |
| PS - Water Quality Monitoring | Total | 22,000 | 22,000 | 22,000 |
| PS - Recording Fee | Total | 250 | 250 | 250 |
| rs - Recording ree Traffic Calming-Mill St | Total | 250 | 250 | 20,000 |
| Traine Calling Will St | Total | _ | _ | 20,000 |
| Estimated Detail of PS - Water Qual | ity Monitori | | | |
| Actual expenses | s may vary according to | changing ci | rcumstances | |
| | | | Manager | Council |
| PS - Water Quality Monitoring | | | Proposed | Adopted |
| Water Quality Monitoring | | | \$ 22,000 | \$ 22,000 |
| | | | \$ 22,000 | \$ 22,000 |
| | | | | |
| Estimated Detail of PS - Recording | | | | |
| Actual expense | s may vary according to | changing ci | rcumstances | |
| | | | Manager | Council |
| | | | Proposed | Adopted |
| PS - Recording Fee | | | \$ 250 | \$ 250 |
| | | | \$ 250 | \$ 250 |
| | | | | |
| Estimated Datail of Traffic Colming | Mill C4 | | | |
| Estimated Detail of Traffic Calming- | s may vary according to | changing ci | ircumstances | |
| Actual expenses | o may vary according to | onunging of | roumstances | |
| | | | Manager | Council |
| | | | U | |

Line Item Narrative

Traffic Calming-Mill St

Purchased Services - Water Quality Monitoring: This account funds State mandated water quality monitoring of the closed Ash lanfill and Gracelawn Road area landfill: sampling, testing and reporting, plus maintenance of well caps and locks. There has been an increase in the lab and tech costs and updated monitoring plans for both landfills has been required by the Maine DEP.

Purchased Services - Recording Fee: This account funds the recording of deeds and plans at the County Registry. Expenditures reflect the number of deeds recorded for easements for street and sidewalk improvement projects.

20,000 **20,000**



City of Auburn

Fiscal Year 2017 Adopted 6.20.2016

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % | |
|---------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|---|--|
|---------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|---|--|

Solid Waste

| Solid Waste Collection 445,169 441,048 445,459 445,459 445,459 4,411 | TOTAL | 831,164 | 927,278 | 932,689 | 932,689 | 932,689 | 5,411 | 0.6% |
|--|------------------------|---------|---------|---------|---------|---------|-------|------|
| ,,,,,,,,,, | Advertising | 0 | 0 | 1,000 | 1,000 | 1,000 | 1,000 | 0% |
| 50110 Waste Disposal 565,235 466,230 486,230 486,230 0 | Solid Waste Collection | 445,169 | 441,048 | 445,459 | 445,459 | 445,459 | 4,411 | 1% |
| Calid Waste Disposal 200.000 490.220 490.220 490.220 490.220 | Solid Waste Disposal | 385,995 | 486,230 | 486,230 | 486,230 | 486,230 | 0 | 0% |

City of Auburn Solid Waste

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|--|-------|--------------|---------------------|--------------------|
| Solid Waste Disposal | Total | 486,230 | 486,230 | 486,230 |
| Solid Waste Collection | Total | 441,048 | 445,459 | 445,459 |
| Advertising | Total | - | 1,000 | 1,000 |
| Estimated Detail of Solid Waste Disposal | | | | |

Actual expenses may vary according to changing circumstances

| Solid Waste Disposal | Quantity | Cost/Ton | Manager Proposed | Council Adopted |
|--|----------|----------|---------------------|--------------------|
| Auburn Curbside Waste Disposal (MMWAC) | 7,500 | 41 | \$ 307,500 | \$ 307,500 |
| Auburn Residential Drop-Off | 600 | 41 | \$ 24,600 | \$ 24,600 |
| Dead Animal Disposal | | | \$ 500 | \$ 500 |
| Dumpster Rental | 12 | 215 | \$ 2,580 | \$ 2,580 |
| Hazardous Waste Abatement | | | \$ 500 | \$ 500 |
| Household Hazardous Waste disposal program | | | \$ 9,000 | \$ 9,000 |
| Illicit Waste Removal | 50 | 70 | \$ 3,500 | \$ 3,500 |
| Leaves | 200 | 41 | \$ 8,200 | \$ 8,200 |
| Recycling Program | | | \$ 102,000 | \$ 102,000 |
| Rolloff Container (rental & transp.) | | | \$ 1,000 | \$ 1,000 |
| Spring Cleanup (50% funded) | | | \$ 25,000 | \$ 25,000 |
| Tires | | | \$ 1,500 | \$ 1,500 |
| Universal Waste Disposal | | | \$ 350 | \$ 350 |
| | | | \$ 486,230 | \$ 486,230 |

Estimated Detail of Solid Waste Collection

Actual expenses may vary according to changing circumstances

| Solid Waste Collection | | FY 16 | anager oposed | dopted |
|------------------------|----|-------|------------------|---------------|
| Private Contract | 44 | 1,048 | \$ 445,459 | \$ 445,459 |
| | | | \$ 445,459 | \$ 445,459 |

Estimated Detail of Auburn Residential Drop-

| | zotimatou zotum or musum | rtooraonnar 210p | | | | | |
|----------|--------------------------|------------------|--------------------------|-------|----------|----|-------|
| | Actual e | expenses may va | ry according to changing | circu | mstances | | |
| | | • | | M | anager | Co | uncil |
| | | | | Pro | posed | Ad | opted |
| Advertis | ng | | | \$ | 1,000 | \$ | 1,000 |

Line Item Narrative

Solid Waste Disposal: This account funds the costs of the City's solid waste disposal program. This year's program costs are based on the MMWAC tip fee of \$29 per ton for solid waste. Included in this year's budget request is HHW Program, wood chipping, hauling, Universal Waste disposal. Spring clean-up is not included. Leaf pick up is now included in the Solid Waste contract.

Solid Waste Collection: The amounts reflect the new solid waste contract. In year 1 the amount was \$399,568, in Year 2 the amount is \$409,557, Year 3 is \$419, 796, Year 4 is \$430,291, and year 5 is \$441,048.



City of Auburn

Fiscal Year 2017 Adopted 6.20.2016

Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|---------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|------|
| Water & Sewer | | | | | | | |
| Catch Basin Maintenan | 12,500 | 12,500 | 12,500 | 12,500 | 12,500 | 0 | 0% |
| Public Fire Protection Fo | 586,513 | 586,513 | 586,513 | 586,513 | 586,513 | 0 | 0% |
| TOTAL | 599,013 | 599,013 | 599,013 | 599,013 | 599,013 | - | 0.0% |

City of Auburn Water & Sewer

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|---|-------------|---------------|---------------------|--------------------|
| Catch Basin Maintenance Fee | Total | 12,500 | 12,500 | 12,500 |
| Public Fire Protection Fee | Total | 586,513 | 586,513 | 586,513 |
| Estimated Detail of Catch Basin Maintenance Fee | | | | |
| Actual expenses may vary acco | rding to ch | anging circur | nstances | |
| | | | Manager | Council |
| Catch Basin Maintenance Fee | | | Proposed | Adopted |
| Paid to Auburn Water & Sewer District | | | \$ 12,500 | \$ 12,500 |
| | | | \$ 12,500 | \$ 12,500 |
| Estimated Detail of Public Fire Protection Fee | | | | |
| Actual expenses may vary acco | rding to ch | anging circur | nstances | |
| | | | Manager | Council |
| Public Fire Protection Fee | | | Proposed | Adopted |

Line Item Narrative

Paid to Auburn Water & Sewer District

Catch Basin Mainenance Fee: The City's catch basins drain into the sanitary sewer. As we continue our stormwater separation projects, this fee should decrease. There are about 400 catch basins that are still connected.

Public Fire Protection Fee: This fee is paid to the Auburn Water & Sewer District for the water that is ready and available from the hydrants, for fire suppression.

586,513

586,513

\$ 586,513

\$ 586,513



City of Auburn

Fiscal Year 2017 Adopted 6.20.2016

Master List

FY 2017 FY 2017 **FY 2017** FY 2015 **FY 2016** Increase/ **Account Title** % Council Dept. Manager Actual **Approved Decrease** Adopted Request Proposed

County Tax

| ΤΟΤΔΙ | 2.046.879 | 2.142.268 | 2.167.824 | 2.167.824 | 2.167.824 | 25.556 | 1.2% |
|------------|-----------|-----------|-----------|-----------|-----------|--------|------|
| County Tax | 2,046,879 | 2,142,268 | 2,167,824 | 2,167,824 | 2,167,824 | 25,556 | 1% |



City of Auburn **County Tax**

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | | Last Year | Manager Proposed | Council Adopted |
|---------------------|-----------------------------|---------------|----------------|-------------------------------------|-------------------------------------|
| County Tax | | Total | 2,142,268 | 2,167,824 | 2,167,824 |
| Estimated Detail of | | | | | |
| | Actual expenses may vary ac | ccording to d | changing circu | umstances | |
| County Tax | | | | Manager Proposed | Council Adopted |
| , | | | | \$ 2,167,824 \$ 2,167,824 | \$ 2,167,824 \$ 2,167,824 |
| Line Item Narrative | | | | | |
| County Tax: | | | | | |

City of Auburn



Master List

| Account Title | FY 2015 Actual | FY 2016 Approved | FY 2017 Dept. Request | FY 2017 Manager Proposed | FY 2017 Council Adopted | Increase/ Decrease | % |
|------------------------|-------------------|---------------------|-----------------------------|--------------------------------|-------------------------------|-----------------------|--------|
| Tax Sharing | | | | | | | |
| T. Cl. : | 220 422 | 270.000 | 270.000 | 270.000 | 270.000 | 0 | 201 |
| Tax Sharing | 239,133 | 270,000 | 270,000 | 270,000 | 270,000 | 0 | 0% |
| TOTAL | 239,133 | 270,000 | 270,000 | 270,000 | 270,000 | - | 0.0% |
| Auburn-Lewiston Ai | rport | | | | | | |
| Aub-Lew Airport | 105,000 | 116,500 | 106,000 | 106,000 | 106,000 | (10,500) | -9% |
| TOTAL | 105,000 | 116,500 | 106,000 | 106,000 | 106,000 | (10,500) | -9.0% |
| LA Growth Council | | | | | | | |
| LAEGC | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| TOTAL | - | 0 | - | - | - | - | 0.0% |
| LA Transit Authority | , | | | | | | |
| Lew-Aub Transit | 211,378 | 209,244 | 235,000 | 182,244 | 182,244 | (27,000) | -13% |
| Auburn Only Transporta | 0 | 0 | - | - | - | 0 | 0% |
| TOTAL | 211,378 | 209,244 | 235,000 | 182,244 | 182,244 | (27,000) | -12.9% |
| LA 911 | | | | | | | |
| Lew-Aub 911 | 1,049,366 | 1,088,857 | 1,069,122 | 855,298 | 1,088,857 | (233,559) | -21% |
| LA 911-Recorder | - | 0 | | | | 0 | 00/ |
| LA 911-Reverse 911 | 0 | 0 | | | | 0 | 0% |
| TOTAL | 1,049,366 | 1,088,857 | 1,069,122 | 855,298 | 1,088,857 | - | 0.0% |
| Community Little Th | eater | | | | | | |
| Community Little Theat | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| TOTAL | - | 0 | - | - | - | - | 0.0% |
| Arts and Culture-Au | burn | | | | | | |
| Arts & Culture Auburn | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| TOTAL | - | 0 | - | - | - | - | 0.0% |



City of Auburn Intergovernmental

Fiscal Year 2017 Proposed 4.11.2016

| Line Items | | Last Year | Manager Proposed | Council Adopted |
|------------|-------|--------------|---------------------|--------------------|
| All Groups | Total | \$ 1,653,366 | 1,413,542 | 1,647,101 |

Estimated Detail of All Groups

Actual expenses may vary according to changing circumstances

| All Intergovernmental Groups | Last Year | Manager Last Year Proposed | | |
|----------------------------------|--------------|-------------------------------|--------------|--|
| Aub-Lew Airport | \$ 105,000 | \$ 106,000 | \$ 106,000 | |
| LAEGC (see Economic Development) | | | | |
| Lew-Aub 911 | \$ 1,069,122 | \$ 855,298 | \$ 1,088,857 | |
| Lew-Aub Transit | \$ 209,244 | \$ 182,244 | \$ 182,244 | |
| Tax Sharing | \$ 270,000 | \$ 270,000 | \$ 270,000 | |
| | \$ 1,653,366 | \$ 1,413,542 | \$ 1,647,101 | |

Line Item Narrative

Intergovernmental: This account is a matter of Council Policy. Councilors and staff alike participate on these boards.

City of Auburn **NSB** Arena

Fiscal Year 2017 Proposed 4.11.2016

Manager

Projected Revenues and Expenses for FY17

Actual expenses may vary according to changing circumstances

Norway Savings Bank Arena

| | Last Year D | | | Dept. Request | | Proposed | |
|---------------------------------|--------------|-----------|---------------|---------------|--------------|---------------------|--|
| Total Revenues | \$ 997,000 | | \$ 1,059,750 | | \$ 1,059,750 | | |
| Total Expenses | \$ 1,188,850 | | \$ 1,199,256 | | \$ 1 | 1,199,256 | |
| Profit (Loss) | \$ | (191,850) | \$ | (139,506) | \$ | (139,506) | |
| NSB Arena Revenue Summary | Last Year | | Dept. Request | | | Manager Proposed | |
| Revenues | | | | | | | |
| Ice Rental Revenue | | 250.000 | | 202 202 | | 200.000 | |
| Gladiators | \$ | 250,000 | \$ | 290,000 | \$ | 290,000 | |
| Edward Little | \$ | 22,000 | \$ | 22,000 | \$ | 22,000 | |
| Red Hornets | \$ | 19,500 | \$ | 22,250 | \$ | 22,250 | |
| Leavitt | \$ | 14,000 | \$ | 14,000 | \$ | 14,000 | |
| St Doms (Boys & Girls) | \$ | 38,000 | \$ | 43,000 | \$ | 43,000 | |
| Poland/Gray New Gloucester | \$ | 18,000 | \$ | 18,000 | \$ | 18,000 | |
| Central Maine Community College | \$ | - | \$ | 18,000 | \$ | 18,000 | |
| SMMHL | \$ | 12,000 | \$ | 14,000 | \$ | 14,000 | |
| Adult Leagues | \$ | 90,000 | \$ | 95,000 | \$ | 95,000 | |
| Camps/Clinics | \$ | 50,000 | \$ | 50,000 | \$ | 50,000 | |
| Tournaments | \$ | 50,000 | \$ | 50,000 | \$ | 50,000 | |
| Private Rentals | \$ | 85,000 | \$ | 80,000 | \$ | 80,000 | |
| Public Skate | \$ | 30,000 | \$ | 30,000 | \$ | 30,000 | |
| Shinny Hockey | \$ | 20,000 | \$ | 20,000 | \$ | 20,000 | |
| Programs | \$ | 30,000 | \$ | 30,000 | \$ | 30,000 | |
| Fundraising Program | \$ | - | \$ | 1,000 | \$ | 1,000 | |
| Non Ice and Facility Rental | \$ | - | \$ | 6,000 | \$ | 6,000 | |
| Concession | \$ | 30,000 | \$ | 18,000 | \$ | 18,000 | |
| Pro Shop | \$ | 8,500 | \$ | 8,500 | \$ | 8,500 | |
| Sponsorships | \$ | 230,000 | \$ | 230,000 | \$ | 230,000 | |

Projected Revenues and Expenses: In Fiscal Year 2009, the City Council approved of a bond to fund arena improvements that would allow the facility to be open all year. The improvements included; new compressors, concrete floor, boards, and glass. The arena now has a full time staff; a coordinator and maintenance staff. The Ingersoll Arena is an Enterprise Account so therefore is self-supporting and funded by its own revenue generation.

Line Item Narrative

\$ 1,059,750

997,000 \$ 1,059,750



City of Auburn **NSB** Arena

| Line Items | | | Last Year | | Dept. Request | | Manager Proposed | |
|-------------------------------------|-------|-----------|--------------|-----------|----------------------|-----------------------|---------------------|-----------|
| NSB Arena | Total | 1,188,850 | | 1,199,256 | | 188,850 1,199,256 1,: | | 1,199,256 |
| Ingersoll Arena Expense Summary | | ı | Last Year | | t Year Dept. Request | | Manager Proposed | |
| <u>Expenses</u> | | | | | | | | |
| Regular Salaries (including fringe) | | \$ | 260,000 | \$ | 260,000 | \$ | 260,000 | |
| Part-time Salaries | | \$ | 40,000 | \$ | 40,000 | \$ | 40,000 | |
| Insurance | | \$ | 28,500 | \$ | 28,500 | \$ | 28,500 | |
| Lease | | \$ | 507,000 | \$ | 507,000 | \$ | 507,000 | |
| Advertising | | \$ | 15,000 | \$ | 8,000 | \$ | 8,000 | |
| Utilities | | \$ | 200,200 | \$ | 199,800 | \$ | 199,800 | |
| Repairs | | \$ | 43,000 | \$ | 40,000 | \$ | 40,000 | |
| Supplies | | \$ | 17,500 | \$ | 17,500 | \$ | 17,500 | |
| Training & Tuition | | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | |
| Subscriptions & Dues | | \$ | 2,000 | \$ | 7,000 | \$ | 7,000 | |
| Professional Services | | \$ | 6,650 | \$ | 6,650 | \$ | 6,650 | |
| Programs | | \$ | 11,000 | \$ | 11,000 | \$ | 11,000 | |
| Capital Improvements | | \$ | 57,000 | \$ | 57,000 | \$ | 57,000 | |
| Postage | | \$ | - | \$ | 150 | \$ | 150 | |
| Safety Equipment | | \$ | - | \$ | 4,000 | \$ | 4,000 | |
| Advertising Signs | | \$ | - | \$ | 8,500 | \$ | 8,500 | |
| PS Security | | \$ | - | \$ | 2,000 | \$ | 2,000 | |
| Solid Waste Disposal | | \$ | - | \$ | 756 | \$ | 756 | |
| Drug Testing | | \$ | - | \$ | 400 | \$ | 400 | |
| | | \$ | 1,188,850 | \$ | 1,199,256 | \$ | 1,199,256 | |

City of Auburn **Ingersoll Turf**

Fiscal Year 2017 Proposed 4.11.2016

Projected Revenues and Expenses for FY17

Actual expenses may vary according to changing circumstances

Ingersoll Turf Facility

| · | Last Year | Manager Proposed | Council Adopted |
|----------------|-----------|---------------------|--------------------|
| Total Revenues | \$ - | \$ 214,940 | \$ 214,940 |
| Total Expenses | \$ - | \$ 178,102 | \$ 178,102 |
| Profit (Loss) | \$ - | \$ 36,838 | \$ 36,838 |

| Ingersoll Turf Facility Revenue Summary | Last Year | Manager Proposed | | Council Adopted | |
|---|-----------|---------------------|---------|--------------------|---------|
| <u>Revenues</u> | | | | | |
| Sponsorships | | \$ | 15,000 | \$ | 15,000 |
| Programs | | \$ | 90,000 | \$ | 90,000 |
| Batting Cages | | \$ | 9,940 | \$ | 9,940 |
| Rental Income | | \$ | 100,000 | \$ | 100,000 |
| | \$ - | \$ | 214,940 | \$ | 214,940 |

| Ingersoll Turf Facility Expense Summary | Manager Proposed | | Council Adopted | |
|---|---------------------|---------|--------------------|---------|
| | | | | |
| <u>Expenses</u> | | | | |
| Regular Salaries (including fringe) | \$ | 83,899 | \$ | 83,899 |
| Part-time Salaries | \$ | 18,000 | \$ | 18,000 |
| Insurance | \$ | 2,383 | \$ | 2,383 |
| Office Supplies | \$ | 1,000 | \$ | 1,000 |
| Advertising | \$ | 3,000 | \$ | 3,000 |
| Utilities | \$ | 41,320 | \$ | 41,320 |
| Repairs | \$ | 16,050 | \$ | 16,050 |
| Supplies | \$ | 5,000 | \$ | 5,000 |
| Travel-Mileage Reimbursement | \$ | 200 | \$ | 200 |
| Subscriptions & Dues | \$ | 500 | \$ | 500 |
| Professional Services | \$ | 1,500 | \$ | 1,500 |
| Program Expense | \$ | 5,000 | \$ | 5,000 |
| Postage | \$ | 250 | \$ | 250 |
| | Ś | 178.102 | \$ | 178.102 |

Line Item Narrative

Projected Revenues and Expenses: